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REPORT ON MEDICAL SCHOOL FACULTY SALARIES

1986-87

January 1987
Division of Operational Studies
ASSOCIATION OF AMERICAN MEDICAL COLLEGES

REPORT ON

MEDICAL SCHOOL FACULTY

SALARIES

1986-87

William C. Smith, Jr.

Association of American Medical Colleges
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DISCUSSION AND SUMMARY

The 1986-87 Report on Medical School Faculty Salaries is the twenty-second annual review of full-time faculty earnings providing information as of September 1986. Data were obtained from 118 of the 127 fully accredited medical schools in the United States. (For a list of the participating institutions, see page 4.)

Earnings data were provided for 43,278 filled full-time positions. Not included were house staff and fellows and faculty whose entire compensation was derived from affiliated institutions. Of the 43,278 faculty in the survey, complete income reporting was submitted for 36,655. For the remaining number, data for some compensation components, although applicable as part of the faculty members' earnings, were not reported because the dollar amounts were not known to the institution. These incomplete compensation reports were not included in the tables, since the objective of the survey is to record and report full earnings of the faculty.

The survey questionnaire requested information on the following compensation components:

Base/Guaranteed. Compensation that is fixed, usually annually, by the institution, is exclusive of fringe benefits, and is normally not influenced by practice earnings.

Supplement components:

Expected/Non-Guaranteed. Compensation, influenced by practice earnings, from an institutionally controlled source.

Bonus/Incentive Earnings. This component is often highly variable and is generally estimated; it could be derived from any one or all of the following:

-Year-end bonus from a faculty practice plan;
-Incentive earnings according to the practice plan;
-Outside earnings were limited or controlled by the institution.

Uncontrolled Outside Earnings. Known but unregulated outside professional income derived from patient services.

The compensation information was requested by rank (chairman, professor, associate professor, assistant professor, and instructor) and by degree. Compensation of holders of the M.D., D.M.D., or D.P.H. degrees is included in the tables designated M.D. Degree; compensation of holders of the Ph.D. and other doctoral degrees is included in the Other Doctoral Degree tables; compensation of faculty with other than doctoral degree or no degree is included in the All Faculty tables.

Because it is necessary that all salary components be accounted for, the following specific designations were used on the reports requested from each school for those compensation components for which actual dollars were either not applicable or were not known to the responding institutions.

NA - Not Applicable.

NI - No Information (salary component is applicable, but the amount is unknown and cannot be estimated).

0 - Zero dollars (salary component is applicable, but no dollars were earned this year).

A sample of the questionnaire and explanation of compensation entries is shown on page 3.

As indicated above, all data for faculty for whom an NI was reported in any one category were excluded from the tables.

The tables in this publication provide information separately for faculty who receive both a fixed amount and variable income from practice plan participation. The faculty who are included in the base plus supplement tables are those eligible to receive income from practice plan activity, whether or not there are any reportable supplemental earnings for the current year. Thus, a faculty member with a base guaranteed salary and zero in all supplemental income categories would still be classified with the group receiving practice earnings, while a faculty member with NA in all supplemental income categories would be classified with the group receiving only a base salary.

Since the salary criteria have remained the same since 1978-79, the data in the series publications are comparable. In the time span, however, there have been changes in the faculty composition, with promotions, additions, and deletions; therefore identical cohorts of people are not reflected in the data. Furthermore, there have been some slight changes in the number and mix of schools reporting.

The Association has again provided the option of reporting more detailed compensation data for those faculty in the medical and pediatric subspecialties. This change was adopted in an effort to determine the salary differentials among the various subspecialties of medicine and pediatrics. For the sixty-one schools that cooperated in this effort, subspecialty data are reported in separate tables. To maintain continuity with the past, however, data for the same individuals are also included in the traditional tables, under the general specialty headings of Medicine or Pediatrics, where they are combined with data from institutions that reported medicine and pediatric faculty without the subspecialty distinctions. Because of the limited number of individuals reported, regional tables and separate tables for public and private schools are not provided by subspecialty.

For the 36,655 full-time faculty for whom all compensation data were reported, mean salary was $78,900, a 6.3 percent increase over the $74,200 reported for 1985-86. During the one-year period ending in August 1986, the Consumer Price Index increased by 1.6 percent.

Sample of Questionnaire

School ABC

Dept Pathology

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Please return survey to

W.C. Smith, Jr.
Association of American Medical Colleges
One Dupont Circle, Suite 200
Washington, DC 20036

ANNUAL MEDICAL SCHOOL FACULTY SALARY SURVEY
FILLED FULL-TIME POSITIONS (EFFECTIVE SEPTEMBER 1, 1986)
1986-87

FACULTY IDENTIFICATION (For school use only)	RANK	DEGREE*	COMPENSATION (ROUNDED TO THE NEAREST THOUSAND)			
			Base/ Guaranteed Component	From Medical Service Plan: Expected/Non-Guaranteed Component	From Medical Service Plan: Bonus/Incentive Earnings	Uncontrolled Outside Earnings
Anderson, Mark	01 (1) 2 3 4 5	(1) 2 3	39	17	0	6
Hamilton, Frank	02 1 (2) 3 4 5	(1) 2 3	28	19	0	NI
Jacobs, Cynthia	03 1 (2) 3 4 5	(1) 2 3	25	11	0	NI
Brown, Tony	04 1 (2) 3 4 5	1 (2) 3	30	NA	5	NA
Emerson, Neil	05 1 2 (3) 4 5	(1) 2 3	20	9	0	NI
Whitman, Martha	06 1 2 3 (4) 5	(1) 2 3	18	7	0	NI
Bates, Richard	07 1 2 3 4 (5)	1 2 (3)	11	NA	2	NA
	08 1 2 3 4 5	1 2 3				
	09 1 2 3 4 5	1 2 3				
	10 1 2 3 4 5	1 2 3				
	11 1 2 3 4 5	1 2 3				
	12 1 2 3 4 5	1 2 3				
	13 1 2 3 4 5	1 2 3				
	14 1 2 3 4 5	1 2 3				
	15 1 2 3 4 5	1 2 3				
	16 1 2 3 4 5	1 2 3				
	17 1 2 3 4 5	1 2 3				
	18 1 2 3 4 5	1 2 3				
	19 1 2 3 4 5	1 2 3				
	20 1 2 3 4 5	1 2 3				

NOTE: All individual compensation data will be treated as CONFIDENTIAL according to AAMC policy.

* For Salary Survey purposes, M.D. represents M.D., D.M.D., D.D.S., D.O., or D.P.H. Other Doctoral represents any doctoral degree other than those above. Non-Doctoral represents any degree other than doctoral or no degree.

INSTRUCTIONS ON REVERSE SIDE

DEPARTMENT OR DIVISION

1. Anatomy (incl. Cell Biol.)
2. Biochemistry
3. Microbiology
4. Pharmacology
5. Physiology
6. Other Basic Sciences
7. Anesthesiology
8. Community Health (incl. Public Health)
9. Dermatology
10. Family Practice
11. Medicine
- Cardiology
- Gastroenterology
- Other Medicine
12. Neurology
13. Ob/Gyn
14. Ophthalmology
15. Otolaryngology
16. Pathology
17. Pediatrics
- Neonatology
- Pediatric Cardiology
- Other Pediatrics
18. Physical Med. & Rehab.
19. Preventive Medicine
20. Psychiatry
21. Radiology (incl. Nuclear Med.)
22. General Surgery
23. Neurosurgery
24. Orthopedic Surgery
25. Plastic Surgery
26. Thoracic/Cardiovasc. Surg.
27. Urology
28. Other Clin. Sciences

AAMC #580

Explanation of compensation entries: The "Base/Guaranteed Component" is provided for each faculty member. All of the faculty holding M.D. degrees are participants in the practice plan and are drawing some compensation from this source. For four of the M.D.'s, however, there are "Uncontrolled Outside Earnings" which the school cannot estimate but knows exist. Thus an "NI" (No Information - salary component is applicable, but amount is unknown and cannot be estimated) has been recorded. These are regarded as incomplete compensation reports. The chairman, who is an M.D., has revealed total compensation -- a "Base" and "Expected/Non-Guaranteed" amount, and the sum from "Outside Earnings." The two faculty members who are non-M.D. receive a year-end bonus generated from the practice of others in the department. For these two individuals "Expected/Non-Guaranteed Component" and "Uncontrolled Outside Earnings" are in appropriate terms and are recorded as NA (Not Applicable).

PARTICIPATING SCHOOLS 1986-87 FACULTY COMPENSATION SURVEY

NORTHEASTERN REGION*

Private (23)	Public (11)
Albany	SUNY Buffalo
Boston	Maryland
Columbia	New Jersey
Cornell	SUNY Upstate
Dartmouth	Vermont
Einstein	Robert Wood Johnson
Georgetown	Connecticut
George Washington	Massachusetts
Hahnemann	Penn State
Harvard	SUNY Stony Brook
Howard	Uniformed Services
Jefferson	
Tufts	
Johns Hopkins	
New York Medical	
New York Univ.	
U. of Penn.	
Pittsburgh	
Rochester	
M.C. of Penn	
Yale	
Brown	
Mount Sinai	

SOUTHERN REGION**

Private (10)	Public (28)
Bowman Gray	Alabama-Birmingham
Duke	Arkansas
Emory	Florida
Miami	Georgia
Tulane	Kentucky
Vanderbilt	Louisiana-New Orleans
Morehouse	Louisville
Oral Roberts	Mississippi
Ponce	North Carolina
Mercer	Oklahoma
	Texas-San Antonio
	South Carolina
	U. of Puerto Rico
	Texas-Southwestern
	Tennessee
	Texas-Galveston
	U. of Virginia
	M.C. of Virginia
	West Virginia
	Texas-Houston
	Louisiana-Shreveport
	East Carolina
	Texas Tech
	South Alabama
	U. of South Carolina-Columbia
	Texas A & M
	East Tennessee State
	Marshall University

MIDWESTERN REGION***

Private (10)	Public (19)
Chicago Medical	Illinois
U. of Chicago	Indiana
Creighton	Iowa
Loyola Stritch	Kansas
M.C. of Wisconsin	U. of Michigan
St. Louis	Minnesota-Minneapolis
Washington Univ., St. Louis	Missouri-Columbia
Case Western Reserve	Nebraska
Rush	North Dakota
Mayo	Ohio State
	South Dakota
	Wayne State
	Wisconsin
	Michigan State
	Missouri-Kansas City
	Southern Illinois
	Minnesota-Duluth
	Wright State
	Northeastern Ohio

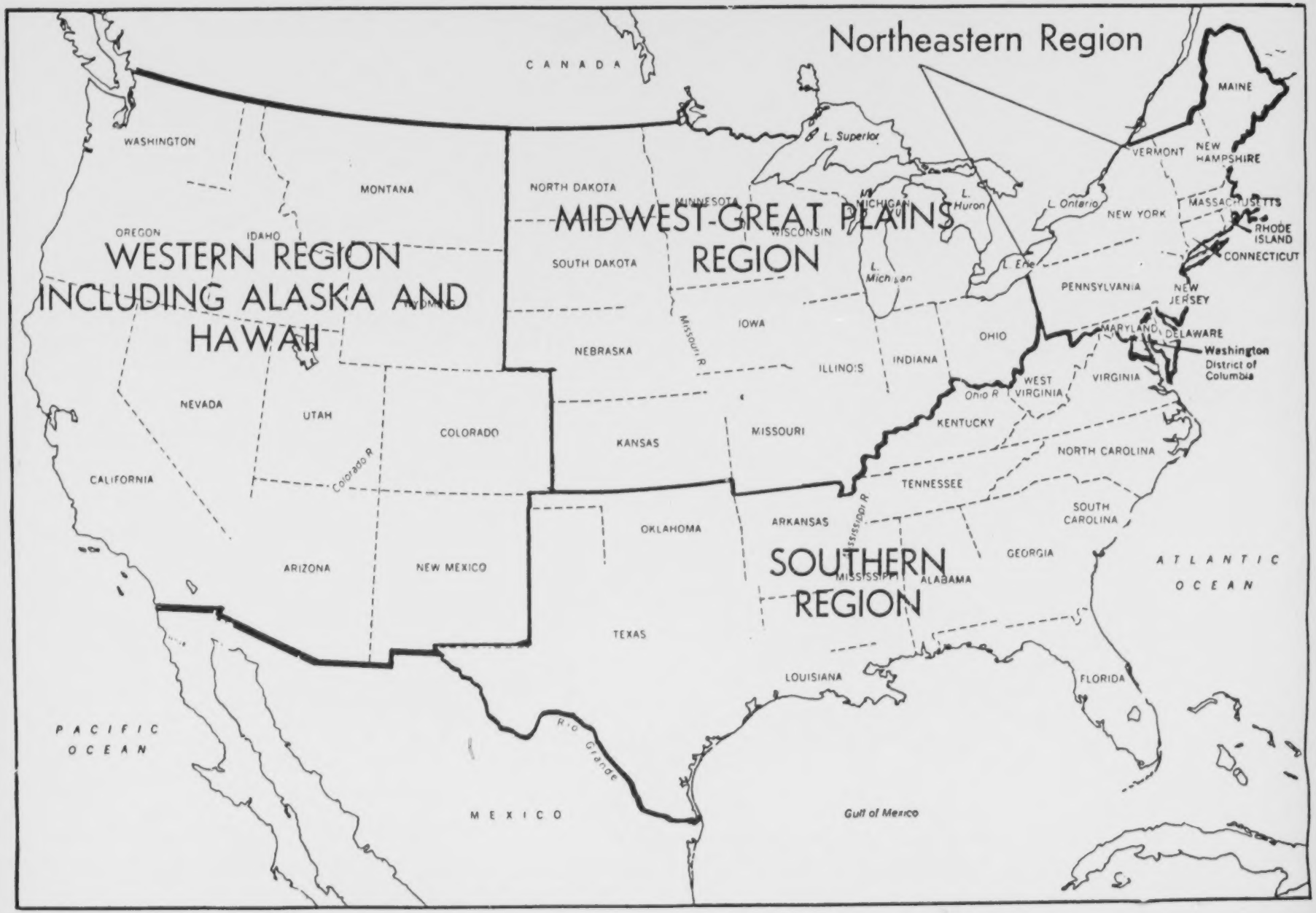
WESTERN REGION

Private (3)	Public (13)
Loma Linda	California-San Francisco
Southern California	California-Los Angeles
Stanford	Colorado
	California-Irvine
	New Mexico
	Oregon
	Utah
	U. of Washington-Seattle
	Arizona
	California-San Diego
	Hawaii
	California-Davis
	Nevada

*One private school, Temple, did not participate. One public school, SUNY Brooklyn, did not participate.

**Four private schools, Baylor, Meharry, Eastern Virginia and Universidad Central del Caribe did not participate. One public school, South Florida, did not participate.

***One private school, Northwestern, and two public schools, Medical College of Ohio-Toledo and Cincinnati did not participate.


Northeastern Region
CANADA
MAINE
WASHINGTON
L. Superior
VERMONT
NEW HAMPSHIRE
MONTANA
NORTH DAKOTA
MINNESOTA
MICHIGAN
L. Huron
L. Ontario
NEW YORK
MASSACHUSETTS
RHODE ISLAND
CONNECTICUT
MIDWEST-GREAT PLAINS REGION
OREGON
IDAHO
WISCONSIN
WESTERN REGION INCLUDING ALASKA AND HAWAII
SOUTH DAKOTA
L. Michigan
L. Erie
PENNSYLVANIA
NEW JERSEY
WYOMING
IOWA
OHIO
MARYLAND
DELAWARE
Washington District of Columbia
NEBRASKA
Missouri R.
ILLINOIS
INDIANA
WEST VIRGINIA
VIRGINIA
Ohio R.
NEVADA
UTAH
COLORADO
KENTUCKY
KANSAS
MISSOURI
NORTH CAROLINA
CALIFORNIA
Colorado R.
TENNESSEE
SOUTH CAROLINA
OKLAHOMA
ARKANSAS
Mississippi R.
GEORGIA
ATLANTIC OCEAN
ARIZONA
NEW MEXICO
SOUTHERN REGION
MISSISSIPPI
ALABAMA
TEXAS
LOUISIANA
FLORIDA
PACIFIC OCEAN
Rio Grande
MEXICO
Gulf of Mexico

KEY TO SALARY TABLES

20th percentile is $43,000

50th percentile is $48,000

80th percentile is $53,000

20th	43	COUNT 15
50th	48	
80th	53	MEAN 48.9

15 faculty members in this group

Mean (average) salary is $48,900

Note on Computation of Percentile Statistics - The percentile statistics are calculated in the following manner: to obtain the value for the for the n^{th} percentile statistic in a distribution containing N salaries, the j^{th} value in ascending order is reported, where $j = n(N+1)/100$. For example, in finding the 50th percentile of a four score array, the calculation would be as follows: $j = 50(4+1)/100 = 2.5$. The 50th percentile would be at the 2.5th salary. Where this number is not an integer, as in the above example, linear interpolation is performed. No statistics are reported for cells having N less than 4 for reasons of confidentiality, and because the percentile statistics would have no meaning for such very small numbers.

TABLE 1

SUMMARY BY COMPENSATION COMPONENTS, SEPTEMBER 1986

	Number of Positions	Percent of Total Positions	Total Dollars (thousands).	Percent of Total Dollars
Complete Reporters	36,655	100.0	$2,893,385	100.0
Faculty receiving base salary component only	17,128	46.7	1,053,322	36.4
Faculty receiving base and supplement salary components	19,527	53.3	1,840,063	63.6
Incomplete Reporters	6,623	--	--	--
TOTAL	43,278			

TABLE 2

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY REGION

September 1986

(dollars in thousands)

REGION	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	36,655	20,444	16,211	$2,893,317	$1,576,285	$1,317,032
Northeast	12,322	3,421	8,901	968,940	264,816	704,124
Midwest	7,956	4,014	3,942	654,122	300,454	353,668
South	10,987	8,279	2,708	820,708	614,047	206,661
West	5,390	4,730	660	449,547	396,968	52,579
BASIC SCIENCE DEPARTMENTS						
Total	8,244	5,030	3,214	$ 432,613	$ 260,476	$ 172,137
Northeast	2,665	873	1,792	145,427	48,031	97,396
Midwest	1,918	1,263	655	98,878	63,840	35,038
South	2,677	2,077	600	130,792	100,818	29,974
West	984	817	167	57,516	47,787	9,729
CLINICAL SCIENCE DEPARTMENTS						
Total	28,411	15,414	12,997	$2,460,704	$1,315,809	$1,144,895
Northeast	9,657	2,548	7,109	823,513	216,785	606,728
Midwest	6,038	2,751	3,287	555,244	236,614	318,630
South	8,310	6,202	2,108	689,916	513,229	176,687
West	4,406	3,913	493	392,031	349,181	42,850
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	33.6	16.7	54.9	33.5	16.8	53.5
Midwest	21.7	19.6	24.3	22.6	19.1	26.9
South	30.0	40.5	16.7	28.4	39.0	15.7
West	14.7	23.1	4.1	15.5	25.2	4.0
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	32.3	17.4	55.8	33.6	18.4	56.5
Midwest	23.3	25.1	20.4	22.9	24.5	20.4
South	32.3	41.3	18.7	30.2	38.7	17.4
West	11.9	16.2	5.2	13.3	18.3	5.7
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	34.0	16.5	54.7	33.5	16.5	53.0
Midwest	21.2	17.8	25.3	22.6	18.0	27.8
South	29.2	40.2	16.2	28.0	39.0	15.4
West	15.5	25.4	3.8	15.9	26.5	3.7

TABLE 3

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY DEGREE

September 1986

(dollars in thousands)

DEGREE	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	36,655	20,444	16,211	$2,893,317	$1,576,285	$1,317,032
M.D. Degree	22,895	12,469	10,426	2,214,935	1,180,401	1,034,534
Other Doctoral	12,727	7,431	5,296	640,280	376,206	264,074
Non-Doctoral	1,033	544	489	38,102	19,678	18,424
BASIC SCIENCE DEPARTMENTS						
Total	8,244	5,030	3,214	$ 432,613	$ 260,476	$ 172,137
M.D. Degree	816	408	408	61,065	29,953	31,112
Other Doctoral	7,297	4,553	2,744	367,228	228,326	138,902
Non-Doctoral	131	69	62	4,320	2,197	2,123
CLINICAL SCIENCE DEPARTMENTS						
Total	28,411	15,414	12,997	$2,460,704	$1,315,809	$1,144,895
M.D. Degree	22,079	12,061	10,018	2,153,870	1,150,448	1,003,422
Other Doctoral	5,430	2,878	2,552	273,052	147,880	125,172
Non-Doctoral	902	475	427	33,782	17,481	16,301
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	62.5	61.0	64.3	76.6	74.9	78.6
Other Doctoral	34.7	36.3	32.7	22.1	23.9	20.0
Non-Doctoral	2.8	2.7	3.0	1.3	1.2	1.4
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	9.8	8.1	12.7	14.1	11.5	18.1
Other Doctoral	88.5	90.5	85.4	84.9	87.7	80.7
Non-Doctoral	1.6	1.4	1.9	0.9	0.8	1.2
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	77.7	78.2	77.0	87.5	87.4	87.6
Other Doctoral	19.1	18.7	19.6	11.1	11.2	10.9
Non-Doctoral	3.2	3.1	3.3	1.4	1.3	1.4

TABLE 4

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY RANK

September 1986

(dollars in thousands)

RANK	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	36,655	20,444	16,211	$2,893,317	$1,576,285	$1,317,032
Chairman	1,713	1,026	687	229,338	130,430	98,908
Professor	9,636	5,810	3,826	933,475	543,106	390,369
Associate Professor	9,531	5,481	4,050	741,148	407,303	333,845
Assistant Professor	13,230	6,916	6,314	872,700	441,597	431,103
Instructor	2,545	1,211	1,334	116,656	53,849	62,807
BASIC SCIENCE DEPARTMENTS						
Total	8,244	5,030	3,214	$ 432,613	$ 260,476	$ 172,137
Chairman	602	360	242	52,774	30,169	22,605
Professor	2,783	1,754	1,029	179,967	110,341	69,626
Associate Professor	2,463	1,571	892	115,055	72,530	42,525
Assistant Professor	2,103	1,183	920	76,793	43,052	33,741
Instructor	293	162	131	8,024	4,384	3,640
CLINICAL SCIENCE DEPARTMENTS						
Total	28,411	15,414	12,997	$2,460,704	$1,315,809	$1,144,895
Chairman	1,111	666	445	176,564	100,261	76,303
Professor	6,853	4,056	2,797	753,508	432,765	320,743
Associate Professor	7,068	3,910	3,158	626,093	334,773	291,320
Assistant Professor	11,127	5,733	5,394	795,907	398,545	397,362
Instructor	2,252	1,049	1,203	108,632	49,465	59,167
PERCENT DISTRIBUTION ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	4.7	5.0	4.2	7.9	8.3	7.5
Professor	26.3	28.4	23.6	32.3	34.4	29.6
Associate Professor	26.0	26.8	25.0	25.6	25.8	25.3
Assistant Professor	36.1	33.8	38.9	30.2	28.0	32.7
Instructor	6.9	5.9	8.2	4.0	3.4	4.8
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	7.3	7.2	7.5	12.2	11.6	13.1
Professor	33.8	34.9	32.0	41.6	42.4	40.4
Associate Professor	29.9	31.2	27.8	26.6	27.8	24.7
Assistant Professor	25.5	23.5	28.6	17.8	16.5	19.6
Instructor	3.6	3.2	4.1	1.9	1.7	2.1
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	3.9	4.3	3.4	7.2	7.6	6.7
Professor	24.1	26.3	21.5	30.6	32.9	28.0
Associate Professor	24.9	25.4	24.3	25.4	25.4	25.4
Assistant Professor	39.2	37.2	41.5	32.3	30.3	34.7
Instructor	7.9	6.8	9.3	4.4	3.8	5.2

TABLE 5

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE1/
RECEIVING ONLY A BASE COMPENSATION, 1986-87 AND 1985-86
(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1986-87	1985-86	1986-87	1985-86	1986-87	1985-86	1986-87	1985-86	1986-87	1985-86
TOTAL BASIC SCIENCES	31.4	32.9	40.1	42.5	53.9	51.4	74.1	69.4	97.2	92.4
Anatomy	-	-	34.8	37.0	49.4	48.1	68.7	64.5	91.8	87.6
Biochemistry	-	-	47.0	39.4	46.4	50.0	74.0	68.2	95.3	94.3
Microbiology	-	-	39.3	43.9	51.9	51.9	73.7	71.4	103.0	97.3
Pharmacology	34.0	-	40.3	43.8	59.3	55.3	71.8	67.4	95.4	89.3
Physiology	-	-	38.3	44.2	56.1	48.3	75.3	71.8	95.5	91.5
Other Basic Sciences	-	37.3	45.5	45.3	57.1	56.4	84.5	75.6	102.0	98.1
TOTAL CLINICAL SCIENCES	49.7	45.9	77.3	72.0	92.7	88.2	110.0	103.5	140.9	127.2
Anesthesiology	87.1	82.7	103.9	101.2	128.3	121.0	134.2	126.3	171.3	161.3
Community Health	50.0	44.3	76.2	73.8	72.8	73.1	83.0	80.6	94.5	87.6
Dermatology	-	-	75.3	68.4	85.1	89.4	101.1	93.8	129.4	125.0
Family Practice	56.0	48.9	69.2	65.5	73.8	76.2	89.8	85.8	112.8	103.1
Medicine	42.6	39.7	74.9	70.5	86.8	83.3	104.7	99.4	148.9	140.2
Neurology	39.4	40.9	74.5	66.4	85.7	80.5	104.0	96.4	138.1	115.2
Obstetrics/Gynecology	48.1	38.3	82.6	79.5	102.1	90.3	114.0	104.7	161.5	140.9
Ophthalmology	38.0	28.1	86.6	79.8	103.9	96.0	136.1	130.8	187.0	154.6
Otolaryngology	32.3	-	105.9	101.6	114.5	107.9	130.0	130.2	-	-
Pathology	51.8	41.3	62.7	59.3	83.5	80.8	98.4	93.4	128.1	120.3
Pediatrics	41.3	37.3	57.1	52.1	72.2	67.8	93.2	87.7	129.8	118.8
Physical Medicine	-	35.4	86.3	79.0	99.2	92.5	-	-	-	-
Preventive Medicine	-	-	86.8	83.6	72.3	72.8	84.7	93.8	92.6	87.2
Psychiatry	53.1	52.4	62.5	56.9	75.6	73.3	92.1	89.8	134.2	122.1
Radiology	44.1	43.0	94.0	91.3	119.7	113.2	134.8	131.0	174.0	160.9
General Surgery	49.6	35.6	95.4	79.2	114.1	106.4	137.8	124.2	194.1	168.0
Neurosurgery	-	-	101.8	93.4	121.0	111.4	154.0	125.9	-	147.8
Orthopedic Surgery	46.8	50.0	114.6	105.4	134.3	130.4	151.5	147.5	179.3	145.8
Plastic Surgery	34.5	-	105.1	93.6	145.9	122.9	159.6	154.2	-	-
Thoracic and Cardio-vascular Surgery	-	-	138.1	139.2	161.6	156.2	188.3	180.5	-	-
Urology	-	39.0	107.2	94.1	129.0	121.9	148.6	132.9	-	-
Other Clinical Sci.	56.5	56.0	81.9	76.8	107.0	98.5	119.5	110.4	113.9	109.3
Clinical Subspecialties: Cardiology	41.5	38.0	89.2	85.8	105.7	102.8	119.6	111.9	-	-
Gastroenterology	-	-	96.0	89.2	93.4	88.1	117.3	109.3	-	-
Neonatology	-	-	63.7	58.6	79.0	74.9	88.6	89.6	-	-
Pediatric Cardiology	-	-	68.7	65.3	91.4	81.8	108.5	99.7	-	-

1/Includes holders of D.M.D., D.D.S., or D.P.H. degree.

- Indicates fewer than four faculty reported, therefore computation of mean not meaningful.

TABLE 6

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE[1]/

RECEIVING A BASE AND SUPPLEMENT COMPENSATION, 1986-87 AND 1985-86

(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1986-87	1985-86	1986-87	1985-86	1986-87	1985-86	1986-87	1985-86	1986-87	1985-86
TOTAL BASIC SCIENCES	-	-	56.2	55.5	70.5	65.9	86.2	78.2	110.7	104.4
Anatomy	-	-	-	-	-	-	68.8	64.0	106.8	105.3
Biochemistry	-	-	43.5	40.4	-	-	-	80.3	-	-
Microbiology	-	-	57.4	61.0	-	-	77.2	72.6	-	-
Pharmacology	-	-	-	-	-	65.8	93.5	81.8	107.3	105.5
Physiology	-	-	-	-	-	-	86.6	81.4	113.5	99.7
Other Basic Sciences	-	-	65.6	60.7	65.1	70.2	92.4	82.6	116.3	107.7
TOTAL CLINICAL SCIENCES	61.3	60.7	82.2	77.8	102.1	96.7	120.9	114.1	164.8	154.0
Anesthesiology	93.4	91.4	108.3	102.7	132.8	121.4	144.9	139.4	186.8	170.1
Community Health	-	-	73.1	59.3	86.6	79.5	94.4	97.8	123.6	108.6
Dermatology	-	47.0	84.1	83.9	122.3	110.9	113.1	106.7	146.2	131.6
Family Practice	56.2	52.4	68.0	66.9	83.8	79.3	96.1	90.2	119.0	113.6
Medicine	49.7	50.2	71.7	68.3	90.8	86.3	107.1	101.7	154.3	144.5
Neurology	57.8	49.5	70.6	67.4	91.0	86.7	106.4	100.8	138.7	131.3
Obstetrics/Gynecology	56.9	50.2	91.4	86.1	114.0	108.8	131.6	122.6	167.2	156.9
Ophthalmology	53.4	57.3	97.5	95.8	142.4	134.0	162.2	151.5	202.5	190.9
Otolaryngology	61.3	70.8	100.2	93.9	135.1	129.6	155.4	151.6	186.5	173.4
Pathology	52.4	57.6	68.1	66.0	85.9	84.2	106.1	100.4	139.2	136.4
Pediatrics	39.2	43.6	63.8	59.9	79.4	75.4	98.6	92.3	133.5	126.2
Physical Medicine	63.4	67.4	82.4	82.5	96.0	86.2	117.6	113.4	142.5	135.5
Preventive Medicine	-	-	60.9	63.9	83.8	81.3	81.8	75.9	98.6	93.0
Psychiatry	62.3	54.0	69.8	67.9	86.9	82.5	107.6	100.9	146.0	133.1
Radiology	53.9	57.0	91.5	86.0	117.7	110.7	140.0	131.1	180.2	168.5
General Surgery	71.3	66.0	105.7	98.9	131.8	122.1	155.7	143.7	199.7	185.1
Neurosurgery	69.0	81.0	100.8	97.8	146.2	142.9	181.2	173.8	213.7	204.2
Orthopedic Surgery	68.7	89.0	117.0	105.6	143.4	131.0	175.2	169.5	201.3	179.7
Plastic Surgery	-	-	130.7	118.7	154.9	143.6	174.0	174.5	198.8	180.8
Thoracic and Cardio-vascular Surgery	66.3	-	133.5	129.4	204.1	176.9	204.5	204.5	327.5	329.4
Urology	101.8	-	99.0	92.6	129.2	117.4	152.3	145.1	186.6	174.6
Other Clinical Sci.	64.0	65.7	89.0	82.4	109.9	101.0	124.4	111.3	167.4	150.4
Clinical Subspecialties: Cardiology	40.4	47.2	80.5	74.2	106.8	103.1	120.4	112.9	-	144.0
Gastroenterology	-	-	69.5	69.9	96.1	96.9	109.0	106.9	133.2	-
Neonatology	-	75.4	75.6	74.3	96.3	92.3	124.4	111.8	-	-
Pediatric Cardiology	-	-	69.7	62.6	86.2	82.1	103.6	100.3	-	-

1/ Includes holders of D.M.D., D.D.S., or D.P.H. degree.

- Indicates fewer than four faculty reported, therefore computation of mean not meaningful.

TABLE 7

COMPARISON OF COMPENSATION FOR FACULTY WITH OTHER DOCTORAL DEGREE RECEIVING ONLY A BASE COMPENSATION, 1986-87 AND 1985-86

(means in thousands of dollars)

EPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1986-87	1985-86	1986-87	1985-86	1986-87	1985-86	1986-87	1985-86	1986-87	1985-86
OTAL BASIC SCIENCES	26.9	25.1	36.1	34.7	46.1	44.0	62.1	58.7	81.9	77.1
Anatomy	25.4	27.1	35.7	34.4	45.5	43.9	60.2	57.0	79.7	75.6
Biochemistry	25.6	23.5	35.4	34.2	45.3	43.0	61.9	58.9	87.1	80.9
Microbiology	25.9	23.6	36.8	34.6	45.9	43.9	62.4	58.8	81.2	77.5
Pharmacology	26.5	24.8	35.9	34.4	46.6	44.2	62.9	59.6	81.2	76.6
Physiology	27.4	24.2	36.1	34.9	46.7	44.3	62.4	59.1	82.7	78.2
Other Basic Sciences	30.1	30.1	37.5	36.2	47.8	45.9	63.2	59.4	77.0	71.7
OTAL CLINICAL SCIENCES	31.1	29.5	38.7	37.0	50.2	47.7	65.1	61.2	80.2	79.3
Anesthesiology	-	-	40.3	38.4	49.7	43.2	69.5	67.5	-	-
Community Health	37.8	31.4	37.6	37.0	48.6	45.5	64.6	61.9	92.4	-
Dermatology	-	-	33.6	35.8	46.2	48.2	59.3	57.5	-	-
Family Practice	34.4	30.9	41.1	38.4	52.3	49.4	63.2	53.8	-	-
Medicine	29.8	29.5	36.4	36.1	49.4	46.3	60.8	59.7	-	-
Neurology	27.8	24.0	37.4	35.0	47.2	44.9	62.6	60.4	-	-
Obstetrics/Gynecology	27.9	24.2	38.0	35.5	47.0	44.8	61.6	57.9	-	-
Ophthalmology	-	27.3	37.5	35.9	48.9	47.4	70.3	65.6	-	-
Otolaryngology	29.5	28.5	42.8	37.1	49.7	49.6	60.4	57.2	-	-
Pathology	30.3	30.1	39.8	37.6	50.9	49.7	65.0	59.3	-	-
Pediatrics	30.9	28.4	36.1	34.8	45.0	42.9	61.3	60.3	-	-
Physical Medicine	-	-	33.7	37.6	45.4	45.8	54.8	48.5	-	-
Preventive Medicine	-	33.3	38.7	37.8	49.4	47.3	60.6	59.0	-	-
Psychiatry	29.9	27.6	40.1	36.4	48.7	46.4	67.3	60.6	-	-
Radiology	39.2	33.5	44.5	43.7	59.0	52.4	70.0	69.7	-	-
General Surgery	23.5	26.7	36.1	35.0	47.4	44.7	62.6	59.6	-	-
Neurosurgery	-	-	38.9	35.6	46.5	47.6	69.6	63.2	-	-
Orthopedic Surgery	-	-	38.4	41.9	59.5	60.1	69.8	63.9	-	-
Plastic Surgery	-	-	-	-	48.3	48.0	-	-	-	-
Thoracic and Cardio-vascular Surgery	-	-	43.4	39.8	-	-	-	-	-	-
Urology	-	-	37.3	34.3	57.8	52.8	73.2	66.8	-	-
Other Clinical Sci.	34.5	34.8	41.8	38.8	56.0	51.9	69.0	62.1	77.0	-

- Indicates fewer than four faculty reported, therefore computation of mean not meaningful.

TABLE 8
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 21 COUNT 39 50th 25 80th 30 MEAN 26.2	20th 32 COUNT 446 50th 36 80th 40 MEAN 35.6	20th 40 COUNT 579 50th 45 80th 51 MEAN 46.0	20th 51 COUNT 464 50th 60 80th 71 MEAN 61.7	20th 69 COUNT 107 50th 85 80th 97 MEAN 84.2
BIOCHEMISTRY	20th 21 COUNT 38 50th 25 80th 29 MEAN 25.7	20th 31 COUNT 354 50th 36 80th 40 MEAN 35.6	20th 39 COUNT 433 50th 45 80th 50 MEAN 45.2	20th 51 COUNT 610 50th 62 80th 73 MEAN 63.3	20th 71 COUNT 106 50th 88 80th 104 MEAN 88.0
MICROBIOLOGY	20th 20 COUNT 43 50th 25 80th 30 MEAN 25.5	20th 32 COUNT 340 50th 36 80th 42 MEAN 37.2	20th 40 COUNT 397 50th 45 80th 52 MEAN 46.4	20th 53 COUNT 409 50th 61 80th 73 MEAN 64.4	20th 72 COUNT 100 50th 85 80th 104 MEAN 88.4
PHARMACOLOGY	20th 23 COUNT 60 50th 27 80th 32 MEAN 27.0	20th 32 COUNT 334 50th 36 80th 41 MEAN 36.6	20th 41 COUNT 334 50th 47 80th 54 MEAN 47.9	20th 54 COUNT 438 50th 64 80th 77 MEAN 65.9	20th 73 COUNT 99 50th 89 80th 104 MEAN 88.4
PHYSIOLOGY	20th 23 COUNT 44 50th 27 80th 31 MEAN 27.9	20th 31 COUNT 360 50th 37 80th 41 MEAN 36.5	20th 41 COUNT 471 50th 47 80th 54 MEAN 47.2	20th 53 COUNT 557 50th 63 80th 76 MEAN 65.7	20th 73 COUNT 100 50th 88 80th 102 MEAN 89.3
OTHER BASIC	20th 24 COUNT 69 50th 28 80th 37 MEAN 30.2	20th 31 COUNT 269 50th 37 80th 43 MEAN 38.1	20th 41 COUNT 249 50th 48 80th 57 MEAN 49.1	20th 54 COUNT 305 50th 63 80th 82 MEAN 68.7	20th 85 COUNT 90 50th 85 80th 108 MEAN 88.1
TOTAL BASIC	20th 22 COUNT 293 50th 26 80th 32 MEAN 27.4	20th 32 COUNT 2103 50th 36 80th 41 MEAN 36.5	20th 40 COUNT 2463 50th 46 80th 53 MEAN 46.7	20th 52 COUNT 2783 50th 62 80th 75 MEAN 64.7	20th 71 COUNT 602 50th 87 80th 103 MEAN 87.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 8 (cont.)
Compensation of Full-Time Facutly in Private and Public U.S. Medical School
All Faculty and Regions, September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 70 COUNT 222 50th 88 80th 105 MEAN 88.8	20th 85 COUNT 834 50th 102 80th 121 MEAN 103.9	20th 105 COUNT 325 50th 123 80th 146 MEAN 123.2	20th 120 COUNT 216 50th 141 80th 158 MEAN 137.2	20t 156 COUNT 67 50th 180 80th 221 MEAN 184.3
COMMUNITY HEALTH	20th 28 COUNT 32 50th 40 80th 54 MEAN 41.8	20th 34 COUNT 202 50th 44 80th 68 MEAN 53.7	20th 43 COUNT 137 50th 53 80th 73 MEAN 58.5	20th 56 COUNT 134 50th 71 80th 91 MEAN 74.1	20th 80 COUNT 32 50th 102 80th 121 MEAN 104.3
DERMATOLOGY	20th 33 COUNT 7 50th 42 80th 56 MEAN 43.4	20th 48 COUNT 105 50th 68 80th 94 MEAN 74.7	20th 60 COUNT 61 50th 86 80th 128 MEAN 105.4	20th 73 COUNT 62 50th 103 80th 127 MEAN 101.5	20th 110 COUNT 33 50th 139 80th 185 MEAN 142.6
FAMILY PRACTICE	20th 29 COUNT 89 50th 39 80th 56 MEAN 42.2	20th 46 COUNT 458 50th 63 80th 76 MEAN 62.4	20th 52 COUNT 214 50th 76 80th 89 MEAN 73.0	20th 62 COUNT 90 50th 87 80th 108 MEAN 86.4	20th 102 COUNT 53 50th 116 80th 132 MEAN 117.4
MEDICINE	20th 29 COUNT 502 50th 41 80th 55 MEAN 42.9	20th 50 COUNT 2620 50th 65 80th 80 MEAN 67.6	20th 67 COUNT 1653 50th 84 80th 101 MEAN 85.4	20th 86 COUNT 1859 50th 102 80th 124 MEAN 104.5	20th 124 COUNT 92 50th 152 80th 179 MEAN 153.2
NEUROLOGY	20th 27 COUNT 64 50th 38 80th 51 MEAN 40.1	20th 40 COUNT 411 50th 60 80th 78 MEAN 62.0	20th 54 COUNT 250 50th 80 80th 100 MEAN 80.2	20th 79 COUNT 252 50th 101 80th 121 MEAN 99.3	20th 114 COUNT 65 50th 143 80th 159 MEAN 138.6
OBS-GYNECOLOGY	20th 28 COUNT 149 50th 35 80th 65 MEAN 46.7	20th 47 COUNT 544 50th 78 80th 101 MEAN 79.7	20th 52 COUNT 330 50th 98 80th 125 MEAN 97.6	20th 73 COUNT 288 50th 116 80th 146 MEAN 114.9	20th 135 COUNT 83 50th 162 80th 188 MEAN 166.4
OPHTHALMOLOGY	20th 29 COUNT 23 50th 36 80th 42 MEAN 38.2	20th 38 COUNT 243 50th 80 80th 100 MEAN 75.1	20th 53 COUNT 142 50th 110 80th 157 MEAN 113.0	20th 89 COUNT 180 50th 120 80th 174 MEAN 129.3	20th 157 COUNT 48 50th 182 80th 257 MEAN 200.5
OTOLARYNGOLOGY	20th 23 COUNT 31 50th 28 80th 40 MEAN 33.7	20th 40 COUNT 151 50th 80 80th 108 MEAN 79.9	20th 49 COUNT 113 50th 98 80th 139 MEAN 97.1	20th 60 COUNT 101 50th 102 80th 155 MEAN 112.4	20th 151 COUNT 35 50th 170 80th 224 MEAN 184.4
PATHOLOGY	20th 28 COUNT 116 50th 37 80th 52 MEAN 40.2	20th 39 COUNT 783 50th 55 80th 73 MEAN 56.3	20th 52 COUNT 639 50th 74 80th 92 MEAN 73.8	20th 75 COUNT 672 50th 97 80th 119 MEAN 96.7	20th 112 COUNT 89 50th 136 80th 156 MEAN 135.4
PEDIATRICS	20th 25 COUNT 243 50th 32 80th 45 MEAN 35.6	20th 45 COUNT 1240 50th 56 80th 69 MEAN 58.0	20th 58 COUNT 920 50th 73 80th 86 MEAN 74.2	20th 77 COUNT 711 50th 92 80th 110 MEAN 94.6	20th 109 COUNT 85 50th 132 80th 147 MEAN 132.9

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 30 COUNT 48 50th 41 80th 69 MEAN 48.0	20th 33 COUNT 138 50th 60 80th 90 MEAN 64.3	20th 44 COUNT 56 50th 62 80th 112 MEAN 73.2	20th 55 COUNT 23 50th 104 80th 128 MEAN 97.1	20th 105 COUNT 24 50th 129 80th 154 MEAN 134.2
PREVENTIVE MEDICINE	20th 28 COUNT 19 50th 34 80th 49 MEAN 37.6	20th 36 COUNT 84 50th 43 80th 66 MEAN 54.2	20th 44 COUNT 68 50th 53 80th 69 MEAN 58.9	20th 55 COUNT 66 50th 68 80th 84 MEAN 71.2	20th 81 COUNT 22 50th 94 80th 110 MEAN 95.0
PSYCHIATRY	20th 26 COUNT 259 50th 40 80th 62 MEAN 44.2	20th 38 COUNT 1133 50th 55 80th 74 MEAN 57.3	20th 49 COUNT 732 50th 71 80th 90 MEAN 71.4	20th 66 COUNT 704 50th 88 80th 114 MEAN 92.6	20th 121 COUNT 83 50th 136 80th 159 MEAN 143.4
RADIOLOGY	20th 30 COUNT 192 50th 40 80th 68 MEAN 47.8	20th 55 COUNT 829 50th 83 80th 102 MEAN 81.7	20th 63 COUNT 520 50th 107 80th 131 MEAN 102.6	20th 93 COUNT 511 50th 131 80th 156 MEAN 126.8	20th 156 COUNT 80 50th 173 80th 209 MEAN 179.3
GENERAL SURGERY	20th 30 COUNT 100 50th 51 80th 80 MEAN 57.8	20th 53 COUNT 526 50th 88 80th 115 MEAN 93.0	20th 75 COUNT 339 50th 116 80th 149 MEAN 118.3	20th 107 COUNT 408 50th 142 80th 181 MEAN 146.5	20th 160 COUNT 74 50th 193 80th 240 MEAN 199.1
NEUROSURGERY	20th 28 COUNT 17 50th 32 80th 80 MEAN 45.9	20th 47 COUNT 97 50th 90 80th 113 MEAN 87.6	20th 58 COUNT 79 50th 124 80th 162 MEAN 123.7	20th 89 COUNT 96 50th 158 80th 201 MEAN 156.1	20th 185 COUNT 21 50th 200 80th 226 MEAN 211.2
ORTHOPEDIC SURGERY	20th 35 COUNT 27 50th 44 80th 84 MEAN 55.6	20th 75 COUNT 204 50th 104 80th 135 MEAN 106.7	20th 82 COUNT 136 50th 127 80th 170 MEAN 127.0	20th 108 COUNT 133 50th 152 80th 186 MEAN 158.9	20th 159 COUNT 33 50th 181 80th 213 MEAN 198.7
PLASTIC SURGERY	20th 28 COUNT 7 50th 36 80th 42 MEAN 35.7	20th 86 COUNT 53 50th 100 80th 153 MEAN 116.9	20th 87 COUNT 37 50th 132 80th 184 MEAN 136.5	20th 114 COUNT 29 50th 155 80th 212 MEAN 170.5	20th 165 COUNT 5 50th 208 80th 229 MEAN 198.8
THOR & CARDIOV SURG	20th 29 COUNT 8 50th 54 80th 80 MEAN 55.0	20th 95 COUNT 80 50th 113 80th 155 MEAN 126.1	20th 130 COUNT 56 50th 160 80th 237 MEAN 185.0	20th 138 COUNT 66 50th 184 80th 248 MEAN 201.1	20th 184 COUNT 12 50th 267 80th 528 MEAN 316.8
UROLOGY	20th 36 COUNT 10 50th 73 80th 100 MEAN 73.3	20th 82 COUNT 78 50th 90 80th 128 MEAN 94.6	20th 95 COUNT 63 50th 119 80th 149 MEAN 123.3	20th 111 COUNT 93 50th 145 80th 180 MEAN 145.2	20th 143 COUNT 28 50th 180 80th 216 MEAN 183.3
OTHER CLINICAL	20th 31 COUNT 87 50th 43 80th 63 MEAN 47.0	20th 37 COUNT 314 50th 64 80th 92 MEAN 66.2	20th 50 COUNT 198 50th 75 80th 112 MEAN 81.9	20th 65 COUNT 159 50th 98 80th 131 MEAN 101.3	20th 83 COUNT 47 50th 131 80th 187 MEAN 136.1
TOTAL CLINICAL	20th 29 COUNT 2252 50th 41 80th 65 MEAN 48.2	20th 44 COUNT 11127 50th 66 80th 93 MEAN 71.5	20th 56 COUNT 7068 50th 82 80th 114 MEAN 88.6	20th 78 COUNT 6853 50th 103 80th 137 MEAN 110.0	20th 118 COUNT 1111 50th 151 80th 192 MEAN 158.9

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1986
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 25 COUNT 48 50th 35 80th 53 MEAN 38.6	20th 63 COUNT 289 50th 75 80th 93 MEAN 80.1	20th 80 COUNT 178 50th 97 80th 119 MEAN 102.9	20th 94 COUNT 191 50th 116 80th 136 MEAN 119.2	20th 91 COUNT 5 50th 160 80th 217 MEAN 150.2
GASTROENTEROLOGY	20th 26 COUNT 9 50th 32 80th 55 MEAN 38.7	20th 60 COUNT 104 50th 71 80th 85 MEAN 75.1	20th 73 COUNT 97 50th 88 80th 112 MEAN 91.3	20th 90 COUNT 113 50th 109 80th 123 MEAN 109.1	20th 124 COUNT 5 50th 127 80th 150 MEAN 133.2
OTHER MEDICINE	20th 30 COUNT 278 50th 40 80th 53 MEAN 41.6	20th 48 COUNT 1254 50th 64 80th 77 MEAN 65.0	20th 66 COUNT 830 50th 82 80th 96 MEAN 82.3	20th 85 COUNT 934 50th 100 80th 121 MEAN 102.3	20th 128 COUNT 47 50th 157 80th 180 MEAN 155.6
NEONATOLOGY	20th COUNT 2 50th 80th MEAN	20th 56 COUNT 73 50th 69 80th 89 MEAN 72.6	20th 70 COUNT 70 50th 82 80th 110 MEAN 90.6	20th 80 COUNT 33 50th 100 80th 129 MEAN 115.3	20th 92 COUNT 4 50th 104 80th 192 MEAN 123.0
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 58 COUNT 40 50th 66 80th 75 MEAN 68.4	20th 75 COUNT 36 50th 86 80th 105 MEAN 87.3	20th 86 COUNT 37 50th 106 80th 124 MEAN 105.2	20th COUNT 3 50th 80th MEAN
OTHER PEDIATRICS	20th 28 COUNT 94 50th 33 80th 48 MEAN 37.1	20th 45 COUNT 450 50th 56 80th 67 MEAN 57.4	20th 57 COUNT 335 50th 70 80th 80 MEAN 69.4	20th 76 COUNT 313 50th 89 80th 105 MEAN 90.1	20th 115 COUNT 33 50th 131 80th 147 MEAN 132.3

TABLE 9
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 20 COUNT 32 50th 26 80th 29 MEAN 25.5	20th 32 COUNT 423 50th 36 80th 40 MEAN 35.7	20th 40 COUNT 525 50th 45 80th 51 MEAN 45.6	20th 51 COUNT 409 50th 59 80th 70 MEAN 61.4	20th 69 COUNT 92 50th 83 80th 95 MEAN 82.9
BIOCHEMISTRY	20th 22 COUNT 37 50th 25 80th 29 MEAN 25.9	20th 31 COUNT 318 50th 36 80th 40 MEAN 35.6	20th 39 COUNT 391 50th 45 80th 51 MEAN 45.3	20th 51 COUNT 557 50th 61 80th 73 MEAN 62.6	20th 72 COUNT 94 50th 88 80th 103 MEAN 88.3
MICROBIOLOGY	20th 19 COUNT 38 50th 26 80th 30 MEAN 25.7	20th 32 COUNT 316 50th 36 80th 41 MEAN 36.6	20th 40 COUNT 371 50th 45 80th 52 MEAN 46.1	20th 53 COUNT 373 50th 61 80th 73 MEAN 63.5	20th 74 COUNT 87 50th 85 80th 104 MEAN 88.2
PHARMACOLOGY	20th 23 COUNT 54 50th 27 80th 30 MEAN 26.8	20th 32 COUNT 302 50th 36 80th 40 MEAN 36.2	20th 40 COUNT 299 50th 46 80th 53 MEAN 47.3	20th 53 COUNT 396 50th 63 80th 75 MEAN 64.7	20th 73 COUNT 81 50th 88 80th 102 MEAN 87.3
PHYSIOLOGY	20th 24 COUNT 42 50th 27 80th 31 MEAN 27.8	20th 31 COUNT 335 50th 37 80th 40 MEAN 36.2	20th 40 COUNT 425 50th 47 80th 54 MEAN 47.1	20th 52 COUNT 500 50th 62 80th 75 MEAN 64.9	20th 73 COUNT 84 50th 88 80th 100 MEAN 88.0
OTHER BASIC	20th 24 COUNT 63 50th 28 80th 37 MEAN 30.4	20th 32 COUNT 233 50th 37 80th 42 MEAN 37.8	20th 41 COUNT 212 50th 47 80th 55 MEAN 48.3	20th 53 COUNT 252 50th 62 80th 78 MEAN 66.6	20th 64 COUNT 72 50th 83 80th 108 MEAN 85.0
TOTAL BASIC	20th 22 COUNT 266 50th 26 80th 32 MEAN 27.4	20th 32 COUNT 1927 50th 36 80th 40 MEAN 36.2	20th 40 COUNT 2223 50th 46 80th 52 MEAN 46.4	20th 52 COUNT 2487 50th 62 80th 74 MEAN 63.8	20th 71 COUNT 510 50th 86 80th 101 MEAN 86.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 75 COUNT 55 50th 87 80th 93 MEAN 81.0	20th 58 COUNT 167 50th 96 80th 112 MEAN 92.3	20th 53 COUNT 75 50th 116 80th 139 MEAN 107.3	20th 80 COUNT 54 50th 129 80th 145 MEAN 118.6	20th 157 COUNT 11 50th 182 80th 188 MEAN 171.3
COMMUNITY HEALTH	20th 27 COUNT 27 50th 35 80th 48 MEAN 38.9	20th 34 COUNT 168 50th 42 80th 59 MEAN 51.3	20th 41 COUNT 114 50th 51 80th 66 MEAN 54.7	20th 55 COUNT 107 50th 69 80th 82 MEAN 70.8	20th 73 COUNT 21 50th 96 80th 118 MEAN 94.1
DERMATOLOGY	20th 30 COUNT 5 50th 40 80th 51 MEAN 40.4	20th 33 COUNT 46 50th 61 80th 88 MEAN 62.6	20th 48 COUNT 22 50th 84 80th 90 MEAN 75.3	20th 59 COUNT 23 50th 87 80th 120 MEAN 85.4	20th 104 COUNT 7 50th 130 80th 158 MEAN 129.4
FAMILY PRACTICE	20th 27 COUNT 56 50th 35 80th 53 MEAN 39.1	20th 37 COUNT 132 50th 55 80th 71 MEAN 56.2	20th 44 COUNT 64 50th 59 80th 79 MEAN 61.2	20th 54 COUNT 23 50th 74 80th 90 MEAN 74.0	20th 89 COUNT 10 50th 111 80th 118 MEAN 110.7
MEDICINE	20th 28 COUNT 244 50th 36 80th 47 MEAN 38.1	20th 36 COUNT 865 50th 58 80th 83 MEAN 62.1	20th 50 COUNT 517 50th 76 80th 93 MEAN 76.1	20th 78 COUNT 480 50th 100 80th 122 MEAN 98.5	20th 105 COUNT 19 50th 157 80th 183 MEAN 148.9
NEUROLOGY	20th 24 COUNT 41 50th 32 80th 40 MEAN 33.2	20th 34 COUNT 153 50th 47 80th 75 MEAN 56.4	20th 43 COUNT 86 50th 69 80th 92 MEAN 69.2	20th 62 COUNT 85 50th 93 80th 119 MEAN 90.2	20th 113 COUNT 9 50th 145 80th 155 MEAN 138.1
OBS-GYNECOLOGY	20th 25 COUNT 64 50th 31 80th 38 MEAN 35.6	20th 35 COUNT 171 50th 55 80th 85 MEAN 61.6	20th 43 COUNT 94 50th 54 80th 106 MEAN 69.9	20th 57 COUNT 88 50th 74 80th 120 MEAN 87.8	20th 137 COUNT 11 50th 169 80th 181 MEAN 161.5
OPHTHALMOLOGY	20th 29 COUNT 14 50th 34 80th 40 MEAN 34.9	20th 34 COUNT 116 50th 42 80th 80 MEAN 53.2	20th 42 COUNT 49 50th 54 80th 110 MEAN 70.2	20th 64 COUNT 68 50th 80 80th 122 MEAN 95.5	20th 170 COUNT 6 50th 175 80th 224 MEAN 187.0
OTOLARYNGOLOGY	20th 23 COUNT 19 50th 28 80th 32 MEAN 27.7	20th 34 COUNT 66 50th 51 80th 105 MEAN 66.9	20th 42 COUNT 53 50th 51 80th 104 MEAN 67.5	20th 48 COUNT 58 50th 72 80th 139 MEAN 87.7	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 26 COUNT 80 50th 33 80th 44 MEAN 35.8	20th 35 COUNT 393 50th 44 80th 61 MEAN 49.0	20th 47 COUNT 284 50th 61 80th 86 MEAN 66.1	20th 63 COUNT 243 50th 86 80th 105 MEAN 85.4	20th 103 COUNT 28 50th 131 80th 145 MEAN 127.0
PEDIATRICS	20th 26 COUNT 125 50th 31 80th 42 MEAN 33.7	20th 36 COUNT 419 50th 50 80th 59 MEAN 49.8	20th 47 COUNT 227 50th 66 80th 77 MEAN 63.8	20th 69 COUNT 188 50th 86 80th 104 MEAN 87.1	20th 121 COUNT 13 50th 130 80th 139 MEAN 129.8

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 27 COUNT 22 50th 31 80th 40 MEAN 33.0	20th 30 COUNT 68 50th 38 80th 68 MEAN 49.1	20th 42 COUNT 29 50th 47 80th 57 MEAN 56.3	20th 50 COUNT 8 50th 55 80th 109 MEAN 68.1	20th COUNT 3 50th 80th MEAN
PREVENTIVE MEDICINE	20th 25 COUNT 10 50th 33 80th 37 MEAN 31.9	20th 38 COUNT 54 50th 42 80th 66 MEAN 54.6	20th 41 COUNT 40 50th 51 80th 63 MEAN 53.6	20th 52 COUNT 44 50th 65 80th 76 MEAN 67.6	20th 77 COUNT 9 50th 93 80th 104 MEAN 89.8
PSYCHIATRY	20th 25 COUNT 163 50th 33 80th 48 MEAN 37.4	20th 33 COUNT 407 50th 43 80th 60 MEAN 48.0	20th 42 COUNT 222 50th 54 80th 75 MEAN 58.1	20th 58 COUNT 201 50th 78 80th 98 MEAN 78.2	20th 95 COUNT 14 50th 130 80th 156 MEAN 130.5
RADIOLOGY	20th 30 COUNT 95 50th 40 80th 55 MEAN 42.9	20th 40 COUNT 282 50th 66 80th 97 MEAN 72.0	20th 52 COUNT 175 50th 79 80th 123 MEAN 88.0	20th 64 COUNT 141 50th 117 80th 156 MEAN 108.6	20th 159 COUNT 12 50th 170 80th 181 MEAN 174.0
GENERAL SURGERY	20th 23 COUNT 35 50th 32 80th 58 MEAN 38.4	20th 32 COUNT 116 50th 39 80th 87 MEAN 58.0	20th 42 COUNT 73 50th 69 80th 122 MEAN 82.2	20th 65 COUNT 72 50th 110 80th 166 MEAN 113.8	20th 137 COUNT 8 50th 200 80th 233 MEAN 194.1
NEUROSURGERY	20th 25 COUNT 10 50th 32 80th 39 MEAN 33.5	20th 37 COUNT 36 50th 54 80th 96 MEAN 70.6	20th 44 COUNT 23 50th 55 80th 134 MEAN 82.1	20th 57 COUNT 30 50th 100 80th 179 MEAN 114.6	20th COUNT 3 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 30 COUNT 10 50th 38 80th 52 MEAN 40.3	20th 38 COUNT 62 50th 90 80th 125 MEAN 87.8	20th 53 COUNT 44 50th 115 80th 162 MEAN 106.9	20th 78 COUNT 34 50th 143 80th 181 MEAN 132.3	20th 160 COUNT 4 50th 184 80th 190 MEAN 179.3
PLASTIC SURGERY	20th 26 COUNT 5 50th 36 80th 36 MEAN 32.6	20th 35 COUNT 13 50th 90 80th 108 MEAN 88.4	20th 49 COUNT 12 50th 126 80th 166 MEAN 113.3	20th 101 COUNT 7 50th 160 80th 205 MEAN 159.6	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 44 COUNT 18 50th 107 80th 163 MEAN 111.8	20th 80 COUNT 17 50th 154 80th 194 MEAN 141.2	20th 143 COUNT 14 50th 183 80th 223 MEAN 188.3	20th COUNT 1 50th 80th MEAN
UROLOGY	20th 35 COUNT 4 50th 42 80th 75 MEAN 48.3	20th 37 COUNT 18 50th 76 80th 170 MEAN 83.9	20th 53 COUNT 11 50th 102 80th 167 MEAN 103.1	20th 87 COUNT 24 50th 144 80th 170 MEAN 132.9	20th COUNT 3 50th 80th MEAN
OTHER CLINICAL	20th 31 COUNT 57 50th 39 80th 56 MEAN 42.6	20th 33 COUNT 167 50th 44 80th 75 MEAN 53.6	20th 46 COUNT 118 50th 65 80th 108 MEAN 72.8	20th 56 COUNT 79 50th 80 80th 122 MEAN 85.4	20th 72 COUNT 21 50th 99 80th 128 MEAN 101.4
TOTAL CLINICAL	20th 27 COUNT 1142 50th 35 80th 49 MEAN 39.5	20th 35 COUNT 3937 50th 50 80th 80 MEAN 59.0	20th 46 COUNT 2349 50th 65 80th 94 MEAN 72.4	20th 62 COUNT 2071 50th 88 80th 122 MEAN 93.4	20th 98 COUNT 216 50th 134 80th 173 MEAN 135.6

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 23 COUNT 24 50th 35 80th 48 MEAN 37.4	20th 52 COUNT 89 50th 75 80th 120 MEAN 80.9	20th 71 COUNT 60 50th 93 80th 130 MEAN 96.4	20th 90 COUNT 50 50th 126 80th 135 MEAN 117.3	20th COUNT 2 50th 80th MEAN
GASTROENTEROLOGY	20th 29 COUNT 4 50th 37 80th 45 MEAN 37.0	20th 62 COUNT 32 50th 83 80th 122 MEAN 91.6	20th 56 COUNT 33 50th 84 80th 122 MEAN 84.7	20th 99 COUNT 35 50th 115 80th 128 MEAN 112.7	20th COUNT 0 50th 80th MEAN
OTHER MEDICINE	20th 28 COUNT 134 50th 38 80th 47 MEAN 38.4	20th 37 COUNT 397 50th 60 80th 86 MEAN 65.1	20th 52 COUNT 244 50th 80 80th 95 MEAN 78.4	20th 82 COUNT 229 50th 100 80th 122 MEAN 99.5	20th 137 COUNT 10 50th 177 80th 185 MEAN 169.5
NEONATOLOGY	20th COUNT 1 50th 80th MEAN	20th 50 COUNT 14 50th 57 80th 71 MEAN 59.9	20th 65 COUNT 14 50th 78 80th 92 MEAN 79.0	20th 72 COUNT 8 50th 83 80th 106 MEAN 86.6	20th COUNT 1 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 52 COUNT 13 50th 63 80th 77 MEAN 65.6	20th 69 COUNT 7 50th 85 80th 125 MEAN 91.4	20th 85 COUNT 12 50th 118 80th 129 MEAN 108.5	20th COUNT 0 50th 80th MEAN
OTHER PEDIATRICS	20th 28 COUNT 51 50th 33 80th 44 MEAN 35.1	20th 40 COUNT 190 50th 51 80th 60 MEAN 52.4	20th 47 COUNT 106 50th 67 80th 77 MEAN 63.7	20th 71 COUNT 114 50th 88 80th 103 MEAN 88.4	20th 119 COUNT 6 50th 129 80th 142 MEAN 129.8

TABLE 10
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 50th 80th COUNT 0 MEAN	20th 27 50th 35 80th 46 COUNT 15 MEAN 34.8	20th 42 50th 49 80th 57 COUNT 20 MEAN 49.4	20th 54 50th 66 80th 80 COUNT 65 MEAN 68.7	20th 80 50th 90 80th 115 COUNT 24 MEAN 91.8
BIOCHEMISTRY	20th 50th 80th COUNT 1 MEAN	20th 32 50th 44 80th 66 COUNT 8 MEAN 47.0	20th 33 50th 47 80th 52 COUNT 9 MEAN 46.4	20th 62 50th 69 80th 84 COUNT 31 MEAN 74.0	20th 73 50th 84 80th 120 COUNT 14 MEAN 95.3
MICROBIOLOGY	20th 50th 80th COUNT 0 MEAN	20th 27 50th 36 80th 52 COUNT 9 MEAN 39.3	20th 39 50th 51 80th 65 COUNT 12 MEAN 51.9	20th 60 50th 72 80th 87 COUNT 37 MEAN 73.7	20th 90 50th 102 80th 119 COUNT 28 MEAN 103.0
PHARMACOLOGY	20th 27 50th 33 80th 42 COUNT 7 MEAN 34.0	20th 27 50th 40 80th 52 COUNT 16 MEAN 40.3	20th 48 50th 58 80th 69 COUNT 17 MEAN 59.3	20th 62 50th 71 80th 84 COUNT 78 MEAN 71.8	20th 81 50th 96 80th 112 COUNT 35 MEAN 95.4
PHYSIOLOGY	20th 50th 80th COUNT 2 MEAN	20th 32 50th 39 80th 43 COUNT 10 MEAN 38.3	20th 48 50th 56 80th 60 COUNT 23 MEAN 56.1	20th 59 50th 69 80th 89 COUNT 98 MEAN 75.3	20th 85 50th 93 80th 108 COUNT 35 MEAN 95.5
OTHER BASIC	20th 50th 80th COUNT 0 MEAN	20th 38 50th 41 80th 61 COUNT 11 MEAN 45.5	20th 48 50th 55 80th 68 COUNT 13 MEAN 57.1	20th 61 50th 80 80th 102 COUNT 41 MEAN 84.5	20th 81 50th 108 80th 114 COUNT 23 MEAN 102.0
TOTAL BASIC	20th 21 50th 33 80th 39 COUNT 10 MEAN 31.4	20th 30 50th 39 80th 50 COUNT 67 MEAN 40.1	20th 46 50th 52 80th 62 COUNT 94 MEAN 53.9	20th 60 50th 71 80th 87 COUNT 350 MEAN 74.1	20th 83 50th 96 80th 112 COUNT 159 MEAN 97.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 80 COUNT 48 50th 87 80th 94 MEAN 87.1	20th 88 COUNT 137 50th 100 80th 116 MEAN 103.9	20th 113 COUNT 55 50th 125 80th 146 MEAN 128.3	20th 123 COUNT 41 50th 134 80th 150 MEAN 134.2	20th 157 COUNT 11 50th 182 80th 188 MEAN 171.3
COMMUNITY HEALTH	20th 46 COUNT 7 50th 48 80th 56 MEAN 50.0	20th 50 COUNT 59 50th 60 80th 122 MEAN 76.2	20th 53 COUNT 29 50th 67 80th 88 MEAN 72.8	20th 60 COUNT 35 50th 81 80th 103 MEAN 83.0	20th 72 COUNT 15 50th 100 80th 118 MEAN 94.5
DERMATOLOGY	20th COUNT 3 50th 80th MEAN	20th 58 COUNT 32 50th 68 80th 94 MEAN 75.3	20th 70 COUNT 16 50th 86 80th 96 MEAN 85.1	20th 86 COUNT 15 50th 100 80th 125 MEAN 101.1	20th 104 COUNT 7 50th 130 80th 158 MEAN 129.4
FAMILY PRACTICE	20th 46 COUNT 17 50th 56 80th 64 MEAN 56.0	20th 57 COUNT 74 50th 66 80th 88 MEAN 69.2	20th 60 COUNT 28 50th 74 80th 88 MEAN 73.8	20th 74 COUNT 10 50th 87 80th 109 MEAN 89.8	20th 88 COUNT 9 50th 111 80th 119 MEAN 112.8
MEDICINE	20th 33 COUNT 150 50th 41 80th 50 MEAN 42.6	20th 55 COUNT 574 50th 69 80th 94 MEAN 74.9	20th 72 COUNT 370 50th 84 80th 100 MEAN 86.8	20th 89 COUNT 412 50th 103 80th 124 MEAN 104.7	20th 105 COUNT 19 50th 157 80th 183 MEAN 148.9
NEUROLOGY	20th 32 COUNT 20 50th 39 80th 45 MEAN 39.4	20th 50 COUNT 79 50th 68 80th 113 MEAN 74.5	20th 68 COUNT 49 50th 85 80th 105 MEAN 85.7	20th 91 COUNT 57 50th 106 80th 122 MEAN 104.0	20th 113 COUNT 9 50th 145 80th 155 MEAN 138.1
OBS-GYNECOLOGY	20th 28 COUNT 22 50th 37 80th 72 MEAN 48.1	20th 66 COUNT 91 50th 80 80th 95 MEAN 82.6	20th 80 COUNT 39 50th 105 80th 113 MEAN 102.1	20th 97 COUNT 44 50th 117 80th 139 MEAN 114.0	20th 137 COUNT 11 50th 169 80th 181 MEAN 161.5
OPHTHALMOLOGY	20th 34 COUNT 4 50th 39 80th 40 MEAN 38.0	20th 66 COUNT 36 50th 83 80th 106 MEAN 86.6	20th 61 COUNT 19 50th 110 80th 141 MEAN 103.9	20th 83 COUNT 26 50th 125 80th 165 MEAN 136.1	20th 170 COUNT 6 50th 175 80th 224 MEAN 187.0
OTOLARYNGOLOGY	20th 29 COUNT 6 50th 32 80th 37 MEAN 32.3	20th 84 COUNT 26 50th 105 80th 142 MEAN 105.9	20th 67 COUNT 15 50th 113 80th 155 MEAN 114.5	20th 83 COUNT 23 50th 138 80th 172 MEAN 130.0	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 38 COUNT 12 50th 49 80th 67 MEAN 51.8	20th 50 COUNT 162 50th 61 80th 74 MEAN 62.7	20th 71 COUNT 134 50th 82 80th 95 MEAN 83.5	20th 84 COUNT 149 50th 99 80th 113 MEAN 98.4	20th 106 COUNT 27 50th 131 80th 146 MEAN 128.1
PEDIATRICS	20th 33 COUNT 45 50th 40 80th 47 MEAN 41.3	20th 48 COUNT 275 50th 55 80th 63 MEAN 57.1	20th 64 COUNT 156 50th 70 80th 80 MEAN 72.2	20th 80 COUNT 152 50th 90 80th 107 MEAN 93.2	20th 121 COUNT 13 50th 130 80th 139 MEAN 129.8

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th COUNT 0 MEAN	20th 55 50th 84 80th 118 COUNT 20 MEAN 86.3	20th 58 50th 118 80th 118 COUNT 6 MEAN 99.2	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 1 MEAN
PREVENTIVE MEDICINE	20th 50th 80th COUNT 0 MEAN	20th 50 50th 84 80th 120 COUNT 18 MEAN 86.8	20th 56 50th 70 80th 88 COUNT 8 MEAN 72.3	20th 54 50th 82 80th 121 COUNT 13 MEAN 84.7	20th 79 50th 96 80th 105 COUNT 8 MEAN 92.6
PSYCHIATRY	20th 41 50th 49 80th 69 COUNT 57 MEAN 53.1	20th 47 50th 58 80th 74 COUNT 152 MEAN 62.5	20th 64 50th 75 80th 88 COUNT 80 MEAN 75.6	20th 78 50th 92 80th 108 COUNT 88 MEAN 92.1	20th 99 50th 134 80th 158 COUNT 13 MEAN 134.2
RADIOLOGY	20th 30 50th 35 80th 60 COUNT 60 MEAN 44.1	20th 73 50th 88 80th 119 COUNT 155 MEAN 94.0	20th 102 50th 118 80th 147 COUNT 83 MEAN 119.7	20th 121 50th 138 80th 160 COUNT 84 MEAN 134.8	20th 159 50th 170 80th 181 COUNT 12 MEAN 174.0
GENERAL SURGERY	20th 33 50th 43 80th 73 COUNT 16 MEAN 49.6	20th 64 50th 92 80th 121 COUNT 42 MEAN 95.4	20th 84 50th 115 80th 134 COUNT 38 MEAN 114.1	20th 94 50th 142 80th 181 COUNT 49 MEAN 137.8	20th 137 50th 200 80th 233 COUNT 8 MEAN 194.1
NEUROSURGERY	20th 50th 80th COUNT 2 MEAN	20th 77 50th 91 80th 120 COUNT 18 MEAN 101.8	20th 70 50th 122 80th 173 COUNT 11 MEAN 121.0	20th 112 50th 171 80th 193 COUNT 16 MEAN 154.0	20th 50th 80th COUNT 3 MEAN
ORTHOPEDIC SURGERY	20th 30 50th 44 80th 70 COUNT 4 MEAN 46.8	20th 86 50th 107 80th 149 COUNT 40 MEAN 114.6	20th 111 50th 130 80th 181 COUNT 28 MEAN 134.3	20th 110 50th 156 80th 181 COUNT 26 MEAN 151.5	20th 160 50th 184 80th 190 COUNT 4 MEAN 179.3
PLASTIC SURGERY	20th 30 50th 36 80th 36 COUNT 4 MEAN 34.5	20th 85 50th 90 80th 140 COUNT 10 MEAN 105.1	20th 122 50th 138 80th 190 COUNT 8 MEAN 145.9	20th 101 50th 160 80th 205 COUNT 7 MEAN 159.6	20th 50th 80th COUNT 0 MEAN
THOR & CARDIOV SURG	20th 50th 80th COUNT 0 MEAN	20th 100 50th 130 80th 193 COUNT 13 MEAN 138.1	20th 126 50th 158 80th 196 COUNT 14 MEAN 161.6	20th 143 50th 183 80th 223 COUNT 14 MEAN 188.3	20th 50th 80th COUNT 1 MEAN
UROLOGY	20th 50th 80th COUNT 3 MEAN	20th 67 50th 89 80th 170 COUNT 12 MEAN 107.2	20th 94 50th 110 80th 170 COUNT 7 MEAN 129.0	20th 130 50th 159 80th 170 COUNT 19 MEAN 148.6	20th 50th 80th COUNT 3 MEAN
OTHER CLINICAL	20th 44 50th 57 80th 67 COUNT 20 MEAN 56.5	20th 64 50th 77 80th 111 COUNT 53 MEAN 81.9	20th 95 50th 111 80th 122 COUNT 43 MEAN 107.0	20th 102 50th 122 80th 136 COUNT 26 MEAN 119.5	20th 78 50th 113 80th 147 COUNT 14 MEAN 113.9
TOTAL CLINICAL	20th 33 50th 45 80th 65 COUNT 500 MEAN 49.7	20th 54 50th 70 80th 100 COUNT 2078 MEAN 77.3	20th 70 50th 86 80th 120 COUNT 1236 MEAN 92.7	20th 86 50th 105 80th 132 COUNT 1308 MEAN 110.0	20th 103 50th 141 80th 175 COUNT 197 MEAN 140.9

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 25 COUNT 16 50th 40 80th 59 MEAN 41.5	20th 64 COUNT 74 50th 83 80th 124 MEAN 89.2	20th 88 COUNT 48 50th 99 80th 130 MEAN 105.7	20th 94 COUNT 48 50th 126 80th 135 MEAN 119.6	20th COUNT 2 50th 80th MEAN
GASTROENTEROLOGY	20th COUNT 2 50th 80th MEAN	20th 70 COUNT 29 50th 103 80th 122 MEAN 96.0	20th 76 COUNT 26 50th 86 80th 122 MEAN 93.4	20th 102 COUNT 32 50th 120 80th 129 MEAN 117.3	20th COUNT 0 50th 80th MEAN
OTHER MEDICINE	20th 35 COUNT 84 50th 41 80th 50 MEAN 42.5	20th 58 COUNT 270 50th 72 80th 113 MEAN 78.5	20th 73 COUNT 185 50th 85 80th 104 MEAN 88.0	20th 89 COUNT 197 50th 104 80th 122 MEAN 105.6	20th 137 COUNT 10 50th 177 80th 185 MEAN 169.5
NEONATOLOGY	20th COUNT 1 50th 80th MEAN	20th 51 COUNT 11 50th 59 80th 74 MEAN 63.7	20th 65 COUNT 14 50th 78 80th 92 MEAN 79.0	20th 74 COUNT 7 50th 86 80th 109 MEAN 88.6	20th COUNT 1 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 53 COUNT 12 50th 65 80th 78 MEAN 68.7	20th 69 COUNT 7 50th 85 80th 125 MEAN 91.4	20th 85 COUNT 12 50th 118 80th 129 MEAN 108.5	20th COUNT 0 50th 80th MEAN
OTHER PEDIATRICS	20th 35 COUNT 18 50th 42 80th 47 MEAN 41.7	20th 50 COUNT 132 50th 55 80th 65 MEAN 59.1	20th 65 COUNT 78 50th 70 80th 78 MEAN 70.9	20th 82 COUNT 97 50th 90 80th 105 MEAN 93.0	20th 119 COUNT 6 50th 129 80th 142 MEAN 129.8

TABLE 11
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 50th 80th COUNT 0 MEAN	20th 27 50th 30 80th 42 COUNT 9 MEAN 33.6	20th 40 50th 51 80th 64 COUNT 7 MEAN 51.3	20th 58 50th 66 80th 74 COUNT 24 MEAN 67.8	20th 86 50th 93 80th 111 COUNT 11 MEAN 96.9
BIOCHEMISTRY	20th 50th 80th COUNT 1 MEAN	20th 31 50th 42 80th 53 COUNT 5 MEAN 41.6	20th 35 50th 49 80th 62 COUNT 5 MEAN 49.2	20th 63 50th 69 80th 84 COUNT 15 MEAN 73.1	20th 80 50th 111 80th 122 COUNT 5 MEAN 107.0
MICROBIOLOGY	20th 50th 80th COUNT 0 MEAN	20th 29 50th 36 80th 44 COUNT 5 MEAN 36.8	20th 45 50th 51 80th 72 COUNT 4 MEAN 54.5	20th 61 50th 73 80th 88 COUNT 19 MEAN 75.5	20th 87 50th 102 80th 112 COUNT 10 MEAN 100.3
PHARMACOLOGY	20th 20 50th 33 80th 40 COUNT 4 MEAN 31.3	20th 28 50th 40 80th 51 COUNT 13 MEAN 38.3	20th 46 50th 50 80th 69 COUNT 7 MEAN 54.7	20th 65 50th 73 80th 87 COUNT 33 MEAN 75.0	20th 87 50th 100 80th 118 COUNT 15 MEAN 102.4
PHYSIOLOGY	20th 50th 80th COUNT 1 MEAN	20th 38 50th 40 80th 46 COUNT 7 MEAN 41.3	20th 48 50th 58 80th 63 COUNT 17 MEAN 57.8	20th 67 50th 78 80th 89 COUNT 42 MEAN 78.4	20th 89 50th 97 80th 111 COUNT 20 MEAN 101.5
OTHER BASIC	20th 50th 80th COUNT 0 MEAN	20th 37 50th 41 80th 48 COUNT 7 MEAN 42.0	20th 48 50th 53 80th 75 COUNT 9 MEAN 57.9	20th 61 50th 73 80th 100 COUNT 21 MEAN 83.3	20th 86 50th 108 80th 127 COUNT 11 MEAN 106.4
TOTAL BASIC	20th 21 50th 32 80th 37 COUNT 6 MEAN 30.0	20th 30 50th 40 80th 46 COUNT 46 MEAN 38.6	20th 48 50th 53 80th 66 COUNT 49 MEAN 55.3	20th 63 50th 73 80th 88 COUNT 154 MEAN 75.8	20th 89 50th 99 80th 113 COUNT 72 MEAN 101.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 75 COUNT 14 50th 84 80th 91 MEAN 83.1	20th 87 COUNT 72 50th 97 80th 107 MEAN 97.0	20th 112 COUNT 18 50th 127 80th 144 MEAN 127.3	20th 124 COUNT 10 50th 138 80th 160 MEAN 139.5	20th 109 COUNT 5 50th 182 80th 189 MEAN 161.8
COMMUNITY HEALTH	20th 48 COUNT 4 50th 51 80th 62 MEAN 52.8	20th 44 COUNT 22 50th 56 80th 71 MEAN 56.8	20th 51 COUNT 18 50th 69 80th 78 MEAN 67.6	20th 59 COUNT 22 50th 78 80th 96 MEAN 79.7	20th 83 COUNT 6 50th 110 80th 128 MEAN 107.3
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 53 COUNT 12 50th 65 80th 88 MEAN 69.2	20th COUNT 3 50th 80th MEAN	20th 86 COUNT 5 50th 88 80th 99 MEAN 90.2	20th COUNT 2 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th 58 COUNT 12 50th 62 80th 75 MEAN 63.9	20th 66 COUNT 5 50th 70 80th 93 MEAN 75.2	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
MEDICINE	20th 35 COUNT 52 50th 40 80th 45 MEAN 40.2	20th 48 COUNT 178 50th 64 80th 75 MEAN 62.5	20th 71 COUNT 122 50th 80 80th 91 MEAN 81.6	20th 85 COUNT 106 50th 102 80th 114 MEAN 101.3	20th 113 COUNT 7 50th 150 80th 175 MEAN 143.7
NEUROLOGY	20th 31 COUNT 10 50th 37 80th 43 MEAN 36.7	20th 43 COUNT 29 50th 55 80th 75 MEAN 57.2	20th 53 COUNT 20 50th 73 80th 87 MEAN 72.8	20th 61 COUNT 13 50th 96 80th 114 MEAN 90.2	20th 102 COUNT 4 50th 150 80th 163 MEAN 141.3
OBS-GYNECOLOGY	20th 27 COUNT 11 50th 28 80th 67 MEAN 40.1	20th 62 COUNT 50 50th 80 80th 95 MEAN 79.4	20th 68 COUNT 17 50th 100 80th 114 MEAN 93.8	20th 90 COUNT 8 50th 113 80th 118 MEAN 103.8	20th 120 COUNT 7 50th 170 80th 198 MEAN 164.1
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 62 COUNT 17 50th 82 80th 100 MEAN 83.4	20th 47 COUNT 6 50th 67 80th 106 MEAN 72.8	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTOLARYNGOLOGY	20th 29 COUNT 5 50th 32 80th 37 MEAN 32.3	20th 55 COUNT 7 50th 89 80th 104 MEAN 83.3	20th 67 COUNT 5 50th 103 80th 112 MEAN 97.0	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th COUNT 2 50th 80th MEAN	20th 46 COUNT 74 50th 56 80th 72 MEAN 59.7	20th 65 COUNT 58 50th 82 80th 98 MEAN 82.2	20th 81 COUNT 51 50th 97 80th 116 MEAN 96.6	20th 103 COUNT 14 50th 131 80th 143 MEAN 124.5
PEDIATRICS	20th 30 COUNT 23 50th 40 80th 45 MEAN 38.6	20th 48 COUNT 107 50th 52 80th 60 MEAN 54.0	20th 64 COUNT 64 50th 71 80th 78 MEAN 70.4	20th 78 COUNT 41 50th 89 80th 101 MEAN 89.5	20th 113 COUNT 7 50th 130 80th 136 MEAN 126.4

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th COUNT 0 MEAN	20th 49 50th 56 80th 68 COUNT 8 MEAN 57.4	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 0 MEAN
PREVENTIVE MEDICINE	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 2 MEAN
PSYCHIATRY	20th 42 50th 51 80th 69 COUNT 51 MEAN 54.3	20th 44 50th 53 80th 68 COUNT 74 MEAN 55.3	20th 62 50th 73 80th 89 COUNT 40 MEAN 74.8	20th 71 50th 93 80th 108 COUNT 32 MEAN 90.8	20th 99 50th 143 80th 176 COUNT 8 MEAN 142.9
RADIOLOGY	20th 30 50th 30 80th 53 COUNT 25 MEAN 40.6	20th 72 50th 80 80th 93 COUNT 61 MEAN 81.3	20th 105 50th 115 80th 121 COUNT 27 MEAN 114.1	20th 120 50th 134 80th 140 COUNT 29 MEAN 130.6	20th 158 50th 170 80th 179 COUNT 6 MEAN 168.5
GENERAL SURGERY	20th 32 50th 36 80th 56 COUNT 8 MEAN 40.5	20th 54 50th 86 80th 100 COUNT 19 MEAN 79.3	20th 70 50th 86 80th 134 COUNT 8 MEAN 98.6	20th 64 50th 106 80th 160 COUNT 15 MEAN 117.1	20th 50th 80th COUNT 3 MEAN
NEUROSURGERY	20th 50th 80th COUNT 2 MEAN	20th 74 50th 83 80th 102 COUNT 6 MEAN 85.8	20th 58 50th 81 80th 133 COUNT 6 MEAN 90.5	20th 129 50th 164 80th 195 COUNT 4 MEAN 163.0	20th 50th 80th COUNT 0 MEAN
ORTHOPEDIC SURGERY	20th 50th 80th COUNT 0 MEAN	20th 78 50th 90 80th 110 COUNT 17 MEAN 91.5	20th 99 50th 123 80th 130 COUNT 9 MEAN 115.3	20th 94 50th 130 80th 177 COUNT 5 MEAN 129.8	20th 50th 80th COUNT 1 MEAN
PLASTIC SURGERY	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 0 MEAN
THOR & CARDIOV SURG	20th 50th 80th COUNT 0 MEAN	20th 98 50th 110 80th 127 COUNT 5 MEAN 111.0	20th 99 50th 134 80th 156 COUNT 4 MEAN 130.8	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 1 MEAN
UROLOGY	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 0 MEAN
OTHER CLINICAL	20th 44 50th 57 80th 67 COUNT 20 MEAN 56.5	20th 61 50th 69 80th 86 COUNT 35 MEAN 71.5	20th 91 50th 103 80th 122 COUNT 23 MEAN 102.0	20th 86 50th 121 80th 146 COUNT 11 MEAN 115.5	20th 78 50th 109 80th 184 COUNT 4 MEAN 120.0
TOTAL CLINICAL	20th 34 50th 43 80th 60 COUNT 238 MEAN 46.8	20th 50 50th 66 80th 88 COUNT 810 MEAN 68.4	20th 68 50th 81 80th 108 COUNT 458 MEAN 85.5	20th 81 50th 100 80th 125 COUNT 370 MEAN 102.2	20th 103 50th 135 80th 170 COUNT 80 MEAN 139.3

TABLE 12
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20th	COUNT 0	20th	COUNT 3	20th 42	COUNT 5	20th 45	COUNT 17	20th 68	COUNT 4
	50th		50th		50th 43		50th 66		50th 85	
	80th	MEAN	80th	MEAN	80th 52	MEAN 46.4	80th 78	MEAN 65.1	80th 125	MEAN 90.8
BIOCHEMISTRY	20th	COUNT 0	20th	COUNT 1	20th	COUNT 1	20th 58	COUNT 8	20th 72	COUNT 5
	50th		50th		50th		50th 75		50th 83	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 84	MEAN 72.6	80th 138	MEAN 97.0
MICROBIOLOGY	20th	COUNT 0	20th	COUNT 3	20th	COUNT 3	20th 60	COUNT 7	20th 90	COUNT 10
	50th		50th		50th		50th 64		50th 92	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 84	MEAN 69.9	80th 111	MEAN 98.6
PHARMACOLOGY	20th	COUNT 1	20th	COUNT 1	20th	COUNT 2	20th 54	COUNT 25	20th 60	COUNT 9
	50th		50th		50th		50th 69		50th 92	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 82	MEAN 69.2	80th 111	MEAN 87.9
PHYSIOLOGY	20th	COUNT 0	20th	COUNT 1	20th	COUNT 2	20th 56	COUNT 29	20th 66	COUNT 5
	50th		50th		50th		50th 68		50th 89	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 100	MEAN 76.2	80th 95	MEAN 84.6
OTHER BASIC	20th	COUNT 0	20th	COUNT 2	20th	COUNT 2	20th 62	COUNT 10	20th 70	COUNT 5
	50th		50th		50th		50th 82		50th 108	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 106	MEAN 84.4	80th 110	MEAN 95.6
TOTAL BASIC	20th	COUNT 1	20th 33	COUNT 11	20th 42	COUNT 15	20th 55	COUNT 96	20th 80	COUNT 38
	50th		50th 46		50th 48		50th 68		50th 91	
	80th	MEAN	80th 72	MEAN 50.0	80th 55	MEAN 49.7	80th 88	MEAN 72.5	80th 110	MEAN 92.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 84 COUNT 34 50th 89 80th 95 MEAN 88.7	20th 96 COUNT 41 50th 119 80th 153 MEAN 123.2	20th 110 COUNT 20 50th 136 80th 155 MEAN 134.1	20th 125 COUNT 14 50th 145 80th 153 MEAN 138.9	20th 161 COUNT 4 50th 174 80th 186 MEAN 173.5
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 118 COUNT 17 50th 122 80th 125 MEAN 120.7	20th 45 COUNT 4 50th 127 80th 131 MEAN 107.5	20th 70 COUNT 6 50th 89 80th 115 MEAN 90.5	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 66 COUNT 9 50th 94 80th 122 MEAN 95.2	20th 86 COUNT 4 50th 104 80th 122 MEAN 104.0	20th 122 COUNT 4 50th 127 80th 128 MEAN 126.0	20th COUNT 2 50th 80th MEAN
FAMILY PRACTICE	20th 50 COUNT 9 50th 56 80th 80 MEAN 60.8	20th 57 COUNT 24 50th 73 80th 104 MEAN 76.2	20th 55 COUNT 4 50th 64 80th 68 MEAN 62.8	20th COUNT 2 50th 80th MEAN	20th 88 COUNT 4 50th 111 80th 165 MEAN 118.5
MEDICINE	20th 40 COUNT 45 50th 45 80th 60 MEAN 47.3	20th 65 COUNT 219 50th 94 80th 122 MEAN 94.4	20th 81 COUNT 127 50th 94 80th 122 MEAN 100.6	20th 93 COUNT 156 50th 122 80th 131 MEAN 115.3	20th 103 COUNT 5 50th 173 80th 201 MEAN 160.4
NEUROLOGY	20th 28 COUNT 4 50th 41 80th 65 MEAN 43.5	20th 53 COUNT 38 50th 87 80th 122 MEAN 91.6	20th 72 COUNT 18 50th 87 80th 126 MEAN 95.4	20th 92 COUNT 33 50th 113 80th 122 MEAN 107.5	20th COUNT 3 50th 80th MEAN
OBS-GYNECOLOGY	20th 28 COUNT 7 50th 60 80th 79 MEAN 58.4	20th 71 COUNT 29 50th 80 80th 135 MEAN 90.2	20th 84 COUNT 12 50th 108 80th 149 MEAN 113.8	20th 88 COUNT 19 50th 119 80th 135 MEAN 115.4	20th COUNT 3 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 68 COUNT 11 50th 100 80th 132 MEAN 98.7	20th 108 COUNT 8 50th 136 80th 165 MEAN 136.9	20th 98 COUNT 22 50th 136 80th 180 MEAN 144.9	20th COUNT 3 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 104 COUNT 14 50th 127 80th 146 MEAN 124.1	20th 141 COUNT 6 50th 155 80th 157 MEAN 151.0	20th 98 COUNT 13 50th 155 80th 177 MEAN 138.1	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 44 COUNT 7 50th 60 80th 67 MEAN 56.0	20th 55 COUNT 44 50th 71 80th 83 MEAN 70.4	20th 75 COUNT 33 50th 90 80th 109 MEAN 91.9	20th 84 COUNT 39 50th 100 80th 120 MEAN 100.3	20th 122 COUNT 6 50th 143 80th 151 MEAN 139.0
PEDIATRICS	20th 39 COUNT 12 50th 46 80th 62 MEAN 49.8	20th 50 COUNT 71 50th 59 80th 69 MEAN 64.0	20th 65 COUNT 42 50th 70 80th 81 MEAN 74.7	20th 85 COUNT 56 50th 93 80th 110 MEAN 95.7	20th 125 COUNT 4 50th 139 80th 147 MEAN 137.5

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th COUNT 0 MEAN	20th 116 50th 118 80th 118 COUNT 8 MEAN 116.9	20th 118 50th 118 80th 118 COUNT 4 MEAN 118.0	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN
PREVENTIVE MEDICINE	20th 50th 80th COUNT 0 MEAN	20th 65 50th 98 80th 120 COUNT 16 MEAN 92.6	20th 47 50th 70 80th 104 COUNT 6 MEAN 73.0	20th 45 50th 87 80th 122 COUNT 10 MEAN 88.5	20th 78 50th 90 80th 108 COUNT 6 MEAN 91.7
PSYCHIATRY	20th 39 50th 39 80th 45 COUNT 4 MEAN 40.5	20th 53 50th 62 80th 112 COUNT 41 MEAN 74.3	20th 72 50th 88 80th 116 COUNT 10 MEAN 90.5	20th 86 50th 98 80th 114 COUNT 25 MEAN 99.0	20th 50th 80th COUNT 3 MEAN
RADIOLOGY	20th 27 50th 60 80th 92 COUNT 16 MEAN 59.6	20th 94 50th 119 80th 156 COUNT 59 MEAN 120.5	20th 115 50th 145 80th 156 COUNT 36 MEAN 136.3	20th 131 50th 156 80th 169 COUNT 35 MEAN 152.1	20th 167 50th 176 80th 247 COUNT 4 MEAN 191.3
GENERAL SURGERY	20th 31 50th 68 80th 74 COUNT 8 MEAN 58.6	20th 56 50th 130 80th 181 COUNT 13 MEAN 123.0	20th 82 50th 112 80th 181 COUNT 16 MEAN 121.9	20th 124 50th 160 80th 184 COUNT 21 MEAN 155.3	20th 50th 80th COUNT 3 MEAN
NEUROSURGERY	20th 50th 80th COUNT 0 MEAN	20th 80 50th 96 80th 193 COUNT 8 MEAN 116.5	20th 50th 80th COUNT 2 MEAN	20th 68 50th 168 80th 193 COUNT 9 MEAN 149.9	20th 50th 80th COUNT 2 MEAN
ORTHOPEDIC SURGERY	20th 50th 80th COUNT 2 MEAN	20th 108 50th 145 80th 181 COUNT 17 MEAN 143.4	20th 139 50th 181 80th 181 COUNT 10 MEAN 170.1	20th 133 50th 181 80th 181 COUNT 18 MEAN 162.2	20th 50th 80th COUNT 2 MEAN
PLASTIC SURGERY	20th 50th 80th COUNT 1 MEAN	20th 85 50th 119 80th 190 COUNT 4 MEAN 128.0	20th 125 50th 170 80th 190 COUNT 4 MEAN 163.8	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 0 MEAN
THOR & CARDIOV SURG	20th 50th 80th COUNT 0 MEAN	20th 136 50th 193 80th 212 COUNT 5 MEAN 177.0	20th 158 50th 193 80th 210 COUNT 7 MEAN 186.8	20th 138 50th 208 80th 239 COUNT 8 MEAN 201.4	20th 50th 80th COUNT 0 MEAN
UROLOGY	20th 50th 80th COUNT 1 MEAN	20th 53 50th 170 80th 170 COUNT 7 MEAN 122.9	20th 90 50th 135 80th 170 COUNT 6 MEAN 132.2	20th 100 50th 170 80th 173 COUNT 11 MEAN 149.1	20th 50th 80th COUNT 2 MEAN
OTHER CLINICAL	20th 50th 80th COUNT 0 MEAN	20th 111 50th 122 80th 122 COUNT 14 MEAN 111.2	20th 111 50th 122 80th 122 COUNT 17 MEAN 115.4	20th 120 50th 122 80th 127 COUNT 12 MEAN 124.2	20th 94 50th 117 80th 148 COUNT 8 MEAN 118.6
TOTAL CLINICAL	20th 40 50th 58 80th 85 COUNT 152 MEAN 60.1	20th 61 50th 94 80th 122 COUNT 709 MEAN 96.4	20th 77 50th 109 80th 134 COUNT 396 MEAN 109.1	20th 92 50th 121 80th 150 COUNT 516 MEAN 121.5	20th 110 50th 147 80th 182 COUNT 70 MEAN 148.0

TABLE 13
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 37 COUNT 5 50th 48 80th 66 MEAN 51.2	20th 56 COUNT 15 50th 66 80th 80 MEAN 67.9	20th 58 COUNT 7 50th 81 80th 118 MEAN 84.3
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 51 COUNT 8 50th 70 80th 93 MEAN 70.9	20th 95 COUNT 6 50th 122 80th 132 MEAN 116.3
PHARMACOLOGY	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 51 COUNT 6 50th 66 80th 85 MEAN 67.7	20th 56 COUNT 14 50th 68 80th 80 MEAN 67.1	20th 69 COUNT 8 50th 92 80th 115 MEAN 91.0
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 47 COUNT 4 50th 51 80th 59 MEAN 52.0	20th 51 COUNT 18 50th 65 80th 69 MEAN 62.4	20th 75 COUNT 8 50th 86 80th 106 MEAN 89.5
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 82 COUNT 4 50th 105 80th 157 MEAN 112.3
TOTAL BASIC	20th COUNT 3 50th 80th MEAN	20th 21 COUNT 8 50th 29 80th 52 MEAN 33.6	20th 41 COUNT 21 50th 51 80th 66 MEAN 54.3	20th 52 COUNT 61 50th 66 80th 80 MEAN 68.1	20th 76 COUNT 35 50th 91 80th 120 MEAN 95.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50th 80th COUNT 0 MEAN	20th 68 50th 95 80th 112 COUNT 24 MEAN 91.3	20th 114 50th 125 80th 132 COUNT 17 MEAN 122.5	20th 121 50th 133 80th 143 COUNT 16 MEAN 130.1	20th 50th 80th COUNT 2 MEAN
COMMUNITY HEALTH	20th 50th 80th COUNT 3 MEAN	20th 49 50th 58 80th 60 COUNT 19 MEAN 57.1	20th 53 50th 58 80th 72 COUNT 6 MEAN 60.5	20th 50th 80th COUNT 3 MEAN	20th 64 50th 88 80th 116 COUNT 6 MEAN 89.7
DERMATOLOGY	20th 50th 80th COUNT 1 MEAN	20th 51 50th 63 80th 81 COUNT 11 MEAN 65.5	20th 49 50th 81 80th 90 COUNT 7 MEAN 73.0	20th 98 50th 102 80th 120 COUNT 4 MEAN 105.5	20th 50th 80th COUNT 3 MEAN
FAMILY PRACTICE	20th 38 50th 58 80th 62 COUNT 7 MEAN 51.1	20th 58 50th 65 80th 78 COUNT 38 MEAN 66.4	20th 58 50th 80 80th 93 COUNT 19 MEAN 75.7	20th 84 50th 98 80th 117 COUNT 5 MEAN 99.4	20th 50th 80th COUNT 3 MEAN
MEDICINE	20th 29 50th 40 80th 51 COUNT 53 MEAN 41.1	20th 55 50th 63 80th 73 COUNT 176 MEAN 63.3	20th 69 50th 81 80th 90 COUNT 120 MEAN 77.8	20th 84 50th 98 80th 111 COUNT 149 MEAN 96.4	20th 83 50th 180 80th 185 COUNT 7 MEAN 146.0
NEUROLOGY	20th 33 50th 40 80th 52 COUNT 6 MEAN 41.3	20th 49 50th 64 80th 76 COUNT 12 MEAN 62.4	20th 82 50th 93 80th 103 COUNT 11 MEAN 93.3	20th 97 50th 110 80th 121 COUNT 11 MEAN 109.6	20th 50th 80th COUNT 2 MEAN
OBS-GYNECOLOGY	20th 31 50th 46 80th 86 COUNT 4 MEAN 52.0	20th 52 50th 80 80th 98 COUNT 12 MEAN 77.7	20th 94 50th 102 80th 112 COUNT 10 MEAN 102.3	20th 92 50th 134 80th 142 COUNT 17 MEAN 117.4	20th 50th 80th COUNT 1 MEAN
OPHTHALMOLOGY	20th 50th 80th COUNT 0 MEAN	20th 62 50th 81 80th 85 COUNT 8 MEAN 77.0	20th 41 50th 108 80th 122 COUNT 5 MEAN 88.6	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 2 MEAN
OTOLARYNGOLOGY	20th 50th 80th COUNT 0 MEAN	20th 62 50th 98 80th 106 COUNT 5 MEAN 86.6	20th 40 50th 80 80th 128 COUNT 4 MEAN 81.8	20th 78 50th 126 80th 169 COUNT 7 MEAN 126.0	20th 50th 80th COUNT 0 MEAN
PATHOLOGY	20th 50th 80th COUNT 2 MEAN	20th 53 50th 59 80th 70 COUNT 43 MEAN 60.0	20th 70 50th 79 80th 88 COUNT 44 MEAN 79.1	20th 87 50th 101 80th 110 COUNT 53 MEAN 100.5	20th 89 50th 143 80th 154 COUNT 6 MEAN 128.0
PEDIATRICS	20th 32 50th 40 80th 42 COUNT 9 MEAN 36.7	20th 48 50th 55 80th 62 COUNT 91 MEAN 55.2	20th 61 50th 70 80th 82 COUNT 50 MEAN 72.3	20th 75 50th 87 80th 116 COUNT 54 MEAN 93.8	20th 50th 80th COUNT 2 MEAN

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th COUNT 0 MEAN	20th 74 50th 84 80th 90 COUNT 4 MEAN 83.0	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
PREVENTIVE MEDICINE	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
PSYCHIATRY	20th 50th 80th COUNT 2 MEAN	20th 58 50th 63 80th 75 COUNT 37 MEAN 63.6	20th 53 50th 76 80th 83 COUNT 30 MEAN 71.7	20th 78 50th 88 80th 108 COUNT 27 MEAN 89.7	20th 50th 80th COUNT 2 MEAN
RADIOLOGY	20th 21 50th 30 80th 40 COUNT 19 MEAN 35.5	20th 33 50th 77 80th 95 COUNT 35 MEAN 71.3	20th 49 50th 107 80th 118 COUNT 20 MEAN 97.4	20th 52 50th 125 80th 144 COUNT 20 MEAN 110.8	20th 50th 80th COUNT 2 MEAN
GENERAL SURGERY	20th 50th 80th COUNT 0 MEAN	20th 66 50th 89 80th 112 COUNT 10 MEAN 90.3	20th 98 50th 117 80th 125 COUNT 14 MEAN 114.0	20th 116 50th 155 80th 170 COUNT 11 MEAN 146.3	20th 50th 80th COUNT 2 MEAN
NEUROSURGERY	20th 50th 80th COUNT 0 MEAN	20th 42 50th 93 80th 158 COUNT 4 MEAN 96.3	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 1 MEAN
ORTHOPEDIC SURGERY	20th 50th 80th COUNT 2 MEAN	20th 85 50th 102 80th 109 COUNT 6 MEAN 99.0	20th 76 50th 122 80th 135 COUNT 9 MEAN 113.4	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 1 MEAN
PLASTIC SURGERY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 0 MEAN
THOR & CARDIOV SURG	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 3 MEAN	20th 144 50th 175 80th 195 COUNT 5 MEAN 168.0	20th 50th 80th COUNT 0 MEAN
UROLOGY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 0 MEAN	20th 134 50th 144 80th 161 COUNT 6 MEAN 146.0	20th 50th 80th COUNT 1 MEAN
OTHER CLINICAL	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 2 MEAN
TOTAL CLINICAL	20th 30 50th 40 80th 52 COUNT 108 MEAN 41.3	20th 53 50th 63 80th 79 COUNT 548 MEAN 66.0	20th 67 50th 82 80th 101 COUNT 375 MEAN 84.2	20th 83 50th 101 80th 126 COUNT 400 MEAN 104.1	20th 95 50th 139 80th 179 COUNT 45 MEAN 135.1

TABLE 14
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20th	COUNT 0	20th	COUNT 2	20th	COUNT 3	20th 52	COUNT 9	20th	COUNT 2
	50th		50th		50th		50th 83		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 99	MEAN 79.0	80th	MEAN
BIOCHEMISTRY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 1	20th 66	COUNT 5	20th	COUNT 2
	50th		50th		50th		50th 69		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 121	MEAN 85.8	80th	MEAN
MICROBIOLOGY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 2	20th	COUNT 3	20th	COUNT 2
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PHARMACOLOGY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 2	20th 58	COUNT 6	20th	COUNT 3
	50th		50th		50th		50th 78		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 90	MEAN 75.2	80th	MEAN
PHYSIOLOGY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th 62	COUNT 9	20th	COUNT 2
	50th		50th		50th		50th 72		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 137	MEAN 83.4	80th	MEAN
OTHER BASIC	20th	COUNT 0	20th	COUNT 0	20th	COUNT 1	20th 49	COUNT 7	20th	COUNT 3
	50th		50th		50th		50th 80		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 109	MEAN 79.0	80th	MEAN
TOTAL BASIC	20th	COUNT 0	20th	COUNT 2	20th 46	COUNT 9	20th 64	COUNT 39	20th 71	COUNT 14
	50th		50th		50th 54		50th 80		50th 84	
	80th	MEAN	80th	MEAN	80th 61	MEAN 52.7	80th 99	MEAN 80.3	80th 105	MEAN 88.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 57 COUNT 4 50th 105 80th 119 MEAN 96.3	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 70 COUNT 6 50th 87 80th 91 MEAN 82.7	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th COUNT 1 50th 80th MEAN	20th 52 COUNT 6 50th 58 80th 62 MEAN 57.5	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PREVENTIVE MEDICINE	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PSYCHIATRY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th 64	COUNT 4	20th	COUNT 0
	50th		50th		50th		50th 77		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 82	MEAN 75.0	80th	MEAN
RADIOLOGY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
GENERAL SURGERY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 2	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
NEUROSURGERY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
ORTHOPEDIC SURGERY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PLASTIC SURGERY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
THOR & CARDIOV SURG	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
UROLOGY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
OTHER CLINICAL	20th	COUNT 0	20th	COUNT 2	20th	COUNT 2	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
TOTAL CLINICAL	20th	COUNT 2	20th 52	COUNT 11	20th 63	COUNT 7	20th 62	COUNT 22	20th	COUNT 2
	50th		50th 60		50th 86		50th 75		50th	
	80th	MEAN	80th 78	MEAN 63.8	80th 99	MEAN 83.3	80th 90	MEAN 77.2	80th	MEAN

TABLE 15
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 50th 80th COUNT 0 MEAN	20th 30 50th 42 80th 54 COUNT 4 MEAN 41.8	20th 42 50th 48 80th 53 COUNT 11 MEAN 48.3	20th 52 50th 66 80th 77 COUNT 37 MEAN 65.6	20th 76 50th 87 80th 93 COUNT 14 MEAN 87.1
BIOCHEMISTRY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 3 MEAN	20th 62 50th 69 80th 81 COUNT 10 MEAN 70.6	20th 71 50th 81 80th 90 COUNT 8 MEAN 81.9
MICROBIOLOGY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 3 MEAN	20th 32 50th 39 80th 61 COUNT 4 MEAN 42.5	20th 58 50th 72 80th 81 COUNT 26 MEAN 71.4	20th 89 50th 99 80th 123 COUNT 13 MEAN 102.0
PHARMACOLOGY	20th 32 50th 33 80th 42 COUNT 5 MEAN 35.6	20th 39 50th 42 80th 53 COUNT 8 MEAN 44.0	20th 50 50th 59 80th 79 COUNT 11 MEAN 62.7	20th 58 50th 70 80th 81 COUNT 42 MEAN 68.8	20th 81 50th 94 80th 108 COUNT 20 MEAN 92.6
PHYSIOLOGY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 2 MEAN	20th 45 50th 57 80th 63 COUNT 8 MEAN 55.9	20th 58 50th 66 80th 77 COUNT 48 MEAN 69.4	20th 82 50th 89 80th 99 COUNT 21 MEAN 90.6
OTHER BASIC	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 52 50th 57 80th 66 COUNT 4 MEAN 57.8	20th 56 50th 66 80th 88 COUNT 15 MEAN 74.6	20th 71 50th 84 80th 112 COUNT 11 MEAN 94.0
TOTAL BASIC	20th 32 50th 33 80th 42 COUNT 5 MEAN 35.6	20th 33 50th 40 80th 53 COUNT 18 MEAN 42.2	20th 43 50th 52 80th 61 COUNT 41 MEAN 53.6	20th 58 50th 68 80th 80 COUNT 178 MEAN 69.2	20th 79 50th 90 80th 102 COUNT 87 MEAN 91.8

NOTE: This table excludes data for faculty whose total compensation in unknown.

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 85 COUNT 12 50th 92 80th 97 MEAN 90.6	20th 73 COUNT 43 50th 98 80th 112 MEAN 94.2	20th 111 COUNT 25 50th 123 80th 132 MEAN 121.2	20th 123 COUNT 25 50th 131 80th 143 MEAN 130.2	20th 112 COUNT 5 50th 185 80th 203 MEAN 169.6
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 49 COUNT 11 50th 59 80th 72 MEAN 59.1	20th 54 COUNT 7 50th 66 80th 79 MEAN 67.3	20th 62 COUNT 5 50th 91 80th 117 MEAN 91.6	20th 70 COUNT 6 50th 93 80th 120 MEAN 94.3
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 59 COUNT 9 50th 66 80th 90 MEAN 73.3	20th 58 COUNT 10 50th 86 80th 88 MEAN 78.8	20th 70 COUNT 6 50th 99 80th 125 MEAN 97.7	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th 47 COUNT 13 50th 58 80th 67 MEAN 59.2	20th 56 COUNT 48 50th 64 80th 78 MEAN 66.0	20th 64 COUNT 21 50th 76 80th 91 MEAN 77.2	20th 79 COUNT 7 50th 88 80th 114 MEAN 94.3	20th 88 COUNT 5 50th 112 80th 118 MEAN 103.8
MEDICINE	20th 34 COUNT 55 50th 47 80th 59 MEAN 46.0	20th 57 COUNT 191 50th 66 80th 75 MEAN 65.5	20th 73 COUNT 139 50th 83 80th 93 MEAN 81.1	20th 89 COUNT 180 50th 101 80th 115 MEAN 100.7	20th 82 COUNT 8 50th 141 80th 183 MEAN 137.3
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th 54 COUNT 13 50th 67 80th 74 MEAN 63.8	20th 63 COUNT 16 50th 87 80th 99 MEAN 82.6	20th 88 COUNT 16 50th 94 80th 113 MEAN 99.3	20th COUNT 3 50th 80th MEAN
OBS-GYNECOLOGY	20th 31 COUNT 6 50th 66 80th 88 MEAN 61.7	20th 65 COUNT 24 50th 77 80th 93 MEAN 77.7	20th 84 COUNT 17 50th 105 80th 109 MEAN 99.8	20th 98 COUNT 22 50th 116 80th 140 MEAN 116.4	20th 100 COUNT 4 50th 168 80th 185 MEAN 155.0
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 80 COUNT 13 50th 85 80th 102 MEAN 88.5	20th 64 COUNT 9 50th 112 80th 141 MEAN 105.8	20th 96 COUNT 11 50th 120 80th 155 MEAN 120.8	20th COUNT 3 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 68 COUNT 8 50th 98 80th 112 MEAN 94.8	20th 44 COUNT 6 50th 112 80th 134 MEAN 96.3	20th 83 COUNT 14 50th 132 80th 171 MEAN 129.3	20th COUNT 1 50th 80th MEAN
PATHOLOGY	20th 37 COUNT 6 50th 46 80th 63 MEAN 47.8	20th 54 COUNT 51 50th 63 80th 74 MEAN 63.3	20th 72 COUNT 51 50th 79 80th 90 MEAN 79.4	20th 88 COUNT 63 50th 101 80th 112 MEAN 100.5	20th 93 COUNT 10 50th 131 80th 143 MEAN 122.6
PEDIATRICS	20th COUNT 3 50th 80th MEAN	20th 52 COUNT 79 50th 56 80th 62 MEAN 57.5	20th 63 COUNT 60 50th 70 80th 80 MEAN 71.6	20th 78 COUNT 68 50th 89 80th 109 MEAN 93.9	20th 117 COUNT 4 50th 130 80th 135 MEAN 128.0

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th COUNT 0 MEAN	20th 74 50th 84 80th 90 COUNT 4 MEAN 83.0	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
PREVENTIVE MEDICINE	20th 50th 80th COUNT 0 MEAN	20th 52 50th 66 80th 86 COUNT 4 MEAN 67.3	20th 43 50th 64 80th 76 COUNT 5 MEAN 63.6	20th 58 50th 73 80th 91 COUNT 9 MEAN 73.2	20th 80 50th 93 80th 98 COUNT 5 MEAN 90.0
PSYCHIATRY	20th 50th 80th COUNT 0 MEAN	20th 58 50th 66 80th 74 COUNT 54 MEAN 65.2	20th 66 50th 78 80th 86 COUNT 38 MEAN 74.4	20th 79 50th 91 80th 108 COUNT 42 MEAN 91.9	20th 110 50th 139 80th 156 COUNT 4 MEAN 136.0
RADIOLOGY	20th 23 50th 27 80th 68 COUNT 21 MEAN 44.7	20th 50 50th 79 80th 90 COUNT 50 MEAN 73.4	20th 88 50th 103 80th 118 COUNT 27 MEAN 98.7	20th 94 50th 130 80th 154 COUNT 30 MEAN 120.8	20th 152 50th 167 80th 185 COUNT 4 MEAN 167.5
GENERAL SURGERY	20th 65 50th 73 80th 77 COUNT 5 MEAN 71.8	20th 71 50th 93 80th 101 COUNT 15 MEAN 89.0	20th 100 50th 115 80th 126 COUNT 21 MEAN 110.6	20th 98 50th 147 80th 163 COUNT 23 MEAN 135.6	20th 125 50th 187 80th 225 COUNT 4 MEAN 180.8
NEUROSURGERY	20th 50th 80th COUNT 0 MEAN	20th 68 50th 99 80th 126 COUNT 7 MEAN 97.3	20th 117 50th 153 80th 173 COUNT 4 MEAN 148.8	20th 88 50th 164 80th 182 COUNT 8 MEAN 145.3	20th 50th 80th COUNT 1 MEAN
ORTHOPEDIC SURGERY	20th 50th 80th COUNT 1 MEAN	20th 95 50th 103 80th 108 COUNT 13 MEAN 100.2	20th 104 50th 126 80th 132 COUNT 13 MEAN 118.0	20th 86 50th 142 80th 156 COUNT 11 MEAN 130.2	20th 50th 80th COUNT 2 MEAN
PLASTIC SURGERY	20th 50th 80th COUNT 0 MEAN	20th 90 50th 90 80th 98 COUNT 4 MEAN 92.0	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 0 MEAN
THOR & CARDIOV SURG	20th 50th 80th COUNT 0 MEAN	20th 100 50th 115 80th 141 COUNT 7 MEAN 119.3	20th 135 50th 154 80th 160 COUNT 6 MEAN 150.3	20th 140 50th 176 80th 188 COUNT 8 MEAN 166.6	20th 50th 80th COUNT 1 MEAN
UROLOGY	20th 50th 80th COUNT 1 MEAN	20th 76 50th 87 80th 94 COUNT 5 MEAN 85.0	20th 50th 80th COUNT 2 MEAN	20th 132 50th 144 80th 165 COUNT 10 MEAN 146.2	20th 50th 80th COUNT 1 MEAN
OTHER CLINICAL	20th 50th 80th COUNT 0 MEAN	20th 35 50th 71 80th 79 COUNT 4 MEAN 64.0	20th 66 50th 95 80th 103 COUNT 4 MEAN 89.5	20th 50th 80th COUNT 3 MEAN	20th 64 50th 87 80th 114 COUNT 4 MEAN 87.8
TOTAL CLINICAL	20th 33 50th 50 80th 73 COUNT 124 MEAN 53.5	20th 56 50th 68 80th 86 COUNT 657 MEAN 70.6	20th 70 50th 84 80th 106 COUNT 484 MEAN 87.2	20th 86 50th 103 80th 130 COUNT 563 MEAN 107.3	20th 98 50th 135 80th 182 COUNT 78 MEAN 135.8

TABLE 16
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 50th 80th COUNT 0 MEAN	20th 24 50th 30 80th 44 COUNT 11 MEAN 32.3	20th 35 50th 50 80th 67 COUNT 9 MEAN 50.8	20th 54 50th 68 80th 99 COUNT 28 MEAN 72.8	20th 84 50th 101 80th 123 COUNT 10 MEAN 98.3
BIOCHEMISTRY	20th 50th 80th COUNT 1 MEAN	20th 32 50th 44 80th 66 COUNT 8 MEAN 47.0	20th 38 50th 48 80th 60 COUNT 6 MEAN 48.5	20th 61 50th 75 80th 86 COUNT 21 MEAN 75.6	20th 87 50th 116 80th 136 COUNT 6 MEAN 113.2
MICROBIOLOGY	20th 50th 80th COUNT 0 MEAN	20th 30 50th 41 80th 56 COUNT 6 MEAN 42.0	20th 44 50th 55 80th 73 COUNT 8 MEAN 56.6	20th 61 50th 87 80th 90 COUNT 11 MEAN 79.1	20th 90 50th 104 80th 117 COUNT 15 MEAN 103.9
PHARMACOLOGY	20th 50th 80th COUNT 2 MEAN	20th 23 50th 30 80th 55 COUNT 8 MEAN 38.5	20th 44 50th 50 80th 66 COUNT 6 MEAN 53.0	20th 63 50th 75 80th 89 COUNT 36 MEAN 75.2	20th 72 50th 111 80th 118 COUNT 15 MEAN 99.0
PHYSIOLOGY	20th 50th 80th COUNT 2 MEAN	20th 35 50th 40 80th 45 COUNT 8 MEAN 39.3	20th 48 50th 55 80th 60 COUNT 15 MEAN 56.2	20th 65 50th 79 80th 100 COUNT 50 MEAN 81.0	20th 89 50th 100 80th 111 COUNT 14 MEAN 102.9
OTHER BASIC	20th 50th 80th COUNT 0 MEAN	20th 36 50th 41 80th 49 COUNT 10 MEAN 43.0	20th 48 50th 53 80th 75 COUNT 9 MEAN 56.8	20th 64 50th 84 80th 106 COUNT 26 MEAN 90.3	20th 94 50th 109 80th 123 COUNT 12 MEAN 109.3
TOTAL BASIC	20th 20 50th 23 80th 38 COUNT 5 MEAN 27.2	20th 28 50th 37 80th 50 COUNT 49 MEAN 39.3	20th 47 50th 52 80th 64 COUNT 53 MEAN 54.2	20th 63 50th 77 80th 94 COUNT 172 MEAN 79.1	20th 90 50th 108 80th 118 COUNT 72 MEAN 103.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 80 COUNT 36 50th 87 80th 92 MEAN 85.9	20th 88 COUNT 94 50th 101 80th 140 MEAN 108.3	20th 113 COUNT 30 50th 138 80th 155 MEAN 134.2	20th 122 COUNT 16 50th 148 80th 159 MEAN 140.3	20th 157 COUNT 6 50th 172 80th 188 MEAN 172.7
COMMUNITY HEALTH	20th 46 COUNT 7 50th 48 80th 56 MEAN 50.0	20th 52 COUNT 48 50th 65 80th 122 MEAN 80.1	20th 51 COUNT 22 50th 69 80th 101 MEAN 74.5	20th 80 COUNT 30 50th 81 80th 99 MEAN 81.6	20th 72 COUNT 9 50th 100 80th 118 MEAN 94.6
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 55 COUNT 23 50th 70 80th 96 MEAN 76.0	20th 70 COUNT 6 50th 94 80th 122 MEAN 95.5	20th 87 COUNT 9 50th 102 80th 126 MEAN 103.4	20th 94 COUNT 4 50th 124 80th 160 MEAN 125.3
FAMILY PRACTICE	20th 34 COUNT 4 50th 49 80th 52 MEAN 45.8	20th 59 COUNT 26 50th 69 80th 104 MEAN 75.2	20th 43 COUNT 7 50th 65 80th 84 MEAN 63.3	20th COUNT 3 50th 80th MEAN	20th 110 COUNT 4 50th 111 80th 165 MEAN 124.0
MEDICINE	20th 32 COUNT 95 50th 40 80th 48 MEAN 40.7	20th 53 COUNT 383 50th 73 80th 122 MEAN 79.5	20th 72 COUNT 231 50th 85 80th 122 MEAN 90.2	20th 88 COUNT 232 50th 108 80th 130 MEAN 107.8	20th 111 COUNT 11 50th 173 80th 183 MEAN 157.5
NEUROLOGY	20th 32 COUNT 20 50th 39 80th 45 MEAN 39.4	20th 50 COUNT 66 50th 69 80th 122 MEAN 76.6	20th 68 COUNT 33 50th 77 80th 122 MEAN 87.2	20th 96 COUNT 41 50th 110 80th 122 MEAN 105.9	20th 114 COUNT 6 50th 145 80th 160 MEAN 140.0
OBS-GYNECOLOGY	20th 27 COUNT 16 50th 28 80th 67 MEAN 43.0	20th 66 COUNT 67 50th 80 80th 100 MEAN 84.4	20th 74 COUNT 22 50th 105 80th 129 MEAN 104.0	20th 86 COUNT 22 50th 119 80th 135 MEAN 111.7	20th 139 COUNT 7 50th 169 80th 192 MEAN 165.1
OPHTHALMOLOGY	20th 34 COUNT 4 50th 39 80th 40 MEAN 38.0	20th 55 COUNT 23 50th 80 80th 114 MEAN 85.6	20th 54 COUNT 10 50th 101 80th 158 MEAN 102.3	20th 78 COUNT 15 50th 140 80th 205 MEAN 147.3	20th COUNT 3 50th 80th MEAN
OTOLARYNGOLOGY	20th 29 COUNT 6 50th 32 80th 37 MEAN 32.3	20th 85 COUNT 18 50th 112 80th 143 MEAN 110.9	20th 100 COUNT 9 50th 145 80th 155 MEAN 126.7	20th 81 COUNT 9 50th 155 80th 179 MEAN 131.1	20th COUNT 2 50th 80th MEAN
PATHOLOGY	20th 39 COUNT 6 50th 60 80th 68 MEAN 55.7	20th 46 COUNT 111 50th 60 80th 75 MEAN 62.4	20th 69 COUNT 83 50th 85 80th 109 MEAN 86.0	20th 80 COUNT 86 50th 96 80th 116 MEAN 96.8	20th 113 COUNT 17 50th 135 80th 149 MEAN 131.4
PEDIATRICS	20th 33 COUNT 42 50th 40 80th 46 MEAN 41.2	20th 48 COUNT 196 50th 54 80th 63 MEAN 56.9	20th 64 COUNT 96 50th 70 80th 79 MEAN 72.5	20th 81 COUNT 84 50th 90 80th 106 MEAN 92.6	20th 122 COUNT 9 50th 130 80th 145 MEAN 130.6

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 53 COUNT 18 50th 90 80th 118 MEAN 87.1	20th 58 COUNT 6 50th 118 80th 118 MEAN 99.2	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 42 COUNT 14 50th 115 80th 120 MEAN 92.4	20th COUNT 3 50th 80th MEAN	20th 26 COUNT 4 50th 122 80th 173 MEAN 110.5	20th COUNT 3 50th 80th MEAN
PSYCHIATRY	20th 41 COUNT 57 50th 49 80th 69 MEAN 53.1	20th 44 COUNT 98 50th 55 80th 75 MEAN 60.9	20th 61 COUNT 42 50th 73 80th 89 MEAN 78.7	20th 73 COUNT 46 50th 93 80th 113 MEAN 92.3	20th 95 COUNT 9 50th 126 80th 166 MEAN 133.3
RADIOLOGY	20th 30 COUNT 39 50th 35 80th 60 MEAN 43.7	20th 79 COUNT 105 50th 97 80th 128 MEAN 103.8	20th 110 COUNT 56 50th 127 80th 156 MEAN 129.8	20th 124 COUNT 54 50th 141 80th 168 MEAN 142.6	20th 159 COUNT 8 50th 170 80th 192 MEAN 177.3
GENERAL SURGERY	20th 30 COUNT 11 50th 36 80th 51 MEAN 39.5	20th 52 COUNT 27 50th 88 80th 154 MEAN 99.0	20th 78 COUNT 17 50th 98 80th 181 MEAN 118.4	20th 99 COUNT 26 50th 128 80th 184 MEAN 139.8	20th 140 COUNT 4 50th 212 80th 267 MEAN 207.5
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 76 COUNT 11 50th 88 80th 160 MEAN 104.6	20th 61 COUNT 7 50th 85 80th 162 MEAN 105.1	20th 117 COUNT 8 50th 181 80th 193 MEAN 162.8	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 82 COUNT 27 50th 122 80th 162 MEAN 121.6	20th 111 COUNT 15 50th 173 80th 181 MEAN 148.4	20th 134 COUNT 15 50th 181 80th 181 MEAN 167.1	20th COUNT 2 50th 80th MEAN
PLASTIC SURGERY	20th 30 COUNT 4 50th 36 80th 36 MEAN 34.5	20th 83 COUNT 6 50th 89 80th 174 MEAN 113.8	20th 113 COUNT 5 50th 150 80th 190 MEAN 153.0	20th 90 COUNT 5 50th 193 80th 210 MEAN 160.4	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 102 COUNT 6 50th 172 80th 207 MEAN 160.0	20th 111 COUNT 8 50th 187 80th 208 MEAN 170.1	20th 161 COUNT 6 50th 223 80th 270 MEAN 217.2	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 53 COUNT 7 50th 170 80th 170 MEAN 123.0	20th 88 COUNT 5 50th 162 80th 170 MEAN 138.8	20th 87 COUNT 9 50th 170 80th 173 MEAN 151.2	20th COUNT 2 50th 80th MEAN
OTHER CLINICAL	20th 44 COUNT 20 50th 57 80th 67 MEAN 56.5	20th 64 COUNT 49 50th 79 80th 111 MEAN 83.4	20th 96 COUNT 39 50th 111 80th 122 MEAN 108.7	20th 103 COUNT 23 50th 122 80th 133 MEAN 120.0	20th 102 COUNT 10 50th 117 80th 149 MEAN 124.4
TOTAL CLINICAL	20th 33 COUNT 376 50th 44 80th 64 MEAN 48.4	20th 52 COUNT 1421 50th 72 80th 112 MEAN 80.4	20th 69 COUNT 752 50th 87 80th 122 MEAN 96.2	20th 85 COUNT 745 50th 106 80th 134 MEAN 112.0	20th 108 COUNT 119 50th 144 80th 175 MEAN 144.3

TABLE 17
Compensation of Full-Time Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 20 COUNT 25 50th 26 80th 29 MEAN 25.4	20th 32 COUNT 403 50th 36 80th 40 MEAN 35.7	20th 40 COUNT 504 50th 45 80th 51 MEAN 45.5	20th 51 COUNT 343 50th 58 80th 68 MEAN 60.2	20th 67 COUNT 68 50th 80 80th 92 MEAN 79.7
BIOCHEMISTRY	20th 21 COUNT 31 50th 25 80th 29 MEAN 25.6	20th 31 COUNT 312 50th 36 80th 40 MEAN 35.4	20th 38 COUNT 381 50th 45 80th 50 MEAN 45.3	20th 50 COUNT 526 50th 61 80th 72 MEAN 61.9	20th 70 COUNT 80 50th 89 80th 100 MEAN 87.1
MICROBIOLOGY	20th 21 COUNT 29 50th 25 80th 30 MEAN 25.9	20th 32 COUNT 302 50th 36 80th 41 MEAN 36.8	20th 40 COUNT 357 50th 45 80th 52 MEAN 45.9	20th 52 COUNT 336 50th 60 80th 72 MEAN 62.4	20th 70 COUNT 59 50th 79 80th 93 MEAN 81.2
PHARMACOLOGY	20th 24 COUNT 33 50th 26 80th 28 MEAN 26.5	20th 32 COUNT 282 50th 36 80th 40 MEAN 35.9	20th 40 COUNT 282 50th 46 80th 52 MEAN 46.6	20th 52 COUNT 316 50th 62 80th 73 MEAN 62.9	20th 69 COUNT 46 50th 82 80th 92 MEAN 81.2
PHYSIOLOGY	20th 23 COUNT 35 50th 26 80th 30 MEAN 27.4	20th 31 COUNT 317 50th 37 80th 40 MEAN 36.1	20th 40 COUNT 401 50th 47 80th 53 MEAN 46.7	20th 51 COUNT 402 50th 60 80th 72 MEAN 62.4	20th 67 COUNT 49 50th 81 80th 97 MEAN 82.7
OTHER BASIC	20th 23 COUNT 34 50th 28 80th 37 MEAN 30.1	20th 32 COUNT 204 50th 37 80th 42 MEAN 37.5	20th 40 COUNT 198 50th 47 80th 54 MEAN 47.8	20th 52 COUNT 207 50th 60 80th 74 MEAN 63.2	20th 62 COUNT 49 50th 76 80th 94 MEAN 77.0
TOTAL BASIC	20th 22 COUNT 187 50th 26 80th 31 MEAN 26.9	20th 32 COUNT 1820 50th 36 80th 40 MEAN 36.1	20th 40 COUNT 2123 50th 45 80th 52 MEAN 46.1	20th 51 COUNT 2130 50th 60 80th 72 MEAN 62.1	20th 68 COUNT 351 50th 81 80th 95 MEAN 81.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANESTHESIOLOGY	20th		COUNT 1	20th 30	COUNT	28	20th 45	COUNT	20	20th 58	COUNT	13	20th	COUNT	0
	50th			50th 37			50th 49			50th 67			50th		
	80th		MEAN	80th 51	MEAN	40 3	80th 59	MEAN	49 7	80th 92	MEAN	69 5	80th	MEAN	
COMMUNITY HEALTH	20th	24	COUNT 8	20th 32	COUNT	94	20th 40	COUNT	80	20th 52	COUNT	69	20th 65	COUNT	5
	50th	35		50th 36			50th 49			50th 64			50th 94		
	80th	48	MEAN 37 8	80th 43	MEAN	37 6	80th 55	MEAN	48 6	80th 76	MEAN	64 6	80th 117	MEAN	92 4
DERMATOLOGY	20th		COUNT 2	20th 30	COUNT	14	20th 39	COUNT	5	20th 46	COUNT	7	20th	COUNT	0
	50th			50th 32			50th 48			50th 61			50th		
	80th		MEAN	80th 39	MEAN	33 6	80th 54	MEAN	46 2	80th 71	MEAN	59 3	80th	MEAN	
FAMILY PRACTICE	20th	25	COUNT 10	20th 35	COUNT	49	20th 43	COUNT	32	20th 51	COUNT	12	20th	COUNT	1
	50th	34		50th 39			50th 49			50th 60			50th		
	80th	42	MEAN 34 4	80th 47	MEAN	41 1	80th 59	MEAN	52 3	80th 74	MEAN	63 2	80th	MEAN	
MEDICINE	20th	25	COUNT 50	20th 30	COUNT	277	20th 42	COUNT	147	20th 51	COUNT	68	20th	COUNT	0
	50th	29		50th 35			50th 48			50th 58			50th		
	80th	35	MEAN 29 8	80th 43	MEAN	36 4	80th 57	MEAN	49 4	80th 70	MEAN	60 8	80th	MEAN	
NEUROLOGY	20th	23	COUNT 16	20th 31	COUNT	69	20th 39	COUNT	36	20th 51	COUNT	27	20th	COUNT	0
	50th	25		50th 36			50th 45			50th 62			50th		
	80th	36	MEAN 27 8	80th 43	MEAN	37 4	80th 53	MEAN	47 2	80th 73	MEAN	62 6	80th	MEAN	
OBS-GYNECOLOGY	20th	19	COUNT 16	20th 32	COUNT	76	20th 40	COUNT	54	20th 54	COUNT	44	20th	COUNT	0
	50th	28		50th 36			50th 46			50th 61			50th		
	80th	36	MEAN 27 9	80th 44	MEAN	38 0	80th 53	MEAN	47 0	80th 71	MEAN	61 6	80th	MEAN	
OPHTHALMOLOGY	20th		COUNT 3	20th 32	COUNT	71	20th 39	COUNT	30	20th 55	COUNT	42	20th	COUNT	0
	50th			50th 37			50th 48			50th 71			50th		
	80th		MEAN	80th 43	MEAN	37 5	80th 60	MEAN	48 9	80th 83	MEAN	70 3	80th	MEAN	
OTOLARYNGOLOGY	20th	25	COUNT 4	20th 33	COUNT	36	20th 41	COUNT	36	20th 47	COUNT	34	20th	COUNT	0
	50th	28		50th 40			50th 49			50th 58			50th		
	80th	37	MEAN 29 5	80th 51	MEAN	42 8	80th 59	MEAN	49 7	80th 73	MEAN	60 4	80th	MEAN	
PATHOLOGY	20th	25	COUNT 42	20th 34	COUNT	206	20th 42	COUNT	146	20th 53	COUNT	92	20th	COUNT	1
	50th	29		50th 39			50th 51			50th 65			50th		
	80th	35	MEAN 30 3	80th 45	MEAN	39 8	80th 58	MEAN	50 9	80th 76	MEAN	65 0	80th	MEAN	
PEDIATRICS	20th	27	COUNT 22	20th 30	COUNT	127	20th 37	COUNT	68	20th 50	COUNT	35	20th	COUNT	0
	50th	30		50th 35			50th 44			50th 62			50th		
	80th	34	MEAN 30 9	80th 42	MEAN	36 1	80th 53	MEAN	45 0	80th 69	MEAN	61 3	80th	MEAN	

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th COUNT 1 MEAN	20th 26 50th 32 80th 43 COUNT 31 MEAN 33.7	20th 39 50th 47 80th 52 COUNT 15 MEAN 45.4	20th 53 50th 55 80th 58 COUNT 5 MEAN 54.8	20th 50th 80th COUNT 2 MEAN
PREVENTIVE MEDICINE	20th 50th 80th COUNT 2 MEAN	20th 34 50th 38 80th 43 COUNT 31 MEAN 38.7	20th 40 50th 50 80th 57 COUNT 29 MEAN 49.4	20th 52 50th 62 80th 68 COUNT 29 MEAN 60.6	20th 50th 80th COUNT 1 MEAN
PSYCHIATRY	20th 25 50th 29 80th 35 COUNT 37 MEAN 29.8	20th 31 50th 38 80th 48 COUNT 204 MEAN 40.1	20th 39 50th 47 80th 58 COUNT 132 MEAN 48.7	20th 54 50th 66 80th 81 COUNT 113 MEAN 67.3	20th 50th 80th COUNT 1 MEAN
RADIOLOGY	20th 26 50th 34 80th 51 COUNT 13 MEAN 39.2	20th 35 50th 44 80th 54 COUNT 100 MEAN 44.5	20th 47 50th 58 80th 68 COUNT 87 MEAN 59.0	20th 56 50th 69 80th 81 COUNT 57 MEAN 70.0	20th 50th 80th COUNT 0 MEAN
GENERAL SURGERY	20th 22 50th 23 80th 26 COUNT 4 MEAN 23.5	20th 30 50th 35 80th 40 COUNT 69 MEAN 36.1	20th 40 50th 44 80th 56 COUNT 32 MEAN 47.4	20th 54 50th 66 80th 73 COUNT 23 MEAN 62.6	20th 50th 80th COUNT 0 MEAN
NEUROSURGERY	20th 50th 80th COUNT 3 MEAN	20th 32 50th 38 80th 45 COUNT 17 MEAN 38.9	20th 38 50th 45 80th 55 COUNT 12 MEAN 46.5	20th 53 50th 61 80th 99 COUNT 14 MEAN 69.6	20th 50th 80th COUNT 0 MEAN
ORTHOPEDIC SURGERY	20th 50th 80th COUNT 3 MEAN	20th 33 50th 38 80th 44 COUNT 21 MEAN 38.4	20th 48 50th 54 80th 77 COUNT 15 MEAN 59.5	20th 80 50th 72 80th 79 COUNT 8 MEAN 69.8	20th 50th 80th COUNT 0 MEAN
PLASTIC SURGERY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 3 MEAN	20th 42 50th 48 80th 55 COUNT 4 MEAN 48.3	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
THOR & CARDIOV SURG	20th 50th 80th COUNT 0 MEAN	20th 40 50th 42 80th 50 COUNT 5 MEAN 43.4	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
UROLOGY	20th 50th 80th COUNT 1 MEAN	20th 30 50th 37 80th 45 COUNT 8 MEAN 37.3	20th 42 50th 54 80th 81 COUNT 4 MEAN 57.8	20th 50 50th 68 80th 104 COUNT 5 MEAN 73.2	20th 50th 80th COUNT 0 MEAN
OTHER CLINICAL	20th 29 50th 33 80th 43 COUNT 13 MEAN 34.5	20th 32 50th 38 80th 49 COUNT 97 MEAN 41.8	20th 48 50th 54 80th 72 COUNT 62 MEAN 56.0	20th 54 50th 67 80th 80 COUNT 52 MEAN 69.0	20th 65 50th 74 80th 92 COUNT 6 MEAN 77.0
TOTAL CLINICAL	20th 25 50th 30 80th 36 COUNT 251 MEAN 31.1	20th 32 50th 37 80th 45 COUNT 1831 MEAN 38.7	20th 41 50th 49 80th 58 COUNT 1049 MEAN 50.2	20th 53 50th 64 80th 78 COUNT 749 MEAN 65.1	20th 61 50th 83 80th 95 COUNT 17 MEAN 80.2

TABLE 18
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 19 COUNT 13 50th 22 80th 29 MEAN 23.8	20th 32 COUNT 130 50th 36 80th 42 MEAN 36.6	20th 42 COUNT 160 50th 48 80th 56 MEAN 48.7	20th 56 COUNT 95 50th 64 80th 73 MEAN 64.4	20th 73 COUNT 20 50th 89 80th 100 MEAN 86.1
BIOCHEMISTRY	20th 20 COUNT 13 50th 25 80th 32 MEAN 26.4	20th 30 COUNT 113 50th 36 80th 40 MEAN 35.4	20th 41 COUNT 124 50th 48 80th 53 MEAN 48.3	20th 55 COUNT 152 50th 65 80th 75 MEAN 65.8	20th 88 COUNT 23 50th 93 80th 104 MEAN 94.7
MICROBIOLOGY	20th 19 COUNT 12 50th 26 80th 34 MEAN 25.9	20th 33 COUNT 85 50th 36 80th 41 MEAN 36.8	20th 42 COUNT 98 50th 48 80th 57 MEAN 49.5	20th 56 COUNT 104 50th 66 80th 73 MEAN 66.3	20th 75 COUNT 18 50th 89 80th 100 MEAN 87.7
PHARMACOLOGY	20th 23 COUNT 21 50th 27 80th 29 MEAN 26.9	20th 33 COUNT 95 50th 37 80th 41 MEAN 36.8	20th 42 COUNT 90 50th 50 80th 55 MEAN 49.5	20th 59 COUNT 95 50th 65 80th 77 MEAN 67.5	20th 76 COUNT 12 50th 89 80th 95 MEAN 86.8
PHYSIOLOGY	20th 25 COUNT 12 50th 29 80th 33 MEAN 30.2	20th 30 COUNT 115 50th 37 80th 41 MEAN 36.5	20th 43 COUNT 134 50th 49 80th 56 MEAN 49.8	20th 59 COUNT 107 50th 68 80th 78 MEAN 68.3	20th 75 COUNT 10 50th 88 80th 99 MEAN 88.0
OTHER BASIC	20th 25 COUNT 13 50th 37 80th 41 MEAN 34.0	20th 34 COUNT 85 50th 38 80th 42 MEAN 38.0	20th 44 COUNT 72 50th 49 80th 59 MEAN 51.7	20th 55 COUNT 60 50th 68 80th 78 MEAN 67.1	20th 64 COUNT 19 50th 86 80th 95 MEAN 82.6
TOTAL BASIC	20th 21 COUNT 84 50th 27 80th 32 MEAN 27.8	20th 32 COUNT 623 50th 37 80th 41 MEAN 36.6	20th 43 COUNT 678 50th 48 80th 56 MEAN 49.4	20th 57 COUNT 613 50th 65 80th 75 MEAN 66.5	20th 76 COUNT 102 50th 90 80th 99 MEAN 88.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANESTHESIOLOGY	20th	COUNT 1	20th 30	COUNT 14	20th 46	COUNT 4	20th 52	COUNT 6	20th	COUNT 0
	50th		50th 36		50th 48		50th 79		50th	
	80th	MEAN	80th 46	MEAN 37.6	80th 53	MEAN 48.8	80th 94	MEAN 75.3	80th	MEAN
COMMUNITY HEALTH	20th 24	COUNT 6	20th 32	COUNT 49	20th 40	COUNT 45	20th 54	COUNT 39	20th 92	COUNT 4
	50th 37		50th 37		50th 49		50th 66		50th 95	
	80th 64	MEAN 40.5	80th 44	MEAN 38.2	80th 57	MEAN 49.8	80th 78	MEAN 65.6	80th 122	MEAN 101.0
DERMATOLOGY	20th	COUNT 0	20th 30	COUNT 9	20th	COUNT 3	20th	COUNT 1	20th	COUNT 0
	50th		50th 32		50th		50th		50th	
	80th	MEAN	80th 34	MEAN 32.2	80th	MEAN	80th	MEAN	80th	MEAN
FAMILY PRACTICE	20th	COUNT 1	20th 38	COUNT 10	20th 44	COUNT 5	20th 54	COUNT 4	20th	COUNT 1
	50th		50th 40		50th 59		50th 59		50th	
	80th	MEAN	80th 46	MEAN 40.1	80th 76	MEAN 61.0	80th 74	MEAN 61.3	80th	MEAN
MEDICINE	20th 24	COUNT 15	20th 30	COUNT 103	20th 43	COUNT 61	20th 49	COUNT 13	20th	COUNT 0
	50th 29		50th 37		50th 50		50th 58		50th	
	80th 34	MEAN 29.8	80th 43	MEAN 37.3	80th 58	MEAN 51.1	80th 78	MEAN 62.8	80th	MEAN
NEUROLOGY	20th 23	COUNT 12	20th 33	COUNT 26	20th 42	COUNT 13	20th 61	COUNT 8	20th	COUNT 0
	50th 25		50th 38		50th 49		50th 66		50th	
	80th 36	MEAN 27.9	80th 42	MEAN 38.0	80th 57	MEAN 50.1	80th 82	MEAN 70.4	80th	MEAN
OBS-GYNECOLOGY	20th 20	COUNT 8	20th 32	COUNT 30	20th 41	COUNT 15	20th 57	COUNT 13	20th	COUNT 0
	50th 28		50th 40		50th 45		50th 82		50th	
	80th 35	MEAN 27.6	80th 45	MEAN 39.1	80th 59	MEAN 48.1	80th 76	MEAN 66.5	80th	MEAN
OPHTHALMOLOGY	20th	COUNT 2	20th 31	COUNT 29	20th 38	COUNT 7	20th 62	COUNT 6	20th	COUNT 0
	50th		50th 38		50th 61		50th 82		50th	
	80th	MEAN	80th 43	MEAN 37.6	80th 71	MEAN 55.4	80th 88	MEAN 78.0	80th	MEAN
OTOLARYNGOLOGY	20th	COUNT 2	20th 34	COUNT 7	20th 44	COUNT 13	20th 53	COUNT 5	20th	COUNT 0
	50th		50th 48		50th 50		50th 55		50th	
	80th	MEAN	80th 56	MEAN 46.0	80th 61	MEAN 53.0	80th 80	MEAN 62.2	80th	MEAN
PATHOLOGY	20th 25	COUNT 30	20th 35	COUNT 85	20th [illegible]	COUNT 52	20th 57	COUNT 34	20th	COUNT 0
	50th 30		50th 39		50th 51		50th 68		50th	
	80th 35	MEAN 30.8	80th 44	MEAN 39.7	80th 57	MEAN 50.4	80th 82	MEAN 69.4	80th	MEAN
PEDIATRICS	20th 26	COUNT 8	20th 29	COUNT 38	20th 35	COUNT 16	20th 61	COUNT 7	20th	COUNT 0
	50th 31		50th 35		50th 48		50th 64		50th	
	80th 35	MEAN 30.6	80th 40	MEAN 35.4	80th 53	MEAN 44.8	80th 72	MEAN 65.6	80th	MEAN

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th	COUNT 0	20th	COUNT 2	20th	COUNT 2	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PREVENTIVE MEDICINE	20th	COUNT 0	20th 36	COUNT 10	20th 44	COUNT 9	20th 57	COUNT 8	20th	COUNT 1
	50th		50th 38		50th 53		50th 67		50th	
	80th	MEAN	80th 45	MEAN 40 1	80th 60	MEAN 52 8	80th 70	MEAN 64 9	80th	MEAN
PSYCHIATRY	20th 25	COUNT 28	20th 33	COUNT 93	20th 44	COUNT 54	20th 57	COUNT 36	20th	COUNT 0
	50th 31		50th 37		50th 53		50th 71		50th	
	80th 35	MEAN 30 9	80th 49	MEAN 40 2	80th 61	MEAN 51 5	80th 84	MEAN 71 1	80th	MEAN
RADIOLOGY	20th 28	COUNT 4	20th 34	COUNT 30	20th 49	COUNT 27	20th 58	COUNT 14	20th	COUNT 0
	50th 43		50th 44		50th 60		50th 67		50th	
	80th 64	MEAN 44 3	80th 54	MEAN 44 3	80th 67	MEAN 59 2	80th 85	MEAN 69 8	80th	MEAN
GENERAL SURGERY	20th	COUNT 1	20th 30	COUNT 24	20th 39	COUNT 5	20th 60	COUNT 5	20th	COUNT 0
	50th		50th 35		50th 42		50th 67		50th	
	80th	MEAN	80th 41	MEAN 35 5	80th 53	MEAN 44 0	80th 73	MEAN 67 0	80th	MEAN
NEUROSURGERY	20th	COUNT 0	20th 38	COUNT 4	20th 35	COUNT 5	20th	COUNT 3	20th	COUNT 0
	50th		50th 46		50th 45		50th		50th	
	80th	MEAN	80th 58	MEAN 46 8	80th 52	MEAN 43 0	80th	MEAN	80th	MEAN
ORTHOPEDIC SURGERY	20th	COUNT 0	20th 33	COUNT 6	20th 37	COUNT 4	20th	COUNT 1	20th	COUNT 0
	50th		50th 37		50th 48		50th		50th	
	80th	MEAN	80th 46	MEAN 38 5	80th 77	MEAN 52 5	80th	MEAN	80th	MEAN
PLASTIC SURGERY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
THOR & CARDIOV SURG	20th	COUNT 0	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
UROLOGY	20th	COUNT 0	20th 29	COUNT 5	20th	COUNT 2	20th	COUNT 2	20th	COUNT 0
	50th		50th 37		50th		50th		50th	
	80th	MEAN	80th 45	MEAN 37 6	80th	MEAN	80th	MEAN	80th	MEAN
OTHER CLINICAL	20th 28	COUNT 7	20th 34	COUNT 35	20th 47	COUNT 20	20th 55	COUNT 11	20th	COUNT 1
	50th 32		50th 39		50th 59		50th 79		50th	
	80th 39	MEAN 32 7	80th 46	MEAN 40 0	80th 71	MEAN 58 8	80th 112	MEAN 82 0	80th	MEAN
TOTAL CLINICAL	20th 25	COUNT 125	20th 32	COUNT 609	20th 43	COUNT 364	20th 56	COUNT 216	20th 70	COUNT 7
	50th 30		50th 38		50th 50		50th 67		50th 92	
	80th 36	MEAN 31 2	80th 44	MEAN 38 8	80th 60	MEAN 51 6	80th 82	MEAN 69 4	80th 106	MEAN 90 7

TABLE 19
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 33 COUNT 72 50th 36 80th 38 MEAN 35.4	20th 39 COUNT 135 50th 42 80th 46 MEAN 43.0	20th 50 COUNT 95 50th 56 80th 64 MEAN 56.8	20th 63 COUNT 19 50th 74 80th 85 MEAN 74.1
BIOCHEMISTRY	20th 19 COUNT 9 50th 25 80th 28 MEAN 24.3	20th 32 COUNT 74 50th 36 80th 39 MEAN 35.1	20th 40 COUNT 88 50th 44 80th 48 MEAN 44.1	20th 49 COUNT 138 50th 60 80th 68 MEAN 59.5	20th 67 COUNT 19 50th 85 80th 92 MEAN 82.2
MICROBIOLOGY	20th 21 COUNT 5 50th 24 80th 40 MEAN 27.8	20th 34 COUNT 72 50th 36 80th 41 MEAN 37.5	20th 39 COUNT 83 50th 44 80th 46 MEAN 43.8	20th 50 COUNT 100 50th 58 80th 68 MEAN 59.3	20th 67 COUNT 13 50th 78 80th 88 MEAN 78.3
PHARMACOLOGY	20th COUNT 2 50th 80th MEAN	20th 33 COUNT 54 50th 35 80th 39 MEAN 35.7	20th 39 COUNT 73 50th 45 80th 49 MEAN 44.8	20th 50 COUNT 86 50th 60 80th 71 MEAN 60.2	20th 70 COUNT 13 50th 85 80th 93 MEAN 82.7
PHYSIOLOGY	20th 25 COUNT 7 50th 25 80th 31 MEAN 26.9	20th 33 COUNT 67 50th 37 80th 40 MEAN 36.3	20th 39 COUNT 89 50th 44 80th 49 MEAN 44.3	20th 48 COUNT 119 50th 56 80th 66 MEAN 57.8	20th 56 COUNT 19 50th 83 80th 93 MEAN 80.1
OTHER BASIC	20th 20 COUNT 11 50th 28 80th 35 MEAN 26.4	20th 31 COUNT 54 50th 37 80th 43 MEAN 38.2	20th 38 COUNT 66 50th 45 80th 51 MEAN 45.7	20th 49 COUNT 89 50th 59 80th 71 MEAN 61.5	20th 53 COUNT 16 50th 66 80th 93 MEAN 72.9
TOTAL BASIC	20th 21 COUNT 35 50th 25 80th 30 MEAN 26.1	20th 33 COUNT 393 50th 36 80th 40 MEAN 36.3	20th 39 COUNT 534 50th 44 80th 48 MEAN 44.1	20th 50 COUNT 627 50th 58 80th 68 MEAN 59.1	20th 63 COUNT 99 50th 80 80th 89 MEAN 78.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN
COMMUNITY HEALTH	20th 50th 80th COUNT 0 MEAN	20th 31 50th 34 80th 38 COUNT 7 MEAN 33.9	20th 50th 80th COUNT 3 MEAN	20th 45 50th 57 80th 65 COUNT 5 MEAN 55.6	20th 50th 80th COUNT 1 MEAN
DERMATOLOGY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN
FAMILY PRACTICE	20th 50th 80th COUNT 2 MEAN	20th 36 50th 40 80th 49 COUNT 12 MEAN 42.3	20th 42 50th 46 80th 63 COUNT 7 MEAN 50.1	20th 44 50th 51 80th 70 COUNT 4 MEAN 54.0	20th 50th 80th COUNT 0 MEAN
MEDICINE	20th 26 50th 28 80th 40 COUNT 9 MEAN 30.3	20th 29 50th 36 80th 44 COUNT 42 MEAN 36.6	20th 42 50th 46 80th 56 COUNT 26 MEAN 48.1	20th 48 50th 56 80th 64 COUNT 22 MEAN 58.1	20th 50th 80th COUNT 0 MEAN
NEUROLOGY	20th 50th 80th COUNT 2 MEAN	20th 30 50th 34 80th 42 COUNT 18 MEAN 35.2	20th 37 50th 46 80th 75 COUNT 7 MEAN 52.0	20th 49 50th 58 80th 70 COUNT 8 MEAN 58.6	20th 50th 80th COUNT 0 MEAN
OBS-GYNECOLOGY	20th 50th 80th COUNT 3 MEAN	20th 32 50th 35 80th 46 COUNT 19 MEAN 39.3	20th 36 50th 41 80th 52 COUNT 11 MEAN 42.5	20th 52 50th 59 80th 66 COUNT 14 MEAN 59.1	20th 50th 80th COUNT 0 MEAN
OPHTHALMOLOGY	20th 50th 80th COUNT 1 MEAN	20th 35 50th 39 80th 45 COUNT 14 MEAN 39.1	20th 42 50th 49 80th 53 COUNT 9 MEAN 46.8	20th 63 50th 75 80th 87 COUNT 9 MEAN 72.6	20th 50th 80th COUNT 0 MEAN
OTOLARYNGOLOGY	20th 50th 80th COUNT 2 MEAN	20th 34 50th 40 80th 63 COUNT 17 MEAN 44.8	20th 38 50th 47 80th 54 COUNT 12 MEAN 45.3	20th 47 50th 58 80th 76 COUNT 13 MEAN 61.8	20th 50th 80th COUNT 0 MEAN
PATHOLOGY	20th 20 50th 26 80th 40 COUNT 6 MEAN 28.0	20th 32 50th 37 80th 45 COUNT 35 MEAN 38.7	20th 39 50th 49 80th 58 COUNT 35 MEAN 49.2	20th 46 50th 59 80th 71 COUNT 29 MEAN 59.3	20th 50th 80th COUNT 1 MEAN
PEDIATRICS	20th 50th 80th COUNT 1 MEAN	20th 30 50th 37 80th 45 COUNT 24 MEAN 37.5	20th 34 50th 41 80th 47 COUNT 17 MEAN 41.4	20th 50 50th 59 80th 64 COUNT 15 MEAN 59.3	20th 50th 80th COUNT 0 MEAN

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th	COUNT 1	20th 34	COUNT 6	20th	COUNT 3	20th	COUNT 2	20th	COUNT 1
	50th		50th 42		50th		50th		50th	
	80th	MEAN	80th 52	MEAN 42.2	80th	MEAN	80th	MEAN	80th	MEAN
PREVENTIVE MEDICINE	20th	COUNT 1	20th 32	COUNT 9	20th 38	COUNT 9	20th 55	COUNT 15	20th	COUNT 0
	50th		50th 35		50th 48		50th 62		50th	
	80th	MEAN	80th 40	MEAN 35.3	80th 51	MEAN 45.4	80th 69	MEAN 61.1	80th	MEAN
PSYCHIATRY	20th	COUNT 2	20th 31	COUNT 45	20th 42	COUNT 20	20th 50	COUNT 21	20th	COUNT 1
	50th		50th 37		50th 47		50th 57		50th	
	80th	MEAN	80th 59	MEAN 43.4	80th 65	MEAN 52.5	80th 70	MEAN 60.1	80th	MEAN
RADIOLOGY	20th 25	COUNT 7	20th 36	COUNT 31	20th 45	COUNT 16	20th 53	COUNT 20	20th	COUNT 0
	50th 30		50th 48		50th 61		50th 72		50th	
	80th 58	MEAN 37.0	80th 57	MEAN 47.0	80th 77	MEAN 65.0	80th 90	MEAN 73.6	80th	MEAN
GENERAL SURGERY	20th	COUNT 0	20th 30	COUNT 13	20th 39	COUNT 11	20th 52	COUNT 8	20th	COUNT 0
	50th		50th 36		50th 43		50th 65		50th	
	80th	MEAN	80th 43	MEAN 36.3	80th 56	MEAN 46.5	80th 67	MEAN 61.3	80th	MEAN
NEUROSURGERY	20th	COUNT 0	20th	COUNT 2	20th	COUNT 2	20th 53	COUNT 7	20th	COUNT 0
	50th		50th		50th		50th 60		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 85	MEAN 65.4	80th	MEAN
ORTHOPEDIC SURGERY	20th	COUNT 1	20th 30	COUNT 4	20th 49	COUNT 5	20th	COUNT 3	20th	COUNT 0
	50th		50th 34		50th 70		50th		50th	
	80th	MEAN	80th 50	MEAN 37.0	80th 81	MEAN 65.4	80th	MEAN	80th	MEAN
PLASTIC SURGERY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
THOR & CARDIOV SURG	20th	COUNT 0	20th	COUNT 3	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
UROLOGY	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
OTHER CLINICAL	20th	COUNT 3	20th 39	COUNT 21	20th 49	COUNT 16	20th 55	COUNT 21	20th	COUNT 1
	50th		50th 47		50th 69		50th 70		50th	
	80th	MEAN	80th 78	MEAN 53.9	80th 80	MEAN 64.1	80th 80	MEAN 67.9	80th	MEAN
TOTAL CLINICAL	20th 25	COUNT 41	20th 32	COUNT 325	20th 40	COUNT 213	20th 51	COUNT 219	20th 58	COUNT 5
	50th 28		50th 37		50th 48		50th 61		50th 72	
	80th 41	MEAN 31.8	80th 47	MEAN 40.8	80th 59	MEAN 50.5	80th 72	MEAN 62.5	80th 93	MEAN 73.8

TABLE 20
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 25 COUNT 10 50th 26 80th 30 MEAN 28.8	20th 31 COUNT 162 50th 35 80th 39 MEAN 35.2	20th 39 COUNT 159 50th 44 80th 50 MEAN 44.5	20th 48 COUNT 115 50th 56 80th 66 MEAN 57.3	20th 70 COUNT 22 50th 77 80th 93 MEAN 78.0
BIOCHEMISTRY	20th 23 COUNT 9 50th 25 80th 29 MEAN 25.8	20th 31 COUNT 108 50th 35 80th 39 MEAN 35.0	20th 37 COUNT 142 50th 44 80th 49 MEAN 43.5	20th 49 COUNT 178 50th 58 80th 70 MEAN 58.9	20th 73 COUNT 28 50th 83 80th 100 MEAN 87.2
MICROBIOLOGY	20th 20 COUNT 11 50th 25 80th 29 MEAN 25.4	20th 31 COUNT 117 50th 36 80th 40 MEAN 35.5	20th 39 COUNT 151 50th 44 80th 50 MEAN 44.7	20th 51 COUNT 99 50th 57 80th 70 MEAN 60.1	20th 71 COUNT 20 50th 76 80th 85 MEAN 77.5
PHARMACOLOGY	20th 23 COUNT 10 50th 26 80th 28 MEAN 25.5	20th 30 COUNT 114 50th 35 80th 39 MEAN 34.9	20th 39 COUNT 98 50th 45 80th 50 MEAN 45.3	20th 52 COUNT 106 50th 60 80th 71 MEAN 61.5	20th 63 COUNT 16 50th 79 80th 92 MEAN 76.6
PHYSIOLOGY	20th 22 COUNT 15 50th 26 80th 31 MEAN 25.5	20th 31 COUNT 111 50th 35 80th 40 MEAN 35.7	20th 40 COUNT 152 50th 47 80th 52 MEAN 45.8	20th 51 COUNT 116 50th 60 80th 69 MEAN 61.0	20th 72 COUNT 13 50th 79 80th 93 MEAN 81.4
OTHER BASIC	20th 24 COUNT 10 50th 30 80th 36 MEAN 29.1	20th 31 COUNT 44 50th 35 80th 40 MEAN 35.2	20th 38 COUNT 42 50th 45 80th 49 MEAN 44.3	20th 51 COUNT 38 50th 59 80th 72 MEAN 61.3	20th 58 COUNT 10 50th 70 80th 82 MEAN 69.5
TOTAL BASIC	20th 23 COUNT 65 50th 26 80th 30 MEAN 26.3	20th 31 COUNT 656 50th 35 80th 40 MEAN 35.2	20th 39 COUNT 742 50th 44 80th 50 MEAN 44.7	20th 50 COUNT 652 50th 58 80th 69 MEAN 59.7	20th 69 COUNT 109 50th 79 80th 94 MEAN 79.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th — COUNT 0 50th 80th MEAN	20th 33 COUNT 11 50th 48 80th 55 MEAN 44.9	20th COUNT 2 50th 80th MEAN	20th 51 COUNT 5 50th 67 80th 74 MEAN 64.0	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 32 COUNT 37 50th 35 80th 42 MEAN 37.3	20th 41 COUNT 31 50th 49 80th 55 MEAN 48.4	20th 52 COUNT 20 50th 64 80th 73 MEAN 63.8	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 24 COUNT 7 50th 30 80th 40 MEAN 31.9	20th 34 COUNT 22 50th 39 80th 46 MEAN 40.2	20th 43 COUNT 18 50th 52 80th 59 MEAN 51.5	20th 57 COUNT 4 50th 72 80th 96 MEAN 74.3	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 26 COUNT 21 50th 30 80th 35 MEAN 29.4	20th 27 COUNT 93 50th 33 80th 43 MEAN 34.4	20th 37 COUNT 33 50th 43 80th 52 MEAN 45.8	20th 51 COUNT 18 50th 59 80th 73 MEAN 59.5	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 17 50th 36 80th 40 MEAN 36.2	20th 39 COUNT 12 50th 42 80th 47 MEAN 43.2	20th 46 COUNT 7 50th 61 80th 77 MEAN 61.6	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 22 COUNT 5 50th 33 80th 37 MEAN 30.0	20th 30 COUNT 20 50th 37 80th 43 MEAN 36.4	20th 42 COUNT 25 50th 48 80th 53 MEAN 48.2	20th 50 COUNT 14 50th 63 80th 71 MEAN 61.8	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 22 50th 35 80th 42 MEAN 36.3	20th 32 COUNT 9 50th 45 80th 60 MEAN 47.2	20th 52 COUNT 17 50th 67 80th 78 MEAN 64.8	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 5 50th 35 80th 44 MEAN 37.2	20th 40 COUNT 6 50th 46 80th 66 MEAN 50.3	20th 43 COUNT 10 50th 48 80th 71 MEAN 56.3	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 25 COUNT 5 50th 29 80th 39 MEAN 31.0	20th 33 COUNT 64 50th 38 80th 44 MEAN 38.8	20th 42 COUNT 38 50th 51 80th 62 MEAN 52.6	20th 57 COUNT 20 50th 62 80th 74 MEAN 64.6	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 27 COUNT 13 50th 30 80th 34 MEAN 31.3	20th 29 COUNT 53 50th 35 80th 42 MEAN 35.7	20th 40 COUNT 22 50th 44 80th 54 MEAN 46.4	20th 47 COUNT 10 50th 53 80th 67 MEAN 57.4	20th COUNT 0 50th 80th MEAN

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th	COUNT 0	20th 17	COUNT 19	20th 33	COUNT 8	20th	COUNT 2	20th	COUNT 1
	50th		50th 30		50th 46		50th		50th	
	80th	MEAN	80th 33	MEAN 27.8	80th 55	MEAN 44.5	80th	MEAN	80th	MEAN
PREVENTIVE MEDICINE	20th	COUNT 0	20th 32	COUNT 4	20th 38	COUNT 6	20th 47	COUNT 5	20th	COUNT 0
	50th		50th 35		50th 42		50th 48		50th	
	80th	MEAN	80th 38	MEAN 35.0	80th 46	MEAN 41.7	80th 52	MEAN 49.2	80th	MEAN
PSYCHIATRY	20th 22	COUNT 6	20th 30	COUNT 49	20th 36	COUNT 42	20th 45	COUNT 27	20th	COUNT 0
	50th 26		50th 35		50th 43		50th 58		50th	
	80th 32	MEAN 26.7	80th 40	MEAN 35.7	80th 49	MEAN 42.6	80th 70	MEAN 58.2	80th	MEAN
RADIOLOGY	20th	COUNT 1	20th 35	COUNT 28	20th 46	COUNT 34	20th 53	COUNT 16	20th	COUNT 0
	50th		50th 40		50th 56		50th 66		50th	
	80th	MEAN	80th 56	MEAN 42.7	80th 68	MEAN 57.2	80th 76	MEAN 65.2	80th	MEAN
GENERAL SURGERY	20th	COUNT 2	20th 30	COUNT 29	20th 40	COUNT 13	20th 42	COUNT 9	20th	COUNT 0
	50th		50th 36		50th 48		50th 57		50th	
	80th	MEAN	80th 39	MEAN 36.6	80th 60	MEAN 49.8	80th 76	MEAN 60.6	80th	MEAN
NEUROSURGERY	20th	COUNT 3	20th 30	COUNT 8	20th 31	COUNT 5	20th	COUNT 2	20th	COUNT 0
	50th		50th 36		50th 44		50th		50th	
	80th	MEAN	80th 40	MEAN 35.5	80th 55	MEAN 45.2	80th	MEAN	80th	MEAN
ORTHOPEDIC SURGERY	20th	COUNT 1	20th 32	COUNT 5	20th 53	COUNT 4	20th	COUNT 2	20th	COUNT 0
	50th		50th 39		50th 66		50th		50th	
	80th	MEAN	80th 51	MEAN 40.4	80th 80	MEAN 66.3	80th	MEAN	80th	MEAN
PLASTIC SURGERY	20th	COUNT 0	20th	COUNT 3	20th	COUNT 3	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
THOR & CARDIOV SURG	20th	COUNT 0	20th	COUNT 2	20th	COUNT 2	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
UROLOGY	20th	COUNT 1	20th	COUNT 0	20th	COUNT 1	20th	COUNT 1	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
OTHER CLINICAL	20th	COUNT 3	20th 30	COUNT 23	20th 39	COUNT 16	20th 53	COUNT 13	20th	COUNT 2
	50th		50th 34		50th 50		50th 54		50th	
	80th	MEAN	80th 41	MEAN 35.4	80th 53	MEAN 48.6	80th 78	MEAN 61.2	80th	MEAN
TOTAL CLINICAL	20th 25	COUNT 73	20th 30	COUNT 516	20th 40	COUNT 330	20th 49	COUNT 204	20th	COUNT 3
	50th 30		50th 35		50th 47		50th 60		50th	
	80th 36	MEAN 30.7	80th 42	MEAN 36.6	80th 56	MEAN 48.6	80th 73	MEAN 61.4	80th	MEAN

TABLE 21
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20th	COUNT 1	20th 32	COUNT 39	20th 39	COUNT 50	20th 50	COUNT 38	20th 63	COUNT 7
	50th		50th 35		50th 44		50th 60		50th 86	
	80th	MEAN	80th 38	MEAN 35.9	80th 51	MEAN 45.1	80th 84	MEAN 66.8	80th 104	MEAN 82.3
BIOCHEMISTRY	20th	COUNT 0	20th 32	COUNT 17	20th 40	COUNT 27	20th 52	COUNT 58	20th 80	COUNT 10
	50th		50th 37		50th 42		50th 82		50th 70	
	80th	MEAN	80th 45	MEAN 38.2	80th 48	MEAN 44.7	80th 79	MEAN 66.7	80th 105	MEAN 78.6
MICROBIOLOGY	20th	COUNT 1	20th 34	COUNT 28	20th 41	COUNT 25	20th 49	COUNT 33	20th 83	COUNT 8
	50th		50th 38		50th 44		50th 59		50th 76	
	80th	MEAN	80th 47	MEAN 39.8	80th 50	MEAN 46.0	80th 80	MEAN 66.8	80th 109	MEAN 80.4
PHARMACOLOGY	20th	COUNT 0	20th 32	COUNT 19	20th 39	COUNT 23	20th 49	COUNT 29	20th 60	COUNT 5
	50th		50th 36		50th 44		50th 58		50th 78	
	80th	MEAN	80th 49	MEAN 38.6	80th 56	MEAN 46.2	80th 75	MEAN 61.2	80th 101	MEAN 78.6
PHYSIOLOGY	20th	COUNT 1	20th 32	COUNT 24	20th 37	COUNT 26	20th 50	COUNT 60	20th 60	COUNT 7
	50th		50th 35		50th 42		50th 58		50th 76	
	80th	MEAN	80th 40	MEAN 35.5	80th 52	MEAN 44.0	80th 75	MEAN 63.6	80th 117	MEAN 84.6
OTHER BASIC	20th	COUNT 0	20th 32	COUNT 21	20th 39	COUNT 18	20th 52	COUNT 20	20th 68	COUNT 4
	50th		50th 38		50th 49		50th 58		50th 80	
	80th	MEAN	80th 44	MEAN 38.5	80th 54	MEAN 47.9	80th 72	MEAN 62.9	80th 112	MEAN 85.0
TOTAL BASIC	20th	COUNT 3	20th 32	COUNT 148	20th 39	COUNT 169	20th 51	COUNT 238	20th 83	COUNT 41
	50th		50th 36		50th 44		50th 59		50th 78	
	80th	MEAN	80th 42	MEAN 37.6	80th 52	MEAN 45.5	80th 78	MEAN 64.9	80th 104	MEAN 81.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANESTHESIOLOGY	20th	COUNT 0	20th	COUNT 2	20th 39	COUNT 11	20th	COUNT 1	20th	COUNT 0
	50th		50th		50th 46		50th		50th	
	80th	MEAN	80th	MEAN	80th 60	MEAN 48.5	80th	MEAN	80th	MEAN
COMMUNITY HEALTH	20th	COUNT 0	20th	COUNT 1	20th	COUNT 1	20th 50	COUNT 5	20th	COUNT 0
	50th		50th		50th		50th 65		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 93	MEAN 68.6	80th	MEAN
DERMATOLOGY	20th	COUNT 1	20th	COUNT 2	20th	COUNT 1	20th	COUNT 3	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
FAMILY PRACTICE	20th	COUNT 0	20th 35	COUNT 5	20th	COUNT 2	20th	COUNT 0	20th	COUNT 0
	50th		50th 38		50th		50th		50th	
	80th	MEAN	80th 59	MEAN 43.8	80th	MEAN	80th	MEAN	80th	MEAN
MEDICINE	20th 24	COUNT 5	20th 32	COUNT 39	20th 44	COUNT 27	20th 53	COUNT 15	20th	COUNT 0
	50th 33		50th 35		50th 50		50th 65		50th	
	80th 35	MEAN 30.4	80th 45	MEAN 38.4	80th 59	MEAN 51.1	80th 70	MEAN 64.6	80th	MEAN
NEUROLOGY	20th	COUNT 0	20th 33	COUNT 8	20th 35	COUNT 4	20th 37	COUNT 4	20th	COUNT 0
	50th		50th 45		50th 42		50th 61		50th	
	80th	MEAN	80th 49	MEAN 42.9	80th 48	MEAN 41.8	80th 69	MEAN 57.0	80th	MEAN
OBS-GYNECOLOGY	20th	COUNT 0	20th 30	COUNT 7	20th	COUNT 3	20th	COUNT 3	20th	COUNT 0
	50th		50th 35		50th		50th		50th	
	80th	MEAN	80th 37	MEAN 33.9	80th	MEAN	80th	MEAN	80th	MEAN
OPHTHALMOLOGY	20th	COUNT 0	20th 32	COUNT 6	20th 39	COUNT 5	20th 51	COUNT 10	20th	COUNT 0
	50th		50th 36		50th 44		50th 71		50th	
	80th	MEAN	80th 47	MEAN 38.0	80th 56	MEAN 46.4	80th 89	MEAN 73.1	80th	MEAN
OTOLARYNGOLOGY	20th	COUNT 0	20th 30	COUNT 7	20th 40	COUNT 5	20th 45	COUNT 6	20th	COUNT 0
	50th		50th 36		50th 53		50th 63		50th	
	80th	MEAN	80th 51	MEAN 38.9	80th 59	MEAN 51.0	80th 83	MEAN 63.0	80th	MEAN
PATHOLOGY	20th	COUNT 1	20th 36	COUNT 22	20th 46	COUNT 21	20th 54	COUNT 9	20th	COUNT 0
	50th		50th 40		50th 50		50th 63		50th	
	80th	MEAN	80th 48	MEAN 44.5	80th 59	MEAN 52.0	80th 80	MEAN 67.8	80th	MEAN
PEDIATRICS	20th	COUNT 0	20th 32	COUNT 12	20th 38	COUNT 13	20th	COUNT 3	20th	COUNT 0
	50th		50th 37		50th 44		50th		50th	
	80th	MEAN	80th 43	MEAN 37.3	80th 61	MEAN 47.4	80th	MEAN	80th	MEAN

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th	COUNT 0	20th 36	COUNT 4	20th	COUNT 2	20th	COUNT 1	20th	COUNT 0
	50th		50th 40		50th		50th		50th	
	80th	MEAN	80th 55	MEAN 42.5	80th	MEAN	80th	MEAN	80th	MEAN
PREVENTIVE MEDICINE	20th	COUNT 1	20th 40	COUNT 8	20th 53	COUNT 5	20th	COUNT 1	20th	COUNT 0
	50th		50th 43		50th 62		50th		50th	
	80th	MEAN	80th 46	MEAN 42.8	80th 67	MEAN 60.0	80th	MEAN	80th	MEAN
PSYCHIATRY	20th	COUNT 1	20th 35	COUNT 17	20th 42	COUNT 16	20th 65	COUNT 29	20th	COUNT 0
	50th		50th 37		50th 46		50th 76		50th	
	80th	MEAN	80th 50	MEAN 44.2	80th 60	MEAN 50.4	80th 89	MEAN 76.4	80th	MEAN
RADIOLOGY	20th	COUNT 1	20th 31	COUNT 11	20th 47	COUNT 10	20th 54	COUNT 7	20th	COUNT 0
	50th		50th 47		50th 54		50th 74		50th	
	80th	MEAN	80th 52	MEAN 42.8	80th 64	MEAN 55.3	80th 88	MEAN 71.1	80th	MEAN
GENERAL SURGERY	20th	COUNT 1	20th	COUNT 3	20th	COUNT 3	20th	COUNT 1	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
NEUROSURGERY	20th	COUNT 0	20th	COUNT 3	20th	COUNT 0	20th	COUNT 2	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
ORTHOPEDIC SURGERY	20th	COUNT 1	20th 34	COUNT 6	20th	COUNT 2	20th	COUNT 2	20th	COUNT 0
	50th		50th 38		50th		50th		50th	
	80th	MEAN	80th 43	MEAN 37.7	80th	MEAN	80th	MEAN	80th	MEAN
PLASTIC SURGERY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
THOR & CARDIOV SURG	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
UROLOGY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 1	20th	COUNT 1	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
OTHER CLINICAL	20th	COUNT 0	20th 30	COUNT 18	20th 40	COUNT 10	20th 57	COUNT 7	20th	COUNT 2
	50th		50th 35		50th 51		50th 65		50th	
	80th	MEAN	80th 49	MEAN 39.4	80th 57	MEAN 49.5	80th 78	MEAN 66.3	80th	MEAN
TOTAL CLINICAL	20th 25	COUNT 12	20th 33	COUNT 181	20th 42	COUNT 142	20th 54	COUNT 110	20th	COUNT 2
	50th 30		50th 38		50th 49		50th 66		50th	
	80th 35	MEAN 30.0	80th 47	MEAN 40.4	80th 58	MEAN 50.2	80th 81	MEAN 68.7	80th	MEAN

TABLE 22
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 19 COUNT 16 50th 26 80th 30 MEAN 25.4	20th 32 COUNT 225 50th 35 80th 39 MEAN 35.4	20th 39 COUNT 336 50th 44 80th 51 MEAN 45.2	20th 50 COUNT 220 50th 58 80th 67 MEAN 59.4	20th 64 COUNT 41 50th 75 80th 92 MEAN 77.1
BIOCHEMISTRY	20th 23 COUNT 16 50th 28 80th 32 MEAN 26.7	20th 32 COUNT 165 50th 36 80th 40 MEAN 36.0	20th 40 COUNT 235 50th 45 80th 51 MEAN 45.4	20th 50 COUNT 313 50th 59 80th 70 MEAN 60.2	20th 69 COUNT 51 50th 84 80th 97 MEAN 85.4
MICROBIOLOGY	20th 19 COUNT 19 50th 25 80th 34 MEAN 25.7	20th 32 COUNT 173 50th 36 80th 41 MEAN 36.6	20th 40 COUNT 250 50th 44 80th 51 MEAN 45.8	20th 52 COUNT 214 50th 59 80th 71 MEAN 61.8	20th 70 COUNT 37 50th 78 80th 90 MEAN 79.9
PHARMACOLOGY	20th 24 COUNT 22 50th 27 80th 29 MEAN 27.1	20th 31 COUNT 172 50th 35 80th 40 MEAN 35.8	20th 39 COUNT 180 50th 45 80th 51 MEAN 45.6	20th 51 COUNT 211 50th 60 80th 71 MEAN 61.4	20th 66 COUNT 29 50th 80 80th 89 MEAN 78.5
PHYSIOLOGY	20th 22 COUNT 21 50th 26 80th 31 MEAN 27.1	20th 31 COUNT 188 50th 36 80th 40 MEAN 35.8	20th 40 COUNT 258 50th 46 80th 53 MEAN 46.3	20th 50 COUNT 278 50th 58 80th 69 MEAN 60.6	20th 65 COUNT 30 50th 80 80th 92 MEAN 78.9
OTHER BASIC	20th 25 COUNT 12 50th 30 80th 36 MEAN 29.2	20th 31 COUNT 105 50th 35 80th 41 MEAN 36.1	20th 37 COUNT 105 50th 45 80th 51 MEAN 44.8	20th 50 COUNT 114 50th 57 80th 70 MEAN 60.2	20th 61 COUNT 33 50th 68 80th 84 MEAN 71.6
TOTAL BASIC	20th 22 COUNT 106 50th 26 80th 31 MEAN 26.8	20th 32 COUNT 1028 50th 36 80th 40 MEAN 35.9	20th 40 COUNT 1364 50th 45 80th 51 MEAN 45.6	20th 50 COUNT 1350 50th 59 80th 70 MEAN 60.6	20th 66 COUNT 221 50th 79 80th 91 MEAN 79.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50th 80th COUNT 0 MEAN	20th 29 50th 34 80th 50 COUNT 13 MEAN 39.2	20th 39 50th 46 80th 57 COUNT 11 MEAN 47.7	20th 54 50th 68 80th 87 COUNT 6 MEAN 69.2	20th 50th 80th COUNT 0 MEAN
COMMUNITY HEALTH	20th 50th 80th COUNT 2 MEAN	20th 33 50th 36 80th 44 COUNT 33 MEAN 38.3	20th 42 50th 50 80th 56 COUNT 26 MEAN 49.5	20th 50 50th 60 80th 73 COUNT 23 MEAN 62.0	20th 50th 80th COUNT 3 MEAN
DERMATOLOGY	20th 50th 80th COUNT 1 MEAN	20th 29 50th 36 80th 42 COUNT 6 MEAN 35.7	20th 50th 80th COUNT 0 MEAN	20th 45 50th 65 80th 75 COUNT 4 MEAN 62.5	20th 50th 80th COUNT 0 MEAN
FAMILY PRACTICE	20th 27 50th 37 80th 42 COUNT 9 MEAN 35.6	20th 35 50th 39 80th 46 COUNT 33 MEAN 40.9	20th 43 50th 48 80th 59 COUNT 22 MEAN 51.1	20th 48 50th 54 80th 83 COUNT 7 MEAN 62.9	20th 50th 80th COUNT 0 MEAN
MEDICINE	20th 25 50th 30 80th 35 COUNT 22 MEAN 29.4	20th 30 50th 35 80th 43 COUNT 116 MEAN 36.4	20th 42 50th 50 80th 58 COUNT 65 MEAN 50.9	20th 50 50th 59 80th 70 COUNT 28 MEAN 61.9	20th 50th 80th COUNT 0 MEAN
NEUROLOGY	20th 50th 80th COUNT 1 MEAN	20th 31 50th 35 80th 41 COUNT 29 MEAN 36.2	20th 39 50th 43 80th 45 COUNT 15 MEAN 43.3	20th 44 50th 59 80th 69 COUNT 14 MEAN 57.9	20th 50th 80th COUNT 0 MEAN
OBS-GYNECOLOGY	20th 20 50th 27 80th 34 COUNT 8 MEAN 27.1	20th 32 50th 36 80th 40 COUNT 38 MEAN 36.8	20th 41 50th 47 80th 53 COUNT 34 MEAN 47.7	20th 46 50th 61 80th 71 COUNT 25 MEAN 60.6	20th 50th 80th COUNT 0 MEAN
OPHTHALMOLOGY	20th 50th 80th COUNT 1 MEAN	20th 32 50th 38 80th 43 COUNT 20 MEAN 38.2	20th 38 50th 46 80th 57 COUNT 14 MEAN 47.1	20th 58 50th 68 80th 82 COUNT 25 MEAN 70.7	20th 50th 80th COUNT 0 MEAN
OTOLARYNGOLOGY	20th 50th 80th COUNT 1 MEAN	20th 30 50th 34 80th 44 COUNT 16 MEAN 37.6	20th 38 50th 48 80th 59 COUNT 21 MEAN 48.9	20th 45 50th 54 80th 73 COUNT 23 MEAN 58.6	20th 50th 80th COUNT 0 MEAN
PATHOLOGY	20th 23 50th 27 80th 38 COUNT 16 MEAN 29.4	20th 34 50th 39 80th 44 COUNT 106 MEAN 39.4	20th 40 50th 48 80th 57 COUNT 83 MEAN 49.4	20th 48 50th 63 80th 71 COUNT 50 MEAN 61.8	20th 50th 80th COUNT 1 MEAN
PEDIATRICS	20th 25 50th 30 80th 34 COUNT 12 MEAN 31.2	20th 32 50th 37 80th 45 COUNT 50 MEAN 38.5	20th 37 50th 44 80th 51 COUNT 34 MEAN 43.8	20th 50 50th 60 80th 66 COUNT 20 MEAN 59.9	20th 50th 80th COUNT 0 MEAN

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th	COUNT 1	20th 31	COUNT 13	20th 38	COUNT 9	20th 53	COUNT 4	20th	COUNT 2
	50th		50th 39		50th 46		50th 55		50th	
	80th	MEAN	80th 45	MEAN 38.8	80th 52	MEAN 45.2	80th 56	MEAN 54.8	80th	MEAN
PREVENTIVE MEDICINE	20th	COUNT 0	20th 34	COUNT 20	20th 39	COUNT 20	20th 52	COUNT 24	20th	COUNT 1
	50th		50th 37		50th 49		50th 63		50th	
	80th	MEAN	80th 43	MEAN 37.9	80th 53	MEAN 47.8	80th 68	MEAN 60.6	80th	MEAN
PSYCHIATRY	20th 25	COUNT 15	20th 31	COUNT 74	20th 38	COUNT 58	20th 55	COUNT 70	20th	COUNT 0
	50th 28		50th 36		50th 46		50th 66		50th	
	80th 39	MEAN 30.7	80th 48	MEAN 38.7	80th 53	MEAN 46.5	80th 79	MEAN 67.1	80th	MEAN
RADIOLOGY	20th	COUNT 1	20th 33	COUNT 42	20th 46	COUNT 41	20th 49	COUNT 24	20th	COUNT 0
	50th		50th 44		50th 59		50th 68		50th	
	80th	MEAN	80th 54	MEAN 43.7	80th 69	MEAN 58.4	80th 77	MEAN 64.3	80th	MEAN
GENERAL SURGERY	20th	COUNT 3	20th 31	COUNT 33	20th 39	COUNT 14	20th 56	COUNT 17	20th	COUNT 0
	50th		50th 36		50th 44		50th 66		50th	
	80th	MEAN	80th 42	MEAN 37.5	80th 56	MEAN 46.6	80th 73	MEAN 64.1	80th	MEAN
NEUROSURGERY	20th	COUNT 1	20th 35	COUNT 6	20th 31	COUNT 5	20th 50	COUNT 6	20th	COUNT 0
	50th		50th 43		50th 44		50th 58		50th	
	80th	MEAN	80th 48	MEAN 42.0	80th 55	MEAN 45.2	80th 86	MEAN 63.2	80th	MEAN
ORTHOPEDIC SURGERY	20th	COUNT 2	20th 33	COUNT 9	20th 46	COUNT 8	20th 53	COUNT 5	20th	COUNT 0
	50th		50th 39		50th 54		50th 65		50th	
	80th	MEAN	80th 50	MEAN 40.0	80th 72	MEAN 56.8	80th 76	MEAN 65.2	80th	MEAN
PLASTIC SURGERY	20th	COUNT 0	20th	COUNT 2	20th	COUNT 3	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
THOR & CARDIOV SURG	20th	COUNT 0	20th	COUNT 2	20th	COUNT 2	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
UROLOGY	20th	COUNT 1	20th	COUNT 1	20th	COUNT 2	20th	COUNT 3	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
OTHER CLINICAL	20th 26	COUNT 6	20th 30	COUNT 50	20th 40	COUNT 32	20th 53	COUNT 30	20th	COUNT 3
	50th 38		50th 37		50th 50		50th 63		50th	
	80th 45	MEAN 36.7	80th 49	MEAN 39.6	80th 56	MEAN 50.4	80th 71	MEAN 64.2	80th	MEAN
TOTAL CLINICAL	20th 24	COUNT 103	20th 32	COUNT 712	20th 41	COUNT 519	20th 51	COUNT 408	20th 58	COUNT 10
	50th 29		50th 37		50th 48		50th 63		50th 71	
	80th 35	MEAN 30.6	80th 45	MEAN 38.5	80th 57	MEAN 49.2	80th 73	MEAN 63.2	80th 95	MEAN 74.0

TABLE 23
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 21 COUNT 9 50th 24 80th 29 MEAN 25.2	20th 32 COUNT 178 50th 36 80th 40 MEAN 36.1	20th 40 COUNT 168 50th 45 80th 51 MEAN 46.0	20th 53 COUNT 123 50th 59 80th 70 MEAN 61.5	20th 73 COUNT 27 50th 83 80th 94 MEAN 83.8
BIOCHEMISTRY	20th 20 COUNT 15 50th 25 80th 28 MEAN 24.5	20th 30 COUNT 147 50th 35 80th 39 MEAN 34.6	20th 39 COUNT 146 50th 45 80th 50 MEAN 45.1	20th 52 COUNT 213 50th 64 80th 75 MEAN 64.4	20th 72 COUNT 29 50th 90 80th 107 MEAN 90.1
MICROBIOLOGY	20th 21 COUNT 10 50th 26 80th 30 MEAN 26.3	20th 32 COUNT 129 50th 36 80th 41 MEAN 37.0	20th 38 COUNT 107 50th 45 80th 53 MEAN 46.2	20th 53 COUNT 122 50th 62 80th 72 MEAN 63.4	20th 71 COUNT 22 50th 82 80th 106 MEAN 83.4
PHARMACOLOGY	20th 22 COUNT 11 50th 26 80th 28 MEAN 25.4	20th 32 COUNT 110 50th 36 80th 40 MEAN 36.1	20th 42 COUNT 102 50th 48 80th 54 MEAN 48.3	20th 57 COUNT 105 50th 65 80th 75 MEAN 66.0	20th 73 COUNT 17 50th 89 80th 98 MEAN 85.8
PHYSIOLOGY	20th 24 COUNT 14 50th 26 80th 30 MEAN 27.7	20th 32 COUNT 129 50th 37 80th 40 MEAN 36.6	20th 41 COUNT 143 50th 48 80th 53 MEAN 47.3	20th 55 COUNT 124 50th 63 80th 77 MEAN 66.3	20th 72 COUNT 19 50th 86 80th 106 MEAN 88.6
OTHER BASIC	20th 21 COUNT 22 50th 28 80th 39 MEAN 30.6	20th 34 COUNT 99 50th 38 80th 44 MEAN 39.1	20th 43 COUNT 93 50th 48 80th 58 MEAN 51.2	20th 55 COUNT 93 50th 66 80th 78 MEAN 67.0	20th 67 COUNT 16 50th 90 80th 109 MEAN 88.0
TOTAL BASIC	20th 22 COUNT 81 50th 26 80th 30 MEAN 27.1	20th 32 COUNT 792 50th 36 80th 40 MEAN 36.4	20th 41 COUNT 759 50th 46 80th 53 MEAN 47.0	20th 54 COUNT 780 50th 63 80th 75 MEAN 64.6	20th 72 COUNT 130 50th 88 80th 103 MEAN 86.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50th 80th COUNT 1 MEAN	20th 32 50th 38 80th 51 COUNT 15 MEAN 41.1	20th 47 50th 50 80th 60 COUNT 9 MEAN 52.1	20th 55 50th 65 80th 92 COUNT 7 MEAN 69.9	20th 50th 80th COUNT 0 MEAN
COMMUNITY HEALTH	20th 24 50th 37 80th 64 COUNT 6 MEAN 40.5	20th 31 50th 36 80th 42 COUNT 61 MEAN 37.2	20th 40 50th 48 80th 54 COUNT 54 MEAN 48.1	20th 53 50th 66 80th 77 COUNT 46 MEAN 65.8	20th 50th 80th COUNT 2 MEAN
DERMATOLOGY	20th 50th 80th COUNT 1 MEAN	20th 30 50th 32 80th 34 COUNT 8 MEAN 32.1	20th 39 50th 48 80th 54 COUNT 5 MEAN 46.2	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 0 MEAN
FAMILY PRACTICE	20th 50th 80th COUNT 1 MEAN	20th 36 50th 41 80th 47 COUNT 16 MEAN 41.4	20th 43 50th 55 80th 68 COUNT 10 MEAN 54.8	20th 55 50th 62 80th 73 COUNT 5 MEAN 63.6	20th 50th 80th COUNT 1 MEAN
MEDICINE	20th 25 50th 29 80th 34 COUNT 28 MEAN 30.1	20th 30 50th 36 80th 43 COUNT 161 MEAN 36.4	20th 41 50th 47 80th 55 COUNT 82 MEAN 48.2	20th 51 50th 57 80th 70 COUNT 40 MEAN 60.1	20th 50th 80th COUNT 0 MEAN
NEUROLOGY	20th 23 50th 25 80th 36 COUNT 15 MEAN 28.1	20th 31 50th 38 80th 44 COUNT 40 MEAN 38.2	20th 38 50th 48 80th 64 COUNT 21 MEAN 50.0	20th 60 50th 64 80th 78 COUNT 13 MEAN 67.7	20th 50th 80th COUNT 0 MEAN
OBS-GYNECOLOGY	20th 19 50th 30 80th 36 COUNT 8 MEAN 28.6	20th 31 50th 38 80th 45 COUNT 38 MEAN 39.1	20th 40 50th 44 80th 53 COUNT 20 MEAN 45.8	20th 56 50th 58 80th 74 COUNT 19 MEAN 62.9	20th 50th 80th COUNT 0 MEAN
OPHTHALMOLOGY	20th 50th 80th COUNT 2 MEAN	20th 31 50th 37 80th 43 COUNT 51 MEAN 37.3	20th 37 50th 52 80th 64 COUNT 16 MEAN 50.4	20th 54 50th 75 80th 84 COUNT 17 MEAN 69.7	20th 50th 80th COUNT 0 MEAN
OTOLARYNGOLOGY	20th 50th 80th COUNT 3 MEAN	20th 36 50th 44 80th 54 COUNT 20 MEAN 47.0	20th 43 50th 50 80th 59 COUNT 15 MEAN 50.9	20th 54 50th 62 80th 77 COUNT 11 MEAN 64.3	20th 50th 80th COUNT 0 MEAN
PATHOLOGY	20th 26 50th 30 80th 35 COUNT 26 MEAN 30.9	20th 33 50th 39 80th 45 COUNT 100 MEAN 40.1	20th 43 50th 52 80th 60 COUNT 63 MEAN 52.8	20th 57 50th 68 80th 82 COUNT 42 MEAN 68.8	20th 50th 80th COUNT 0 MEAN
PEDIATRICS	20th 27 50th 29 80th 34 COUNT 10 MEAN 30.5	20th 29 50th 34 80th 40 COUNT 77 MEAN 34.6	20th 36 50th 45 80th 53 COUNT 34 MEAN 46.1	20th 51 50th 64 80th 72 COUNT 15 MEAN 63.1	20th 50th 80th COUNT 0 MEAN

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th COUNT 0 MEAN	20th 16 50th 31 80th 40 COUNT 18 MEAN 30.0	20th 37 50th 48 80th 52 COUNT 8 MEAN 45.7	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN
PREVENTIVE MEDICINE	20th 50th 80th COUNT 2 MEAN	20th 35 50th 41 80th 45 COUNT 11 MEAN 40.2	20th 43 50th 52 80th 62 COUNT 9 MEAN 53.1	20th 49 50th 59 80th 75 COUNT 5 MEAN 60.8	20th 50th 80th COUNT 0 MEAN
PSYCHIATRY	20th 25 50th 29 80th 35 COUNT 22 MEAN 29.4	20th 30 50th 36 80th 48 COUNT 130 MEAN 41.0	20th 42 50th 50 80th 61 COUNT 74 MEAN 50.4	20th 50 50th 69 80th 83 COUNT 43 MEAN 67.7	20th 50th 80th COUNT 1 MEAN
RADIOLOGY	20th 26 50th 38 80th 54 COUNT 12 MEAN 39.8	20th 35 50th 44 80th 54 COUNT 58 MEAN 45.1	20th 48 50th 58 80th 68 COUNT 46 MEAN 59.6	20th 59 50th 72 80th 85 COUNT 33 MEAN 74.1	20th 50th 80th COUNT 0 MEAN
GENERAL SURGERY	20th 50th 80th COUNT 1 MEAN	20th 30 50th 34 80th 39 COUNT 36 MEAN 34.8	20th 41 50th 44 80th 57 COUNT 18 MEAN 48.0	20th 37 50th 65 80th 72 COUNT 6 MEAN 58.2	20th 50th 80th COUNT 0 MEAN
NEUROSURGERY	20th 50th 80th COUNT 2 MEAN	20th 29 50th 36 80th 41 COUNT 11 MEAN 37.2	20th 36 50th 45 80th 58 COUNT 7 MEAN 47.4	20th 54 50th 74 80th 99 COUNT 8 MEAN 74.5	20th 50th 80th COUNT 0 MEAN
ORTHOPEDIC SURGERY	20th 50th 80th COUNT 1 MEAN	20th 33 50th 36 80th 44 COUNT 12 MEAN 37.3	20th 44 50th 69 80th 79 COUNT 7 MEAN 62.7	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 0 MEAN
PLASTIC SURGERY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
THOR & CARDIOV SURG	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
UROLOGY	20th 50th 80th COUNT 0 MEAN	20th 35 50th 37 80th 45 COUNT 5 MEAN 39.4	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 0 MEAN
OTHER CLINICAL	20th 28 50th 32 80th 39 COUNT 7 MEAN 32.7	20th 35 50th 40 80th 51 COUNT 47 MEAN 44.1	20th 49 50th 61 80th 77 COUNT 30 MEAN 62.0	20th 55 50th 80 80th 85 COUNT 22 MEAN 75.5	20th 50th 80th COUNT 3 MEAN
TOTAL CLINICAL	20th 25 50th 30 80th 36 COUNT 148 MEAN 31.4	20th 31 50th 37 80th 45 COUNT 919 MEAN 38.8	20th 42 50th 50 80th 60 COUNT 530 MEAN 51.2	20th 54 50th 66 80th 80 COUNT 341 MEAN 67.3	20th 72 50th 87 80th 106 COUNT 7 MEAN 89.1

TABLE 24
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 22 COUNT 7 50th 25 80th 43 MEAN 29.3	20th 32 COUNT 23 50th 34 80th 38 MEAN 34.9	20th 42 COUNT 54 50th 47 80th 57 MEAN 49.0	20th 53 COUNT 55 50th 65 80th 73 MEAN 63.9	20th 69 COUNT 15 50th 92 80th 111 MEAN 92.1
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th 27 COUNT 36 50th 35 80th 43 MEAN 36.3	20th 36 COUNT 42 50th 42 80th 50 MEAN 43.8	20th 58 COUNT 53 50th 68 80th 86 MEAN 70.8	20th 65 COUNT 12 50th 89 80th 106 MEAN 85.6
MICROBIOLOGY	20th 20 COUNT 5 50th 24 80th 28 MEAN 24.0	20th 37 COUNT 24 50th 46 80th 50 MEAN 45.0	20th 39 COUNT 26 50th 47 80th 60 MEAN 50.7	20th 54 COUNT 36 50th 67 80th 95 MEAN 72.9	20th 71 COUNT 13 50th 80 80th 102 MEAN 89.4
PHARMACOLOGY	20th 23 COUNT 6 50th 29 80th 34 MEAN 28.7	20th 35 COUNT 32 50th 41 80th 47 MEAN 40.6	20th 43 COUNT 35 50th 51 80th 64 MEAN 53.1	20th 56 COUNT 42 50th 77 80th 95 MEAN 77.0	20th 71 COUNT 18 50th 92 80th 114 MEAN 93.4
PHYSIOLOGY	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 25 50th 43 80th 48 MEAN 41.0	20th 42 COUNT 46 50th 47 80th 55 MEAN 47.7	20th 57 COUNT 57 50th 69 80th 85 MEAN 72.4	20th 76 COUNT 16 50th 96 80th 113 MEAN 95.7
OTHER BASIC	20th 22 COUNT 6 50th 28 80th 32 MEAN 27.3	20th 26 COUNT 36 50th 39 80th 49 MEAN 40.4	20th 43 COUNT 37 50th 52 80th 66 MEAN 54.0	20th 61 COUNT 53 50th 72 80th 95 MEAN 78.5	20th 69 COUNT 18 50th 96 80th 118 MEAN 100.6
TOTAL BASIC	20th 22 COUNT 27 50th 25 80th 32 MEAN 27.4	20th 31 COUNT 176 50th 38 80th 47 MEAN 39.6	20th 41 COUNT 240 50th 47 80th 58 MEAN 49.4	20th 56 COUNT 296 50th 69 80th 87 MEAN 72.3	20th 72 COUNT 92 50th 92 80th 108 MEAN 93.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 70 COUNT 167 50th 88 80th 115 MEAN 91.4	20th 87 COUNT 667 50th 104 80th 122 MEAN 106.8	20th 106 COUNT 250 50th 125 80th 147 MEAN 127.9	20th 122 COUNT 162 50th 145 80th 160 MEAN 143.4	20th 155 COUNT 56 50th 180 80th 226 MEAN 186.8
COMMUNITY HEALTH	20th 46 COUNT 5 50th 55 80th 75 MEAN 57.8	20th 54 COUNT 34 50th 65 80th 81 MEAN 65.9	20th 56 COUNT 23 50th 76 80th 101 MEAN 77.0	20th 67 COUNT 27 50th 82 80th 110 MEAN 87.2	20th 106 COUNT 11 50th 120 80th 142 MEAN 123.6
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 57 COUNT 59 50th 75 80th 105 MEAN 84.1	20th 71 COUNT 39 50th 98 80th 152 MEAN 122.3	20th 86 COUNT 39 50th 111 80th 135 MEAN 111.1	20th 112 COUNT 26 50th 142 80th 192 MEAN 146.2
FAMILY PRACTICE	20th 33 COUNT 33 50th 49 80th 57 MEAN 47.3	20th 53 COUNT 326 50th 65 80th 77 MEAN 64.9	20th 60 COUNT 150 50th 79 80th 92 MEAN 78.0	20th 64 COUNT 67 50th 91 80th 115 MEAN 90.7	20th 103 COUNT 43 50th 117 80th 137 MEAN 119.0
MEDICINE	20th 34 COUNT 258 50th 50 80th 60 MEAN 47.4	20th 56 COUNT 1755 50th 67 80th 80 MEAN 70.3	20th 72 COUNT 1136 50th 86 80th 103 MEAN 89.5	20th 87 COUNT 1379 50th 103 80th 125 MEAN 106.5	20th 125 COUNT 73 50th 151 80th 177 MEAN 154.3
NEUROLOGY	20th 38 COUNT 23 50th 49 80th 59 MEAN 52.6	20th 48 COUNT 258 50th 65 80th 76 MEAN 65.4	20th 67 COUNT 164 50th 85 80th 101 MEAN 86.0	20th 88 COUNT 167 50th 105 80th 121 MEAN 103.9	20th 114 COUNT 56 50th 138 80th 160 MEAN 138.7
OBS-GYNECOLOGY	20th 32 COUNT 85 50th 44 80th 74 MEAN 55.0	20th 63 COUNT 373 50th 83 80th 107 MEAN 87.9	20th 82 COUNT 236 50th 102 80th 131 MEAN 108.6	20th 96 COUNT 200 50th 126 80th 151 MEAN 126.9	20th 135 COUNT 72 50th 160 80th 190 MEAN 167.2
OPHTHALMOLOGY	20th 28 COUNT 9 50th 36 80th 51 MEAN 43.4	20th 77 COUNT 127 50th 92 80th 113 MEAN 95.1	20th 95 COUNT 93 50th 125 80th 177 MEAN 135.6	20th 89 COUNT 112 50th 147 80th 196 MEAN 149.9	20th 151 COUNT 42 50th 185 80th 258 MEAN 202.5
OTOLARYNGOLOGY	20th 21 COUNT 12 50th 38 80th 68 MEAN 43.3	20th 55 COUNT 85 50th 91 80th 110 MEAN 90.0	20th 81 COUNT 60 50th 127 80th 146 MEAN 123.2	20th 101 COUNT 43 50th 139 80th 171 MEAN 145.7	20th 142 COUNT 32 50th 170 80th 223 MEAN 182.8
PATHOLOGY	20th 39 COUNT 36 50th 50 80th 64 MEAN 49.9	20th 50 COUNT 390 50th 64 80th 78 MEAN 63.6	20th 62 COUNT 355 50th 81 80th 97 MEAN 79.8	20th 83 COUNT 429 50th 102 80th 124 MEAN 103.1	20th 114 COUNT 61 50th 141 80th 163 MEAN 139.2
PEDIATRICS	20th 25 COUNT 118 50th 35 80th 50 MEAN 37.6	20th 49 COUNT 821 50th 60 80th 72 MEAN 62.1	20th 62 COUNT 693 50th 75 80th 90 MEAN 77.6	20th 80 COUNT 523 50th 94 80th 113 MEAN 97.3	20th 107 COUNT 72 50th 133 80th 148 MEAN 133.5

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 40 COUNT 26 50th 64 80th 75 MEAN 60.7	20th 60 COUNT 70 50th 76 80th 95 MEAN 79.0	20th 70 COUNT 27 50th 92 80th 121 MEAN 91.3	20th 94 COUNT 15 50th 114 80th 131 MEAN 112.5	20th 105 COUNT 21 50th 133 80th 161 MEAN 142.5
PREVENTIVE MEDICINE	20th 32 COUNT 9 50th 44 80th 60 MEAN 43.9	20th 39 COUNT 30 50th 50 80th 66 MEAN 53.4	20th 47 COUNT 28 50th 57 80th 95 MEAN 66.5	20th 63 COUNT 22 50th 76 80th 90 MEAN 78.5	20th 84 COUNT 13 50th 94 80th 115 MEAN 98.6
PSYCHIATRY	20th 39 COUNT 96 50th 57 80th 67 MEAN 55.7	20th 44 COUNT 726 50th 62 80th 77 MEAN 62.5	20th 55 COUNT 510 50th 77 80th 95 MEAN 77.1	20th 72 COUNT 503 50th 93 80th 119 MEAN 98.4	20th 122 COUNT 69 50th 138 80th 159 MEAN 146.0
RADIOLOGY	20th 34 COUNT 97 50th 42 80th 76 MEAN 52.7	20th 70 COUNT 547 50th 86 80th 103 MEAN 86.7	20th 89 COUNT 345 50th 111 80th 132 MEAN 110.0	20th 108 COUNT 370 50th 134 80th 157 MEAN 133.7	20th 150 COUNT 68 50th 177 80th 210 MEAN 180.2
GENERAL SURGERY	20th 40 COUNT 65 50th 69 80th 85 MEAN 68.3	20th 75 COUNT 410 50th 93 80th 120 MEAN 102.9	20th 92 COUNT 266 50th 122 80th 155 MEAN 128.2	20th 115 COUNT 336 50th 146 80th 185 MEAN 153.5	20th 160 COUNT 66 50th 193 80th 240 MEAN 199.7
NEUROSURGERY	20th 28 COUNT 7 50th 75 80th 97 MEAN 63.6	20th 74 COUNT 61 50th 100 80th 118 MEAN 97.7	20th 114 COUNT 56 50th 133 80th 168 MEAN 140.8	20th 129 COUNT 66 50th 167 80th 239 MEAN 174.9	20th 189 COUNT 18 50th 204 80th 234 MEAN 213.7
ORTHOPEDIC SURGERY	20th 35 COUNT 17 50th 60 80th 96 MEAN 64.6	20th 85 COUNT 142 50th 107 80th 138 MEAN 115.0	20th 100 COUNT 92 50th 130 80th 170 MEAN 136.6	20th 125 COUNT 99 50th 153 80th 203 MEAN 168.1	20th 153 COUNT 29 50th 180 80th 215 MEAN 201.3
PLASTIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 88 COUNT 40 50th 104 80th 155 MEAN 126.2	20th 110 COUNT 25 50th 133 80th 191 MEAN 147.6	20th 128 COUNT 22 50th 154 80th 238 MEAN 174.0	20th 165 COUNT 5 50th 208 80th 229 MEAN 198.8
THOR & CARDIOV SURG	20th 29 COUNT 7 50th 46 80th 85 MEAN 54.1	20th 95 COUNT 62 50th 115 80th 157 MEAN 130.3	20th 137 COUNT 39 50th 171 80th 294 MEAN 204.1	20th 134 COUNT 52 50th 186 80th 273 MEAN 204.5	20th 176 COUNT 11 50th 294 80th 532 MEAN 327.5
UROLOGY	20th 47 COUNT 6 50th 83 80th 144 MEAN 90.0	20th 71 COUNT 60 50th 94 80th 128 MEAN 97.8	20th 105 COUNT 52 50th 122 80th 144 MEAN 127.5	20th 119 COUNT 69 50th 146 80th 186 MEAN 149.4	20th 145 COUNT 25 50th 184 80th 217 MEAN 186.6
OTHER CLINICAL	20th 34 COUNT 30 50th 53 80th 77 MEAN 55.2	20th 59 COUNT 147 50th 76 80th 106 MEAN 80.6	20th 58 COUNT 80 50th 87 80th 130 MEAN 95.4	20th 85 COUNT 80 50th 108 80th 150 MEAN 117.1	20th 121 COUNT 26 50th 179 80th 192 MEAN 164.0
TOTAL CLINICAL	20th 34 COUNT 1110 50th 52 80th 77 MEAN 57.3	20th 55 COUNT 7190 50th 72 80th 98 MEAN 78.4	20th 68 COUNT 4719 50th 89 80th 120 MEAN 96.6	20th 86 COUNT 4782 50th 109 80th 144 MEAN 117.1	20th 123 COUNT 895 50th 155 80th 198 MEAN 164.5

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 25 COUNT 24 50th 38 80th 55 MEAN 39.9	20th 65 COUNT 200 50th 75 80th 90 MEAN 79.7	20th 82 COUNT 118 50th 98 80th 117 MEAN 106.1	20th 95 COUNT 141 50th 115 80th 137 MEAN 119.9	20th COUNT 3 50th 80th MEAN
GASTROENTEROLOGY	20th 24 COUNT 5 50th 32 80th 61 MEAN 40.0	20th 58 COUNT 72 50th 68 80th 77 MEAN 67.8	20th 73 COUNT 64 50th 93 80th 111 MEAN 94.7	20th 90 COUNT 78 50th 107 80th 122 MEAN 107.4	20th 124 COUNT 5 50th 127 80th 150 MEAN 133.2
OTHER MEDICINE	20th 30 COUNT 144 50th 45 80th 55 MEAN 44.7	20th 53 COUNT 857 50th 64 80th 75 MEAN 65.0	20th 68 COUNT 586 50th 82 80th 96 MEAN 83.9	20th 86 COUNT 705 50th 100 80th 119 MEAN 103.2	20th 126 COUNT 37 50th 150 80th 172 MEAN 151.8
NEONATOLOGY	20th COUNT 1 50th 80th MEAN	20th 57 COUNT 59 50th 72 80th 91 MEAN 75.6	20th 71 COUNT 56 50th 92 80th 111 MEAN 93.4	20th 90 COUNT 25 50th 108 80th 134 MEAN 124.4	20th COUNT 3 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 60 COUNT 27 50th 68 80th 74 MEAN 69.7	20th 77 COUNT 29 50th 87 80th 104 MEAN 86.2	20th 85 COUNT 25 50th 101 80th 120 MEAN 103.6	20th COUNT 3 50th 80th MEAN
OTHER PEDIATRICS	20th 28 COUNT 43 50th 35 80th 52 MEAN 39.5	20th 49 COUNT 260 50th 59 80th 70 MEAN 61.0	20th 59 COUNT 229 50th 72 80th 82 MEAN 72.0	20th 77 COUNT 199 50th 89 80th 105 MEAN 91.1	20th 107 COUNT 27 50th 131 80th 147 MEAN 132.9

TABLE 25
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree — All Regions — Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 2	20th 59	COUNT 6	20th 93	COUNT 6
	50th		50th		50th		50th 67		50th 103	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 81	MEAN 68.8	80th 125	MEAN 106.8
BIOCHEMISTRY	20th	COUNT 0	20th 23	COUNT 4	20th	COUNT 1	20th	COUNT 1	20th	COUNT 2
	50th		50th 36		50th		50th		50th	
	80th	MEAN	80th 79	MEAN 43.5	80th	MEAN	80th	MEAN	80th	MEAN
MICROBIOLOGY	20th	COUNT 0	20th 41	COUNT 5	20th	COUNT 2	20th 54	COUNT 13	20th	COUNT 2
	50th		50th 62		50th		50th 61		50th	
	80th	MEAN	80th 72	MEAN 57.4	80th	MEAN	80th 112	MEAN 77.2	80th	MEAN
PHARMACOLOGY	20th	COUNT 0	20th	COUNT 2	20th	COUNT 3	20th 80	COUNT 13	20th 92	COUNT 6
	50th		50th		50th		50th 86		50th 105	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 118	MEAN 93.5	80th 127	MEAN 107.3
PHYSIOLOGY	20th	COUNT 1	20th	COUNT 1	20th	COUNT 0	20th 71	COUNT 19	20th 101	COUNT 8
	50th		50th		50th		50th 83		50th 109	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 96	MEAN 86.6	80th 132	MEAN 113.5
OTHER BASIC	20th	COUNT 2	20th 38	COUNT 5	20th 56	COUNT 7	20th 62	COUNT 18	20th 93	COUNT 11
	50th		50th 52		50th 66		50th 92		50th 104	
	80th	MEAN	80th 96	MEAN 65.6	80th 76	MEAN 65.1	80th 119	MEAN 92.4	80th 152	MEAN 116.3
TOTAL BASIC	20th	COUNT 3	20th 37	COUNT 17	20th 54	COUNT 15	20th 63	COUNT 68	20th 95	COUNT 33
	50th		50th 52		50th 69		50th 83		50th 104	
	80th	MEAN	80th 77	MEAN 56.2	80th 79	MEAN 70.5	80th 110	MEAN 86.2	80th 132	MEAN 110.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 70 COUNT 160 50th 90 80th 115 MEAN 93.4	20th 89 COUNT 648 50th 105 80th 122 MEAN 108.3	20th 110 COUNT 234 50th 127 80th 147 MEAN 132.8	20th 123 COUNT 159 50th 145 80th 160 MEAN 144.9	20th 155 COUNT 56 50th 180 80th 226 MEAN 186.8
COMMUNITY HEALTH	20th COUNT 3 50th 80th MEAN	20th 61 COUNT 23 50th 72 80th 90 MEAN 73.1	20th 64 COUNT 16 50th 90 80th 107 MEAN 86.6	20th 71 COUNT 15 50th 100 80th 114 MEAN 94.4	20th 106 COUNT 11 50th 120 80th 142 MEAN 123.6
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 57 COUNT 59 50th 75 80th 105 MEAN 84.1	20th 71 COUNT 39 50th 98 80th 152 MEAN 122.3	20th 89 COUNT 37 50th 112 80th 136 MEAN 113.1	20th 112 COUNT 26 50th 142 80th 192 MEAN 146.2
FAMILY PRACTICE	20th 49 COUNT 19 50th 55 80th 65 MEAN 56.2	20th 57 COUNT 289 50th 68 80th 78 MEAN 68.0	20th 70 COUNT 124 50th 83 80th 93 MEAN 83.8	20th 78 COUNT 57 50th 95 80th 119 MEAN 96.1	20th 103 COUNT 42 50th 117 80th 137 MEAN 119.0
MEDICINE	20th 36 COUNT 230 50th 51 80th 61 MEAN 49.7	20th 58 COUNT 1671 50th 67 80th 80 MEAN 71.7	20th 73 COUNT 1092 50th 87 80th 103 MEAN 90.8	20th 88 COUNT 1359 50th 103 80th 125 MEAN 107.1	20th 125 COUNT 73 50th 151 80th 177 MEAN 154.3
NEUROLOGY	20th 44 COUNT 18 50th 56 80th 60 MEAN 57.8	20th 56 COUNT 215 50th 68 80th 82 MEAN 70.6	20th 74 COUNT 143 50th 87 80th 102 MEAN 91.0	20th 92 COUNT 154 50th 106 80th 122 MEAN 106.4	20th 114 COUNT 56 50th 138 80th 160 MEAN 138.7
OBS-GYNECOLOGY	20th 33 COUNT 77 50th 45 80th 80 MEAN 56.9	20th 67 COUNT 343 50th 85 80th 110 MEAN 91.4	20th 87 COUNT 214 50th 105 80th 134 MEAN 114.0	20th 103 COUNT 183 50th 129 80th 152 MEAN 131.6	20th 135 COUNT 72 50th 160 80th 190 MEAN 167.2
OPHTHALMOLOGY	20th 37 COUNT 5 50th 50 80th 82 MEAN 53.4	20th 79 COUNT 121 50th 92 80th 114 MEAN 97.5	20th 105 COUNT 86 50th 129 80th 181 MEAN 142.4	20th 112 COUNT 98 50th 154 80th 196 MEAN 162.2	20th 151 COUNT 42 50th 185 80th 258 MEAN 202.5
OTOLARYNGOLOGY	20th 43 COUNT 6 50th 60 80th 80 MEAN 61.3	20th 79 COUNT 70 50th 94 80th 111 MEAN 100.2	20th 109 COUNT 49 50th 130 80th 159 MEAN 135.1	20th 118 COUNT 38 50th 144 80th 177 MEAN 155.4	20th 151 COUNT 31 50th 170 80th 223 MEAN 186.5
PATHOLOGY	20th 40 COUNT 27 50th 53 80th 67 MEAN 52.4	20th 56 COUNT 319 50th 67 80th 80 MEAN 68.1	20th 72 COUNT 271 50th 86 80th 99 MEAN 85.9	20th 87 COUNT 377 50th 105 80th 125 MEAN 106.1	20th 114 COUNT 61 50th 141 80th 163 MEAN 139.2
PEDIATRICS	20th 25 COUNT 97 50th 37 80th 52 MEAN 39.2	20th 51 COUNT 763 50th 61 80th 73 MEAN 63.8	20th 65 COUNT 647 50th 77 80th 91 MEAN 79.4	20th 81 COUNT 502 50th 95 80th 114 MEAN 98.6	20th 107 COUNT 72 50th 133 80th 148 MEAN 133.5

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree — All Regions — Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 47 COUNT 23 50th 65 80th 75 MEAN 63.4	20th 69 COUNT 61 50th 80 80th 97 MEAN 82.4	20th 79 COUNT 24 50th 93 80th 123 MEAN 96.0	20th 98 COUNT 13 50th 116 80th 133 MEAN 117.6	20th 105 COUNT 21 50th 133 80th 161 MEAN 142.5
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 47 COUNT 16 50th 60 80th 77 MEAN 60.9	20th 63 COUNT 13 50th 93 80th 103 MEAN 83.8	20th 67 COUNT 12 50th 80 80th 101 MEAN 81.8	20th 84 COUNT 13 50th 94 80th 115 MEAN 98.6
PSYCHIATRY	20th 52 COUNT 74 50th 62 80th 73 MEAN 62.3	20th 56 COUNT 508 50th 68 80th 80 MEAN 69.8	20th 72 COUNT 319 50th 86 80th 101 MEAN 86.9	20th 83 COUNT 358 50th 103 80th 130 MEAN 107.6	20th 122 COUNT 69 50th 138 80th 159 MEAN 146.0
RADIOLOGY	20th 34 COUNT 88 50th 50 80th 76 MEAN 53.9	20th 75 COUNT 485 50th 88 80th 105 MEAN 91.5	20th 100 COUNT 294 50th 116 80th 135 MEAN 117.7	20th 118 COUNT 323 50th 138 80th 159 MEAN 140.0	20th 150 COUNT 68 50th 177 80th 210 MEAN 180.2
GENERAL SURGERY	20th 42 COUNT 56 50th 70 80th 85 MEAN 71.3	20th 79 COUNT 387 50th 95 80th 121 MEAN 105.7	20th 98 COUNT 253 50th 124 80th 157 MEAN 131.8	20th 117 COUNT 324 50th 147 80th 185 MEAN 155.7	20th 160 COUNT 66 50th 193 80th 240 MEAN 199.7
NEUROSURGERY	20th 28 COUNT 6 50th 82 80th 98 MEAN 69.0	20th 81 COUNT 57 50th 100 80th 120 MEAN 100.8	20th 117 COUNT 53 50th 138 80th 171 MEAN 146.2	20th 138 COUNT 62 50th 170 80th 241 MEAN 181.2	20th 189 COUNT 18 50th 204 80th 234 MEAN 213.7
ORTHOPEDIC SURGERY	20th 35 COUNT 13 50th 72 80th 99 MEAN 68.7	20th 88 COUNT 138 50th 108 80th 140 MEAN 117.0	20th 112 COUNT 84 50th 135 80th 172 MEAN 143.4	20th 132 COUNT 92 50th 156 80th 210 MEAN 175.2	20th 153 COUNT 29 50th 180 80th 215 MEAN 201.3
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 90 COUNT 38 50th 107 80th 161 MEAN 130.7	20th 117 COUNT 23 50th 140 80th 195 MEAN 154.9	20th 128 COUNT 22 50th 154 80th 238 MEAN 174.0	20th 165 COUNT 5 50th 208 80th 229 MEAN 198.8
THOR & CARDIOV SURG	20th 29 COUNT 4 50th 68 80th 100 MEAN 66.3	20th 99 COUNT 60 50th 115 80th 159 MEAN 133.5	20th 137 COUNT 39 50th 171 80th 294 MEAN 204.1	20th 134 COUNT 52 50th 186 80th 273 MEAN 204.5	20th 176 COUNT 11 50th 294 80th 532 MEAN 327.5
UROLOGY	20th 71 COUNT 5 50th 90 80th 157 MEAN 101.8	20th 71 COUNT 59 50th 95 80th 128 MEAN 99.0	20th 105 COUNT 50 50th 122 80th 147 MEAN 129.2	20th 124 COUNT 66 50th 148 80th 186 MEAN 152.3	20th 145 COUNT 25 50th 184 80th 217 MEAN 186.6
OTHER CLINICAL	20th 48 COUNT 22 50th 61 80th 81 MEAN 64.0	20th 67 COUNT 115 50th 84 80th 108 MEAN 89.0	20th 77 COUNT 55 50th 105 80th 145 MEAN 109.9	20th 92 COUNT 60 50th 111 80th 155 MEAN 124.4	20th 129 COUNT 25 50th 179 80th 192 MEAN 167.4
TOTAL CLINICAL	20th 36 COUNT 938 50th 56 80th 81 MEAN 61.3	20th 80 COUNT 6445 50th 75 80th 100 MEAN 82.2	20th 75 COUNT 4122 50th 93 80th 125 MEAN 102.1	20th 90 COUNT 4363 50th 112 80th 146 MEAN 120.9	20th 123 COUNT 892 50th 156 80th 198 MEAN 164.8

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 25 COUNT 22 50th 38 80th 57 MEAN 40.4	20th 65 COUNT 196 50th 75 80th 90 MEAN 80.5	20th 83 COUNT 116 50th 99 80th 117 MEAN 106.8	20th 95 COUNT 140 50th 116 80th 137 MEAN 120.4	20th COUNT 3 50th 80th MEAN
GASTROENTEROLOGY	20th COUNT 3 50th 80th MEAN	20th 61 COUNT 68 50th 69 80th 78 MEAN 69.5	20th 79 COUNT 62 50th 95 80th 111 MEAN 96.1	20th 90 COUNT 75 50th 108 80th 122 MEAN 109.0	20th 124 COUNT 5 50th 127 80th 150 MEAN 133.2
OTHER MEDICINE	20th 36 COUNT 124 50th 48 80th 57 MEAN 47.2	20th 55 COUNT 795 50th 65 80th 78 MEAN 66.7	20th 71 COUNT 550 50th 83 80th 97 MEAN 85.7	20th 87 COUNT 697 50th 101 80th 119 MEAN 103.5	20th 126 COUNT 37 50th 150 80th 172 MEAN 151.8
NEONATOLOGY	20th COUNT 1 50th 80th MEAN	20th 57 COUNT 59 50th 72 80th 91 MEAN 75.6	20th 71 COUNT 53 50th 92 80th 111 MEAN 96.3	20th 90 COUNT 25 50th 108 80th 134 MEAN 124.4	20th COUNT 3 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 60 COUNT 27 50th 68 80th 74 MEAN 69.7	20th 77 COUNT 29 50th 87 80th 104 MEAN 86.2	20th 85 COUNT 25 50th 101 80th 120 MEAN 103.6	20th COUNT 3 50th 80th MEAN
OTHER PEDIATRICS	20th 33 COUNT 24 50th 49 80th 55 MEAN 46.8	20th 53 COUNT 236 50th 60 80th 72 MEAN 62.9	20th 61 COUNT 212 50th 73 80th 83 MEAN 73.7	20th 80 COUNT 188 50th 90 80th 106 MEAN 92.9	20th 107 COUNT 27 50th 131 80th 147 MEAN 132.9

TABLE 26
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty and M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 3	20th	COUNT 1
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
BIOCHEMISTRY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 1	20th	COUNT 2
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
MICROBIOLOGY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 2	20th	COUNT 1
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PHARMACOLOGY	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0	20th	COUNT 1	20th	COUNT 3
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PHYSIOLOGY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th 58	COUNT 5	20th	COUNT 1
	50th		50th		50th		50th 77		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 146	MEAN 91.4	80th	MEAN
OTHER BASIC	20th	COUNT 1	20th	COUNT 3	20th	COUNT 1	20th 73	COUNT 9	20th 92	COUNT 8
	50th		50th		50th		50th 90		50th 104	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 119	MEAN 91.1	80th 168	MEAN 121.3
TOTAL BASIC	20th	COUNT 1	20th 34	COUNT 4	20th	COUNT 1	20th 57	COUNT 21	20th 90	COUNT 16
	50th		50th 66		50th		50th 78		50th 102	
	80th	MEAN	80th 97	MEAN 65.8	80th	MEAN	80th 113	MEAN 84.0	80th 149	MEAN 112.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty and M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 76 COUNT 72 50th 88 80th 120 MEAN 102.7	20th 85 COUNT 260 50th 108 80th 132 MEAN 113.3	20th 110 COUNT 81 50th 136 80th 174 MEAN 147.8	20th 121 COUNT 45 50th 152 80th 181 MEAN 152.7	20th 164 COUNT 19 50th 224 80th 246 MEAN 211.5
COMMUNITY HEALTH	20th COUNT 3 50th 80th MEAN	20th 64 COUNT 19 50th 74 80th 90 MEAN 75.3	20th 62 COUNT 11 50th 82 80th 99 MEAN 80.9	20th 71 COUNT 10 50th 99 80th 114 MEAN 94.5	20th 104 COUNT 5 50th 113 80th 171 MEAN 130.0
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 65 COUNT 21 50th 86 80th 156 MEAN 102.8	20th 89 COUNT 10 50th 138 80th 217 MEAN 151.9	20th 94 COUNT 11 50th 114 80th 141 MEAN 118.9	20th 163 COUNT 7 50th 196 80th 204 MEAN 186.3
FAMILY PRACTICE	20th COUNT 3 50th 80th MEAN	20th 50 COUNT 35 50th 60 80th 81 MEAN 63.0	20th 75 COUNT 15 50th 95 80th 114 MEAN 93.9	20th 94 COUNT 5 50th 109 80th 123 MEAN 108.8	20th 108 COUNT 6 50th 136 80th 157 MEAN 133.8
MEDICINE	20th 39 COUNT 93 50th 50 80th 61 MEAN 49.9	20th 55 COUNT 587 50th 66 80th 81 MEAN 73.0	20th 74 COUNT 366 50th 87 80th 106 MEAN 94.8	20th 92 COUNT 350 50th 106 80th 126 MEAN 110.7	20th 143 COUNT 20 50th 177 80th 213 MEAN 180.0
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 56 COUNT 78 50th 71 80th 87 MEAN 74.7	20th 69 COUNT 66 50th 87 80th 111 MEAN 93.7	20th 88 COUNT 61 50th 109 80th 125 MEAN 106.4	20th 119 COUNT 18 50th 147 80th 171 MEAN 146.9
OBS-GYNECOLOGY	20th 32 COUNT 43 50th 41 80th 70 MEAN 55.6	20th 62 COUNT 125 50th 84 80th 112 MEAN 90.2	20th 88 COUNT 69 50th 110 80th 146 MEAN 122.2	20th 101 COUNT 46 50th 125 80th 160 MEAN 137.3	20th 140 COUNT 20 50th 165 80th 223 MEAN 181.1
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 71 COUNT 43 50th 86 80th 112 MEAN 90.9	20th 110 COUNT 25 50th 133 80th 189 MEAN 157.8	20th 119 COUNT 25 50th 155 80th 217 MEAN 176.6	20th 189 COUNT 9 50th 251 80th 314 MEAN 243.8
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 80 COUNT 21 50th 96 80th 130 MEAN 103.8	20th 93 COUNT 18 50th 129 80th 164 MEAN 133.4	20th 86 COUNT 10 50th 137 80th 218 MEAN 161.1	20th 198 COUNT 8 50th 210 80th 275 MEAN 230.6
PATHOLOGY	20th 46 COUNT 8 50th 54 80th 69 MEAN 55.4	20th 55 COUNT 97 50th 63 80th 75 MEAN 65.5	20th 72 COUNT 89 50th 83 80th 97 MEAN 85.0	20th 88 COUNT 108 50th 104 80th 125 MEAN 105.9	20th 112 COUNT 18 50th 123 80th 174 MEAN 134.4
PEDIATRICS	20th 24 COUNT 49 50th 36 80th 52 MEAN 37.7	20th 50 COUNT 218 50th 59 80th 73 MEAN 62.7	20th 65 COUNT 203 50th 78 80th 95 MEAN 80.2	20th 86 COUNT 133 50th 103 80th 120 MEAN 104.7	20th 115 COUNT 17 50th 139 80th 180 MEAN 150.6

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty and M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 31 COUNT 7 50th 65 80th 85 MEAN 61.3	20th 72 COUNT 18 50th 82 80th 111 MEAN 89.4	20th 70 COUNT 7 50th 90 80th 105 MEAN 88.6	20th 111 COUNT 4 50th 117 80th 120 MEAN 116.0	20th 120 COUNT 6 50th 154 80th 255 MEAN 176.3
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 42 COUNT 6 50th 54 80th 63 MEAN 53.0	20th 59 COUNT 6 50th 84 80th 99 MEAN 80.8	20th 70 COUNT 4 50th 78 80th 97 MEAN 80.5	20th 86 COUNT 5 50th 92 80th 123 MEAN 101.0
PSYCHIATRY	20th 49 COUNT 32 50th 57 80th 64 MEAN 56.8	20th 52 COUNT 227 50th 65 80th 77 MEAN 66.0	20th 72 COUNT 130 50th 90 80th 112 MEAN 91.1	20th 83 COUNT 123 50th 107 80th 140 MEAN 113.1	20th 128 COUNT 18 50th 150 80th 193 MEAN 161.7
RADIOLOGY	20th 31 COUNT 41 50th 38 80th 77 MEAN 51.0	20th 75 COUNT 169 50th 87 80th 110 MEAN 93.0	20th 106 COUNT 98 50th 122 80th 140 MEAN 121.9	20th 127 COUNT 103 50th 144 80th 168 MEAN 147.3	20th 151 COUNT 21 50th 196 80th 238 MEAN 195.5
GENERAL SURGERY	20th 40 COUNT 14 50th 58 80th 85 MEAN 77.8	20th 82 COUNT 131 50th 105 80th 140 MEAN 119.1	20th 99 COUNT 96 50th 133 80th 181 MEAN 145.1	20th 121 COUNT 103 50th 153 80th 208 MEAN 172.1	20th 179 COUNT 19 50th 214 80th 286 MEAN 225.9
NEUROSURGERY	20th 75 COUNT 4 50th 92 80th 100 MEAN 89.5	20th 89 COUNT 14 50th 99 80th 125 MEAN 103.9	20th 113 COUNT 18 50th 137 80th 163 MEAN 138.9	20th 98 COUNT 11 50th 175 80th 255 MEAN 176.8	20th 180 COUNT 7 50th 207 80th 226 MEAN 204.4
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 85 COUNT 51 50th 106 80th 153 MEAN 123.7	20th 91 COUNT 27 50th 131 80th 175 MEAN 138.1	20th 127 COUNT 26 50th 152 80th 192 MEAN 171.3	20th 151 COUNT 10 50th 180 80th 225 MEAN 192.4
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 89 COUNT 8 50th 126 80th 165 MEAN 130.9	20th 116 COUNT 5 50th 119 80th 285 MEAN 170.8	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 100 COUNT 19 50th 120 80th 159 MEAN 132.1	20th 138 COUNT 10 50th 203 80th 294 MEAN 211.8	20th 109 COUNT 16 50th 195 80th 248 MEAN 186.6	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 61 COUNT 16 50th 81 80th 95 MEAN 87.1	20th 118 COUNT 15 50th 140 80th 186 MEAN 160.7	20th 126 COUNT 13 50th 147 80th 186 MEAN 149.6	20th 191 COUNT 8 50th 210 80th 257 MEAN 223.5
OTHER CLINICAL	20th 50 COUNT 16 50th 58 80th 79 MEAN 64.6	20th 71 COUNT 59 50th 86 80th 115 MEAN 91.5	20th 95 COUNT 23 50th 110 80th 146 MEAN 118.2	20th 86 COUNT 25 50th 107 80th 144 MEAN 114.6	20th 158 COUNT 11 50th 189 80th 221 MEAN 190.2
TOTAL CLINICAL	20th 36 COUNT 398 50th 55 80th 81 MEAN 62.5	20th 58 COUNT 2222 50th 75 80th 105 MEAN 84.5	20th 75 COUNT 1388 50th 96 80th 131 MEAN 107.0	20th 93 COUNT 1235 50th 115 80th 150 MEAN 125.5	20th 131 COUNT 253 50th 177 80th 226 MEAN 183.1

TABLE 27
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
BIOCHEMISTRY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
MICROBIOLOGY	20th	COUNT 0	20th	COUNT 3	20th	COUNT 1	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PHARMACOLOGY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 1	20th	COUNT 2	20th	COUNT 1
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PHYSIOLOGY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
OTHER BASIC	20th	COUNT 0	20th	COUNT 0	20th	COUNT 1	20th	COUNT 3	20th	COUNT 1
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
TOTAL BASIC	20th	COUNT 0	20th	COUNT 3	20th 69	COUNT 4	20th 64	COUNT 5	20th	COUNT 2
	50th		50th		50th 76		50th 79		50th	
	80th	MEAN	80th	MEAN	80th 106	MEAN 81.5	80th 151	MEAN 97.6	80th	MEAN

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 80 COUNT 37 50th 90 80th 122 MEAN 97.8	20th 87 COUNT 103 50th 100 80th 125 MEAN 108.5	20th 113 COUNT 30 50th 130 80th 147 MEAN 131.8	20th 133 COUNT 21 50th 145 80th 156 MEAN 144.6	20th 187 COUNT 8 50th 183 80th 222 MEAN 192.6
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 57 COUNT 7 50th 60 80th 82 MEAN 66.4	20th 61 COUNT 8 50th 74 80th 135 MEAN 89.2	20th 82 COUNT 7 50th 104 80th 116 MEAN 100.1	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th 49 COUNT 7 50th 54 80th 71 MEAN 58.4	20th 61 COUNT 80 50th 72 80th 87 MEAN 72.9	20th 78 COUNT 31 50th 92 80th 104 MEAN 92.6	20th 86 COUNT 13 50th 102 80th 118 MEAN 100.5	20th 108 COUNT 11 50th 120 80th 128 MEAN 119.4
MEDICINE	20th 48 COUNT 41 50th 55 80th 68 MEAN 58.5	20th 60 COUNT 339 50th 69 80th 83 MEAN 73.2	20th 73 COUNT 203 50th 89 80th 105 MEAN 92.3	20th 85 COUNT 234 50th 102 80th 122 MEAN 105.7	20th 122 COUNT 19 50th 141 80th 170 MEAN 146.5
NEUROLOGY	20th 45 COUNT 9 50th 55 80th 60 MEAN 53.6	20th 59 COUNT 33 50th 70 80th 86 MEAN 73.5	20th 74 COUNT 19 50th 83 80th 105 MEAN 87.9	20th 93 COUNT 21 50th 99 80th 118 MEAN 102.7	20th 98 COUNT 12 50th 138 80th 157 MEAN 130.7
OBS-GYNECOLOGY	20th 55 COUNT 9 50th 70 80th 89 MEAN 76.0	20th 78 COUNT 58 50th 94 80th 136 MEAN 105.4	20th 96 COUNT 26 50th 108 80th 126 MEAN 112.2	20th 83 COUNT 28 50th 117 80th 155 MEAN 116.9	20th 129 COUNT 14 50th 142 80th 188 MEAN 152.1
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 79 COUNT 18 50th 98 80th 115 MEAN 99.1	20th 103 COUNT 17 50th 125 80th 152 MEAN 128.2	20th 125 COUNT 29 50th 147 80th 190 MEAN 153.9	20th 151 COUNT 9 50th 182 80th 257 MEAN 191.9
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 91 COUNT 17 50th 98 80th 105 MEAN 97.1	20th 114 COUNT 8 50th 136 80th 148 MEAN 131.0	20th 123 COUNT 8 50th 135 80th 181 MEAN 148.6	20th 147 COUNT 7 50th 190 80th 229 MEAN 186.4
PATHOLOGY	20th 30 COUNT 4 50th 56 80th 72 MEAN 53.5	20th 54 COUNT 35 50th 65 80th 80 MEAN 67.9	20th 69 COUNT 47 50th 88 80th 102 MEAN 84.9	20th 76 COUNT 58 50th 99 80th 122 MEAN 98.9	20th 117 COUNT 9 50th 141 80th 151 MEAN 138.2
PEDIATRICS	20th 35 COUNT 14 50th 43 80th 50 MEAN 42.8	20th 54 COUNT 174 50th 60 80th 73 MEAN 64.3	20th 66 COUNT 122 50th 77 80th 90 MEAN 79.8	20th 79 COUNT 91 50th 90 80th 107 MEAN 94.3	20th 101 COUNT 18 50th 123 80th 148 MEAN 123.8

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 48 COUNT 12 50th 65 80th 80 MEAN 65.7	20th 62 COUNT 20 50th 88 80th 112 MEAN 88.5	20th 80 COUNT 7 50th 108 80th 128 MEAN 107.4	20th COUNT 2 50th 80th MEAN	20th 103 COUNT 7 50th 133 80th 200 MEAN 144.4
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 74 COUNT 5 50th 78 80th 85 MEAN 79.2	20th 93 COUNT 4 50th 105 80th 109 MEAN 103.0	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 52 COUNT 12 50th 63 80th 83 MEAN 66.6	20th 63 COUNT 79 50th 75 80th 88 MEAN 77.0	20th 74 COUNT 47 50th 87 80th 99 MEAN 86.5	20th 86 COUNT 55 50th 97 80th 113 MEAN 100.3	20th 119 COUNT 14 50th 136 80th 147 MEAN 138.1
RADIOLOGY	20th 30 COUNT 9 50th 70 80th 76 MEAN 61.8	20th 82 COUNT 91 50th 95 80th 110 MEAN 98.0	20th 106 COUNT 40 50th 117 80th 132 MEAN 119.4	20th 131 COUNT 48 50th 148 80th 155 MEAN 143.7	20th 165 COUNT 13 50th 185 80th 221 MEAN 185.9
GENERAL SURGERY	20th 51 COUNT 15 50th 77 80th 90 MEAN 72.5	20th 85 COUNT 76 50th 96 80th 119 MEAN 102.9	20th 106 COUNT 42 50th 136 80th 151 MEAN 134.8	20th 121 COUNT 59 50th 170 80th 191 MEAN 167.2	20th 166 COUNT 13 50th 222 80th 247 MEAN 210.5
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 100 COUNT 9 50th 113 80th 128 MEAN 118.7	20th 123 COUNT 11 50th 162 80th 186 MEAN 159.8	20th 128 COUNT 13 50th 175 80th 224 MEAN 180.5	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 91 COUNT 5 50th 98 80th 108 MEAN 98.6	20th 97 COUNT 18 50th 128 80th 156 MEAN 124.7	20th 116 COUNT 11 50th 162 80th 174 MEAN 150.6	20th 139 COUNT 19 50th 166 80th 203 MEAN 168.0	20th 145 COUNT 4 50th 207 80th 260 MEAN 204.5
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 94 COUNT 16 50th 131 80th 198 MEAN 141.9	20th 83 COUNT 4 50th 149 80th 178 MEAN 139.5	20th 125 COUNT 8 50th 149 80th 269 MEAN 178.0	20th COUNT 3 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 2 50th 80th MEAN	20th 95 COUNT 18 50th 110 80th 143 MEAN 116.4	20th 152 COUNT 8 50th 203 80th 288 MEAN 219.9	20th 204 COUNT 9 50th 214 80th 305 MEAN 237.2	20th 215 COUNT 4 50th 302 80th 521 MEAN 335.0
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 95 COUNT 9 50th 101 80th 132 MEAN 116.4	20th 96 COUNT 8 50th 126 80th 135 MEAN 117.1	20th 139 COUNT 12 50th 156 80th 180 MEAN 156.8	20th 143 COUNT 4 50th 176 80th 218 MEAN 178.0
OTHER CLINICAL	20th COUNT 2 50th 80th MEAN	20th 65 COUNT 14 50th 83 80th 97 MEAN 80.2	20th 63 COUNT 8 50th 83 80th 113 MEAN 88.9	20th 92 COUNT 9 50th 107 80th 131 MEAN 110.1	20th COUNT 3 50th 80th MEAN
TOTAL CLINICAL	20th 49 COUNT 183 50th 68 80th 88 MEAN 69.8	20th 61 COUNT 1220 50th 78 80th 101 MEAN 84.2	20th 75 COUNT 699 50th 94 80th 126 MEAN 101.1	20th 89 COUNT 745 50th 109 80th 151 MEAN 120.4	20th 120 COUNT 179 50th 148 80th 197 MEAN 161.0

TABLE 28
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANATOMY	20th	COUNT	0	20th	COUNT	0	20th	COUNT	1	20th	COUNT	0	20th	COUNT	1
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
BIOCHEMISTRY	20th	COUNT	0	20th 23	COUNT	4	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th 36			50th			50th			50th		
	80th	MEAN		80th 79	MEAN	43.5	80th	MEAN		80th	MEAN		80th	MEAN	
MICROBIOLOGY	20th	COUNT	0	20th	COUNT	1	20th	COUNT	1	20th 54	COUNT	4	20th	COUNT	0
	50th			50th			50th			50th 54			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th 93	MEAN	63.8	80th	MEAN	
PHARMACOLOGY	20th	COUNT	0	20th	COUNT	1	20th	COUNT	2	20th 88	COUNT	5	20th	COUNT	1
	50th			50th			50th			50th 118			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th 118	MEAN	107.0	80th	MEAN	
PHYSIOLOGY	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	1	20th	COUNT	3
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
OTHER BASIC	20th	COUNT	0	20th	COUNT	0	20th	COUNT	2	20th	COUNT	0	20th	COUNT	1
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
TOTAL BASIC	20th	COUNT	0	20th 26	COUNT	6	20th 55	COUNT	6	20th 54	COUNT	10	20th 109	COUNT	6
	50th			50th 41			50th 74			50th 90			50th 123		
	80th	MEAN		80th 69	MEAN	44.7	80th 98	MEAN	74.2	80th 118	MEAN	87.6	80th 136	MEAN	122.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 42 COUNT 41 50th 90 80th 99 MEAN 77.9	20th 90 COUNT 164 50th 104 80th 115 MEAN 103.8	20th 106 COUNT 68 50th 132 80th 146 MEAN 125.0	20th 121 COUNT 42 50th 142 80th 154 MEAN 139.5	20th 149 COUNT 18 50th 172 80th 195 MEAN 168.6
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 65 COUNT 4 50th 110 80th 115 MEAN 100.0	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 55 COUNT 19 50th 69 80th 93 MEAN 72.5	20th 50 COUNT 11 50th 98 80th 292 MEAN 140.3	20th 89 COUNT 10 50th 102 80th 133 MEAN 112.0	20th 111 COUNT 11 50th 127 80th 157 MEAN 128.6
FAMILY PRACTICE	20th 49 COUNT 7 50th 55 80th 60 MEAN 54.9	20th 58 COUNT 122 50th 70 80th 76 MEAN 66.4	20th 68 COUNT 59 50th 79 80th 89 MEAN 78.2	20th 74 COUNT 27 50th 91 80th 119 MEAN 93.9	20th 100 COUNT 17 50th 116 80th 137 MEAN 118.2
MEDICINE	20th 26 COUNT 79 50th 48 80th 60 MEAN 44.9	20th 58 COUNT 429 50th 68 80th 81 MEAN 70.8	20th 68 COUNT 296 50th 84 80th 103 MEAN 87.2	20th 83 COUNT 392 50th 100 80th 121 MEAN 103.1	20th 125 COUNT 23 50th 146 80th 158 MEAN 145.0
NEUROLOGY	20th 44 COUNT 5 50th 50 80th 60 MEAN 51.4	20th 57 COUNT 58 50th 70 80th 77 MEAN 68.3	20th 77 COUNT 35 50th 86 80th 95 MEAN 87.7	20th 93 COUNT 32 50th 105 80th 115 MEAN 104.6	20th 115 COUNT 17 50th 128 80th 155 MEAN 132.6
OBS-GYNECOLOGY	20th 30 COUNT 17 50th 49 80th 76 MEAN 53.4	20th 67 COUNT 100 50th 83 80th 101 MEAN 85.7	20th 85 COUNT 83 50th 103 80th 134 MEAN 106.2	20th 106 COUNT 69 50th 129 80th 148 MEAN 128.8	20th 133 COUNT 26 50th 166 80th 188 MEAN 159.3
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 81 COUNT 42 50th 91 80th 122 MEAN 103.2	20th 100 COUNT 28 50th 112 80th 196 MEAN 145.3	20th 97 COUNT 28 50th 173 80th 199 MEAN 164.8	20th 146 COUNT 17 50th 179 80th 223 MEAN 189.9
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 75 COUNT 23 50th 88 80th 105 MEAN 90.5	20th 108 COUNT 16 50th 130 80th 183 MEAN 138.0	20th 121 COUNT 5 50th 141 80th 222 MEAN 159.4	20th 121 COUNT 12 50th 161 80th 199 MEAN 159.9
PATHOLOGY	20th 31 COUNT 11 50th 53 80th 65 MEAN 50.2	20th 58 COUNT 113 50th 70 80th 84 MEAN 70.0	20th 75 COUNT 89 50th 87 80th 97 MEAN 85.7	20th 86 COUNT 108 50th 105 80th 124 MEAN 104.6	20th 119 COUNT 22 50th 149 80th 165 MEAN 143.0
PEDIATRICS	20th 25 COUNT 29 50th 36 80th 55 MEAN 40.5	20th 50 COUNT 228 50th 62 80th 74 MEAN 63.1	20th 65 COUNT 194 50th 77 80th 89 MEAN 79.4	20th 80 COUNT 145 50th 92 80th 110 MEAN 96.3	20th 105 COUNT 24 50th 132 80th 142 MEAN 124.7

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th COUNT 1 MEAN	20th 33 50th 70 80th 84 COUNT 14 MEAN 63.7	20th 78 50th 95 80th 120 COUNT 9 MEAN 93.4	20th 50th 80th COUNT 0 MEAN	20th 57 50th 125 80th 140 COUNT 5 MEAN 111.0
PREVENTIVE MEDICINE	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 94 50th 101 80th 110 COUNT 4 MEAN 101.3
PSYCHIATRY	20th 49 50th 65 80th 75 COUNT 7 MEAN 61.7	20th 60 50th 70 80th 79 COUNT 123 MEAN 71.3	20th 73 50th 85 80th 96 COUNT 86 MEAN 85.1	20th 82 50th 98 80th 118 COUNT 80 MEAN 101.7	20th 121 50th 135 80th 151 COUNT 25 MEAN 138.0
RADIOLOGY	20th 42 50th 72 80th 90 COUNT 15 MEAN 71.4	20th 73 50th 85 80th 100 COUNT 149 MEAN 86.7	20th 98 50th 114 80th 135 COUNT 101 MEAN 118.4	20th 112 50th 138 80th 174 COUNT 80 MEAN 141.2	20th 150 50th 171 80th 195 COUNT 23 MEAN 171.1
GENERAL SURGERY	20th 46 50th 69 80th 84 COUNT 23 MEAN 70.0	20th 70 50th 85 80th 110 COUNT 120 MEAN 94.4	20th 88 50th 116 80th 139 COUNT 76 MEAN 116.4	20th 113 50th 140 80th 168 COUNT 114 MEAN 144.0	20th 153 50th 180 80th 204 COUNT 25 MEAN 180.0
NEUROSURGERY	20th 50th 80th COUNT 2 MEAN	20th 71 50th 92 80th 112 COUNT 23 MEAN 94.2	20th 116 50th 133 80th 250 COUNT 14 MEAN 159.1	20th 137 50th 158 80th 255 COUNT 20 MEAN 191.1	20th 173 50th 210 80th 297 COUNT 8 MEAN 226.4
ORTHOPEDIC SURGERY	20th 50th 80th COUNT 2 MEAN	20th 85 50th 107 80th 135 COUNT 49 MEAN 111.4	20th 110 50th 128 80th 169 COUNT 29 MEAN 145.2	20th 131 50th 152 80th 248 COUNT 27 MEAN 181.1	20th 165 50th 196 80th 283 COUNT 11 MEAN 223.7
PLASTIC SURGERY	20th 50th 80th COUNT 0 MEAN	20th 90 50th 101 80th 167 COUNT 7 MEAN 121.1	20th 118 50th 148 80th 215 COUNT 11 MEAN 158.5	20th 134 50th 154 80th 224 COUNT 7 MEAN 172.7	20th 50th 80th COUNT 2 MEAN
THOR & CARDIOV SURG	20th 50th 80th COUNT 2 MEAN	20th 99 50th 116 80th 264 COUNT 11 MEAN 167.3	20th 135 50th 142 80th 347 COUNT 12 MEAN 206.5	20th 118 50th 173 80th 302 COUNT 17 MEAN 216.4	20th 50th 80th COUNT 2 MEAN
UROLOGY	20th 50th 80th COUNT 1 MEAN	20th 75 50th 90 80th 138 COUNT 19 MEAN 100.5	20th 89 50th 116 80th 128 COUNT 16 MEAN 111.2	20th 106 50th 142 80th 186 COUNT 26 MEAN 147.7	20th 124 50th 159 80th 194 COUNT 10 MEAN 159.4
OTHER CLINICAL	20th 50th 80th COUNT 2 MEAN	20th 66 50th 81 80th 107 COUNT 31 MEAN 87.5	20th 73 50th 108 80th 150 COUNT 17 MEAN 111.3	20th 96 50th 111 80th 142 COUNT 11 MEAN 119.8	20th 97 50th 123 80th 172 COUNT 6 MEAN 130.2
TOTAL CLINICAL	20th 33 50th 55 80th 76 COUNT 249 MEAN 56.0	20th 60 50th 75 80th 95 COUNT 1848 MEAN 79.6	20th 74 50th 91 80th 122 COUNT 1254 MEAN 100.0	20th 88 50th 109 80th 142 COUNT 1241 MEAN 118.8	20th 120 50th 150 80th 182 COUNT 311 MEAN 155.6

TABLE 29
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 3 MEAN	20th 100 50th 103 80th 117 COUNT 4 MEAN 105.5
BIOCHEMISTRY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
MICROBIOLOGY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN	20th 60 50th 85 80th 122 COUNT 7 MEAN 90.7	20th 50th 80th COUNT 1 MEAN
PHARMACOLOGY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 80 50th 84 80th 102 COUNT 5 MEAN 89.4	20th 50th 80th COUNT 1 MEAN
PHYSIOLOGY	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN	20th 71 50th 83 80th 91 COUNT 13 MEAN 84.8	20th 50th 80th COUNT 2 MEAN
OTHER BASIC	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 3 MEAN	20th 57 50th 79 80th 109 COUNT 4 MEAN 81.0	20th 50th 80th COUNT 1 MEAN
TOTAL BASIC	20th 50th 80th COUNT 2 MEAN	20th 49 50th 52 80th 72 COUNT 4 MEAN 56.3	20th 41 50th 55 80th 66 COUNT 4 MEAN 54.3	20th 67 50th 83 80th 101 COUNT 32 MEAN 85.4	20th 99 50th 103 80th 110 COUNT 9 MEAN 103.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 52 COUNT 10 50th 71 80th 98 MEAN 74.3	20th 92 COUNT 121 50th 105 80th 116 MEAN 103.4	20th 113 COUNT 55 50th 122 80th 133 MEAN 121.0	20th 126 COUNT 51 50th 141 80th 160 MEAN 142.8	20th 139 COUNT 11 50th 170 80th 199 MEAN 169.9
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 69 COUNT 5 50th 102 80th 118 MEAN 94.2	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 62 COUNT 12 50th 73 80th 110 MEAN 80.2	20th 79 COUNT 12 50th 90 80th 128 MEAN 97.8	20th 84 COUNT 9 50th 121 80th 139 MEAN 117.3	20th 97 COUNT 5 50th 115 80th 188 MEAN 133.6
FAMILY PRACTICE	20th COUNT 2 50th 80th MEAN	20th 57 COUNT 52 50th 64 80th 75 MEAN 67.7	20th 63 COUNT 19 50th 77 80th 85 MEAN 78.5	20th 69 COUNT 12 50th 89 80th 113 MEAN 91.2	20th 81 COUNT 8 50th 107 80th 135 MEAN 109.0
MEDICINE	20th 39 COUNT 17 50th 48 80th 60 MEAN 48.9	20th 60 COUNT 316 50th 68 80th 77 MEAN 68.9	20th 75 COUNT 227 50th 86 80th 101 MEAN 87.9	20th 90 COUNT 383 50th 104 80th 125 MEAN 108.7	20th 119 COUNT 11 50th 138 80th 164 MEAN 140.5
NEUROLOGY	20th COUNT 1 50th 80th MEAN	20th 52 COUNT 46 50th 65 80th 74 MEAN 64.7	20th 77 COUNT 23 50th 91 80th 99 MEAN 90.7	20th 92 COUNT 40 50th 108 80th 122 MEAN 109.8	20th 102 COUNT 9 50th 152 80th 163 MEAN 144.4
OBS-GYNECOLOGY	20th 33 COUNT 8 50th 42 80th 82 MEAN 49.5	20th 67 COUNT 60 50th 85 80th 108 MEAN 89.9	20th 88 COUNT 36 50th 103 80th 121 MEAN 118.0	20th 106 COUNT 40 50th 135 80th 168 MEAN 140.3	20th 141 COUNT 12 50th 161 80th 191 MEAN 178.3
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 87 COUNT 18 50th 97 80th 110 MEAN 98.4	20th 114 COUNT 16 50th 130 80th 155 MEAN 128.3	20th 122 COUNT 16 50th 152 80th 181 MEAN 150.1	20th 151 COUNT 7 50th 182 80th 250 MEAN 193.6
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 81 COUNT 9 50th 110 80th 125 MEAN 122.3	20th 124 COUNT 7 50th 130 80th 154 MEAN 137.4	20th 120 COUNT 15 50th 153 80th 172 MEAN 153.8	20th 150 COUNT 4 50th 164 80th 233 MEAN 177.8
PATHOLOGY	20th 42 COUNT 4 50th 50 80th 65 MEAN 51.5	20th 56 COUNT 74 50th 70 80th 80 MEAN 68.6	20th 74 COUNT 46 50th 90 80th 103 MEAN 89.1	20th 90 COUNT 103 50th 111 80th 131 MEAN 112.0	20th 109 COUNT 12 50th 137 80th 158 MEAN 140.3
PEDIATRICS	20th 32 COUNT 5 50th 32 80th 46 MEAN 36.8	20th 56 COUNT 143 50th 66 80th 73 MEAN 66.0	20th 64 COUNT 128 50th 76 80th 90 MEAN 77.9	20th 82 COUNT 133 50th 93 80th 114 MEAN 98.0	20th 103 COUNT 13 50th 139 80th 177 MEAN 140.8

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th COUNT 3 MEAN	20th 73 50th 78 80th 95 COUNT 9 MEAN 83.9	20th 50th 80th COUNT 1 MEAN	20th 105 50th 128 80th 142 COUNT 7 MEAN 124.4	20th 50th 80th COUNT 3 MEAN
PREVENTIVE MEDICINE	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 3 MEAN	20th 68 50th 80 80th 97 COUNT 6 MEAN 81.5	20th 50th 80th COUNT 2 MEAN
PSYCHIATRY	20th 61 50th 66 80th 77 COUNT 23 MEAN 67.8	20th 55 50th 65 80th 89 COUNT 79 MEAN 71.3	20th 67 50th 78 80th 94 COUNT 56 MEAN 80.5	20th 82 50th 105 80th 142 COUNT 100 MEAN 109.6	20th 113 50th 144 80th 180 COUNT 12 MEAN 148.7
RADIOLOGY	20th 35 50th 35 80th 54 COUNT 23 MEAN 44.3	20th 78 50th 90 80th 105 COUNT 76 MEAN 89.5	20th 93 50th 107 80th 124 COUNT 55 MEAN 108.0	20th 109 50th 128 80th 148 COUNT 92 MEAN 128.8	20th 136 50th 172 80th 182 COUNT 11 MEAN 163.3
GENERAL SURGERY	20th 38 50th 41 80th 88 COUNT 4 MEAN 51.8	20th 76 50th 97 80th 127 COUNT 60 MEAN 102.8	20th 105 50th 120 80th 148 COUNT 39 MEAN 125.5	20th 115 50th 132 80th 167 COUNT 48 MEAN 134.3	20th 134 50th 185 80th 235 COUNT 9 MEAN 183.7
NEUROSURGERY	20th 50th 80th COUNT 0 MEAN	20th 69 50th 101 80th 124 COUNT 11 MEAN 98.0	20th 85 50th 129 80th 147 COUNT 10 MEAN 126.4	20th 142 50th 170 80th 212 COUNT 18 MEAN 173.5	20th 50th 80th COUNT 2 MEAN
ORTHOPEDIC SURGERY	20th 35 50th 35 80th 37 COUNT 5 MEAN 35.6	20th 89 50th 109 80th 127 COUNT 20 MEAN 106.9	20th 118 50th 143 80th 158 COUNT 17 MEAN 144.1	20th 143 50th 158 80th 209 COUNT 20 MEAN 179.0	20th 143 50th 163 80th 168 COUNT 4 MEAN 159.0
PLASTIC SURGERY	20th 50th 80th COUNT 0 MEAN	20th 81 50th 95 80th 161 COUNT 7 MEAN 114.4	20th 50th 80th COUNT 3 MEAN	20th 110 50th 153 80th 230 COUNT 4 MEAN 161.5	20th 50th 80th COUNT 0 MEAN
THOR & CARDIOV SURG	20th 50th 80th COUNT 0 MEAN	20th 95 50th 112 80th 187 COUNT 12 MEAN 130.1	20th 112 50th 159 80th 294 COUNT 9 MEAN 178.2	20th 131 50th 158 80th 270 COUNT 10 MEAN 183.6	20th 138 50th 247 80th 386 COUNT 4 MEAN 254.5
UROLOGY	20th 50th 80th COUNT 0 MEAN	20th 73 50th 99 80th 129 COUNT 15 MEAN 99.2	20th 98 50th 115 80th 151 COUNT 11 MEAN 121.3	20th 123 50th 140 80th 196 COUNT 15 MEAN 159.0	20th 50th 80th COUNT 3 MEAN
OTHER CLINICAL	20th 50th 80th COUNT 2 MEAN	20th 64 50th 90 80th 108 COUNT 11 MEAN 90.7	20th 67 50th 94 80th 149 COUNT 7 MEAN 103.0	20th 98 50th 163 80th 178 COUNT 15 MEAN 152.9	20th 104 50th 179 80th 192 COUNT 5 MEAN 161.4
TOTAL CLINICAL	20th 35 50th 54 80th 68 COUNT 108 MEAN 54.4	20th 60 50th 73 80th 100 COUNT 1155 MEAN 79.8	20th 75 50th 91 80th 119 COUNT 781 MEAN 97.5	20th 91 50th 114 80th 143 COUNT 1142 MEAN 118.5	20th 122 50th 152 80th 184 COUNT 149 MEAN 157.6

TABLE 30
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 100 COUNT 4 50th 103 80th 117 MEAN 105.5
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 23 COUNT 4 50th 36 80th 79 MEAN 43.5	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 54 COUNT 11 50th 69 80th 112 MEAN 80.9	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 80 COUNT 11 50th 95 80th 118 MEAN 96.5	20th COUNT 3 50th 80th MEAN
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 71 COUNT 14 50th 83 80th 90 MEAN 84.9	20th 99 COUNT 4 50th 106 80th 110 MEAN 105.0
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 52 COUNT 4 50th 62 80th 77 MEAN 63.3	20th 58 COUNT 5 50th 93 80th 108 MEAN 83.4	20th COUNT 2 50th 80th MEAN
TOTAL BASIC	20th COUNT 2 50th 80th MEAN	20th 32 COUNT 10 50th 51 80th 69 MEAN 49.3	20th 50 COUNT 8 50th 69 80th 85 MEAN 69.0	20th 66 COUNT 45 50th 85 80th 105 MEAN 86.4	20th 100 COUNT 14 50th 104 80th 113 MEAN 107.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 53 COUNT 67 50th 87 80th 95 MEAN 79.2	20th 87 COUNT 333 50th 104 80th 115 MEAN 101.4	20th 106 COUNT 115 50th 122 80th 137 MEAN 121.9	20th 125 COUNT 96 50th 142 80th 156 MEAN 140.1	20th 147 COUNT 35 50th 170 80th 204 MEAN 172.8
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 84 COUNT 7 50th 98 80th 113 MEAN 99.4	20th 69 COUNT 5 50th 102 80th 118 MEAN 94.2	20th 113 COUNT 4 50th 127 80th 135 MEAN 125.3
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 57 COUNT 38 50th 75 80th 92 MEAN 80.1	20th 70 COUNT 25 50th 87 80th 150 MEAN 117.7	20th 84 COUNT 19 50th 111 80th 135 MEAN 107.7	20th 110 COUNT 18 50th 133 80th 175 MEAN 138.2
FAMILY PRACTICE	20th 50 COUNT 10 50th 56 80th 67 MEAN 58.0	20th 58 COUNT 243 50th 68 80th 79 MEAN 68.6	20th 70 COUNT 109 50th 82 80th 92 MEAN 83.2	20th 76 COUNT 51 50th 95 80th 119 MEAN 95.3	20th 100 COUNT 36 50th 116 80th 138 MEAN 117.7
MEDICINE	20th 35 COUNT 131 50th 52 80th 62 MEAN 49.7	20th 58 COUNT 962 50th 67 80th 79 MEAN 69.0	20th 72 COUNT 653 50th 85 80th 102 MEAN 87.1	20th 87 COUNT 902 50th 102 80th 122 MEAN 104.4	20th 122 COUNT 48 50th 146 80th 164 MEAN 144.6
NEUROLOGY	20th 44 COUNT 10 50th 50 80th 58 MEAN 50.3	20th 59 COUNT 131 50th 68 80th 80 MEAN 68.9	20th 77 COUNT 79 50th 86 80th 101 MEAN 89.2	20th 92 COUNT 84 50th 106 80th 120 MEAN 106.0	20th 111 COUNT 36 50th 132 80th 156 MEAN 133.8
OBS-GYNECOLOGY	20th 33 COUNT 41 50th 44 80th 81 MEAN 53.4	20th 67 COUNT 223 50th 85 80th 105 MEAN 87.4	20th 88 COUNT 147 50th 104 80th 128 MEAN 110.8	20th 104 COUNT 119 50th 128 80th 150 MEAN 128.2	20th 133 COUNT 48 50th 156 80th 179 MEAN 159.7
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 81 COUNT 65 50th 92 80th 110 MEAN 95.3	20th 98 COUNT 47 50th 130 80th 166 MEAN 136.0	20th 105 COUNT 54 50th 151 80th 186 MEAN 153.3	20th 146 COUNT 26 50th 176 80th 247 MEAN 188.9
OTOLARYNGOLOGY	20th 39 COUNT 5 50th 60 80th 76 MEAN 57.8	20th 78 COUNT 39 50th 92 80th 110 MEAN 100.1	20th 108 COUNT 22 50th 130 80th 143 MEAN 125.2	20th 118 COUNT 23 50th 152 80th 170 MEAN 148.7	20th 129 COUNT 18 50th 164 80th 196 MEAN 164.2
PATHOLOGY	20th 34 COUNT 18 50th 54 80th 65 MEAN 50.5	20th 57 COUNT 197 50th 70 80th 81 MEAN 68.8	20th 73 COUNT 167 50th 88 80th 100 MEAN 86.8	20th 88 COUNT 250 50th 106 80th 125 MEAN 107.5	20th 115 COUNT 41 50th 141 80th 160 MEAN 140.4
PEDIATRICS	20th 24 COUNT 67 50th 32 80th 52 MEAN 37.3	20th 52 COUNT 457 50th 62 80th 73 MEAN 63.7	20th 65 COUNT 394 50th 77 80th 91 MEAN 80.0	20th 80 COUNT 343 50th 93 80th 110 MEAN 96.7	20th 105 COUNT 49 50th 132 80th 149 MEAN 130.6

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 48 COUNT 16 50th 68 80th 76 MEAN 64.6	20th 64 COUNT 37 50th 74 80th 88 MEAN 74.1	20th 78 COUNT 18 50th 94 80th 121 MEAN 94.9	20th 96 COUNT 9 50th 116 80th 135 MEAN 118.3	20th 105 COUNT 14 50th 128 80th 150 MEAN 123.6
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 44 COUNT 12 50th 65 80th 80 MEAN 62.3	20th 67 COUNT 9 50th 93 80th 108 MEAN 86.1	20th 71 COUNT 11 50th 82 80th 102 MEAN 83.9	20th 83 COUNT 8 50th 105 80th 124 MEAN 102.9
PSYCHIATRY	20th 57 COUNT 49 50th 65 80th 75 MEAN 65.2	20th 58 COUNT 293 50th 68 80th 79 MEAN 69.8	20th 71 COUNT 189 50th 85 80th 95 MEAN 83.8	20th 86 COUNT 216 50th 103 80th 123 MEAN 105.6	20th 122 COUNT 49 50th 136 80th 157 MEAN 141.2
RADIOLOGY	20th 35 COUNT 50 50th 50 80th 76 MEAN 55.1	20th 77 COUNT 281 50th 89 80th 103 MEAN 90.4	20th 96 COUNT 160 50th 111 80th 128 MEAN 112.2	20th 111 COUNT 172 50th 134 80th 152 MEAN 134.4	20th 150 COUNT 42 50th 171 80th 193 MEAN 172.2
GENERAL SURGERY	20th 42 COUNT 37 50th 70 80th 90 MEAN 73.9	20th 75 COUNT 247 50th 90 80th 114 MEAN 98.7	20th 94 COUNT 162 50th 120 80th 148 MEAN 124.9	20th 115 COUNT 191 50th 139 80th 170 MEAN 143.6	20th 149 COUNT 42 50th 185 80th 220 MEAN 181.7
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 84 COUNT 36 50th 102 80th 125 MEAN 102.2	20th 116 COUNT 30 50th 137 80th 163 MEAN 142.9	20th 127 COUNT 40 50th 161 80th 207 MEAN 165.6	20th 165 COUNT 10 50th 199 80th 282 MEAN 211.9
ORTHOPEDIC SURGERY	20th 35 COUNT 10 50th 64 80th 100 MEAN 67.1	20th 83 COUNT 80 50th 101 80th 120 MEAN 102.3	20th 111 COUNT 52 50th 128 80th 155 MEAN 133.4	20th 129 COUNT 56 50th 152 80th 194 MEAN 165.1	20th 161 COUNT 17 50th 168 80th 214 MEAN 188.2
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 86 COUNT 21 50th 102 80th 133 MEAN 115.3	20th 124 COUNT 11 50th 148 80th 179 MEAN 148.5	20th 139 COUNT 13 50th 154 80th 236 MEAN 179.8	20th COUNT 3 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 3 50th 80th MEAN	20th 99 COUNT 30 50th 111 80th 149 MEAN 121.2	20th 130 COUNT 24 50th 150 80th 205 MEAN 175.0	20th 115 COUNT 37 50th 163 80th 239 MEAN 187.1	20th 138 COUNT 4 50th 247 80th 521 MEAN 288.3
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 75 COUNT 35 50th 92 80th 130 MEAN 101.0	20th 102 COUNT 30 50th 116 80th 137 MEAN 124.6	20th 113 COUNT 45 50th 140 80th 186 MEAN 145.9	20th 123 COUNT 14 50th 168 80th 209 MEAN 171.2
OTHER CLINICAL	20th 35 COUNT 6 50th 54 80th 81 MEAN 56.0	20th 65 COUNT 46 50th 88 80th 116 MEAN 91.3	20th 78 COUNT 29 50th 108 80th 146 MEAN 114.2	20th 103 COUNT 30 50th 128 80th 170 MEAN 135.6	20th 112 COUNT 13 50th 179 80th 192 MEAN 160.4
TOTAL CLINICAL	20th 35 COUNT 527 50th 55 80th 76 MEAN 57.2	20th 60 COUNT 3808 50th 74 80th 96 MEAN 79.0	20th 74 COUNT 2479 50th 91 80th 119 MEAN 97.9	20th 89 COUNT 2766 50th 109 80th 140 MEAN 116.4	20th 120 COUNT 575 50th 150 80th 182 MEAN 154.2

TABLE 31
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 58 COUNT 5 50th 77 80th 146 MEAN 91.4	20th COUNT 2 50th 80th MEAN
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 66 COUNT 11 50th 90 80th 121 MEAN 96.5	20th 95 COUNT 9 50th 105 80th 162 MEAN 120.4
TOTAL BASIC	20th COUNT 1 50th 80th MEAN	20th 37 COUNT 7 50th 62 80th 95 MEAN 66.0	20th 56 COUNT 7 50th 69 80th 88 MEAN 72.1	20th 59 COUNT 23 50th 77 80th 119 MEAN 85.9	20th 92 COUNT 19 50th 103 80th 136 MEAN 113.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 79 COUNT 93 50th 95 80th 125 MEAN 103.6	20th 90 COUNT 315 50th 106 80th 136 MEAN 115.6	20th 113 COUNT 119 50th 136 80th 160 MEAN 143.4	20th 122 COUNT 63 50th 149 80th 179 MEAN 152.3	20th 173 COUNT 21 50th 194 80th 251 MEAN 210.2
COMMUNITY HEALTH	20th COUNT 3 50th 80th MEAN	20th 62 COUNT 21 50th 72 80th 90 MEAN 73.5	20th 62 COUNT 9 50th 65 80th 100 MEAN 76.6	20th 71 COUNT 10 50th 99 80th 114 MEAN 94.5	20th 95 COUNT 7 50th 117 80th 159 MEAN 122.7
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 57 COUNT 21 50th 77 80th 119 MEAN 91.4	20th 78 COUNT 14 50th 120 80th 172 MEAN 130.6	20th 94 COUNT 18 50th 113 80th 140 MEAN 118.8	20th 127 COUNT 8 50th 165 80th 200 MEAN 164.3
FAMILY PRACTICE	20th 49 COUNT 9 50th 52 80th 65 MEAN 54.1	20th 54 COUNT 48 50th 64 80th 76 MEAN 64.9	20th 75 COUNT 15 50th 87 80th 95 MEAN 87.5	20th 90 COUNT 6 50th 105 80th 117 MEAN 103.5	20th 116 COUNT 6 50th 123 80th 144 MEAN 126.7
MEDICINE	20th 38 COUNT 99 50th 50 80th 60 MEAN 49.6	20th 57 COUNT 709 50th 68 80th 84 MEAN 75.4	20th 75 COUNT 439 50th 89 80th 107 MEAN 96.3	20th 91 COUNT 457 50th 106 80th 129 MEAN 112.3	20th 128 COUNT 25 50th 177 80th 201 MEAN 172.9
NEUROLOGY	20th 45 COUNT 8 50th 59 80th 82 MEAN 67.1	20th 55 COUNT 84 50th 69 80th 84 MEAN 73.3	20th 69 COUNT 64 50th 87 80th 110 MEAN 93.1	20th 90 COUNT 70 50th 108 80th 125 MEAN 108.8	20th 119 COUNT 20 50th 147 80th 170 MEAN 147.5
OBS-GYNECOLOGY	20th 31 COUNT 36 50th 47 80th 76 MEAN 60.8	20th 66 COUNT 120 50th 90 80th 131 MEAN 98.8	20th 86 COUNT 67 50th 109 80th 148 MEAN 121.1	20th 100 COUNT 64 50th 133 80th 156 MEAN 138.0	20th 139 COUNT 24 50th 170 80th 220 MEAN 182.0
OPHTHALMOLOGY	20th 40 COUNT 4 50th 51 80th 90 MEAN 57.8	20th 77 COUNT 56 50th 95 80th 122 MEAN 100.1	20th 109 COUNT 36 50th 127 80th 196 MEAN 150.1	20th 113 COUNT 44 50th 164 80th 211 MEAN 173.0	20th 183 COUNT 16 50th 203 80th 292 MEAN 224.5
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 79 COUNT 31 50th 96 80th 119 MEAN 100.3	20th 106 COUNT 27 50th 139 80th 174 MEAN 143.1	20th 113 COUNT 15 50th 143 80th 225 MEAN 165.5	20th 169 COUNT 13 50th 213 80th 259 MEAN 217.2
PATHOLOGY	20th 47 COUNT 9 50th 53 80th 67 MEAN 56.2	20th 56 COUNT 122 50th 65 80th 78 MEAN 67.0	20th 72 COUNT 104 50th 83 80th 97 MEAN 84.5	20th 88 COUNT 127 50th 104 80th 125 MEAN 103.2	20th 113 COUNT 20 50th 135 80th 170 MEAN 136.8
PEDIATRICS	20th 35 COUNT 30 50th 44 80th 52 MEAN 43.5	20th 51 COUNT 306 50th 60 80th 73 MEAN 63.9	20th 64 COUNT 253 50th 75 80th 92 MEAN 78.6	20th 84 COUNT 159 50th 101 80th 117 MEAN 102.8	20th 115 COUNT 23 50th 133 80th 150 MEAN 139.6

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 36 COUNT 7 50th 60 80th 85 MEAN 60.9	20th 73 COUNT 24 50th 90 80th 120 MEAN 95.2	20th 77 COUNT 6 50th 93 80th 128 MEAN 99.5	20th 111 COUNT 4 50th 117 80th 120 MEAN 116.0	20th 106 COUNT 7 50th 153 80th 257 MEAN 180.1
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 49 COUNT 4 50th 58 80th 63 MEAN 57.0	20th 55 COUNT 4 50th 79 80th 101 MEAN 78.5	20th COUNT 1 50th 80th MEAN	20th 83 COUNT 5 50th 92 80th 100 MEAN 91.8
PSYCHIATRY	20th 48 COUNT 25 50th 56 80th 62 MEAN 56.5	20th 52 COUNT 215 50th 68 80th 83 MEAN 69.8	20th 72 COUNT 130 50th 88 80th 114 MEAN 91.5	20th 81 COUNT 142 50th 104 80th 144 MEAN 110.5	20th 124 COUNT 20 50th 143 80th 198 MEAN 157.8
RADIOLOGY	20th 33 COUNT 38 50th 38 80th 78 MEAN 52.2	20th 75 COUNT 204 50th 90 80th 110 MEAN 93.0	20th 103 COUNT 134 50th 120 80th 143 MEAN 124.4	20th 127 COUNT 151 50th 141 80th 172 MEAN 146.3	20th 157 COUNT 26 50th 196 80th 226 MEAN 193.1
GENERAL SURGERY	20th 40 COUNT 19 50th 75 80th 83 MEAN 66.3	20th 83 COUNT 140 50th 105 80th 135 MEAN 118.1	20th 99 COUNT 91 50th 134 80th 169 MEAN 144.1	20th 126 COUNT 133 50th 166 80th 211 MEAN 173.1	20th 188 COUNT 24 50th 232 80th 286 MEAN 231.3
NEUROSURGERY	20th 28 COUNT 5 50th 75 80th 99 MEAN 65.2	20th 73 COUNT 21 50th 98 80th 115 MEAN 98.4	20th 119 COUNT 23 50th 138 80th 177 MEAN 150.6	20th 150 COUNT 22 50th 191 80th 272 MEAN 209.7	20th 196 COUNT 8 50th 213 80th 234 MEAN 215.9
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 90 COUNT 58 50th 130 80th 163 MEAN 137.3	20th 122 COUNT 32 50th 153 80th 187 MEAN 159.7	20th 138 COUNT 36 50th 170 80th 252 MEAN 190.8	20th 148 COUNT 12 50th 201 80th 295 MEAN 220.0
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 97 COUNT 17 50th 150 80th 210 MEAN 149.6	20th 113 COUNT 12 50th 128 80th 231 MEAN 160.8	20th 107 COUNT 9 50th 152 80th 251 MEAN 165.6	20th COUNT 2 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 96 COUNT 30 50th 118 80th 188 MEAN 145.7	20th 159 COUNT 15 50th 220 80th 320 MEAN 250.6	20th 184 COUNT 15 50th 214 80th 339 MEAN 247.5	20th 193 COUNT 7 50th 364 80th 541 MEAN 349.9
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 62 COUNT 24 50th 95 80th 125 MEAN 96.0	20th 117 COUNT 20 50th 134 80th 163 MEAN 136.1	20th 135 COUNT 21 50th 165 80th 187 MEAN 166.1	20th 163 COUNT 11 50th 209 80th 228 MEAN 206.3
OTHER CLINICAL	20th 51 COUNT 18 50th 62 80th 82 MEAN 68.9	20th 69 COUNT 69 50th 84 80th 108 MEAN 87.4	20th 75 COUNT 26 50th 99 80th 140 MEAN 105.1	20th 86 COUNT 30 50th 109 80th 141 MEAN 113.3	20th 139 COUNT 12 50th 181 80th 197 MEAN 175.1
TOTAL CLINICAL	20th 40 COUNT 411 50th 58 80th 87 MEAN 66.4	20th 59 COUNT 2637 50th 77 80th 107 MEAN 88.9	20th 75 COUNT 1643 50th 97 80th 134 MEAN 108.3	20th 92 COUNT 1597 50th 117 80th 157 MEAN 128.6	20th 129 COUNT 317 50th 177 80th 224 MEAN 184.1

TABLE 32
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 21 50th 24 80th 46 COUNT 5 MEAN 28.6	20th 32 50th 34 80th 38 COUNT 23 MEAN 34.9	20th 42 50th 47 80th 56 COUNT 52 MEAN 48.4	20th 53 50th 62 80th 73 COUNT 49 MEAN 63.3	20th 57 50th 89 80th 93 COUNT 9 MEAN 82.3
BIOCHEMISTRY	20th 50th 80th COUNT 1 MEAN	20th 27 50th 35 80th 43 COUNT 32 MEAN 35.4	20th 36 50th 43 80th 53 COUNT 40 MEAN 44.0	20th 57 50th 67 80th 85 COUNT 52 MEAN 70.2	20th 71 50th 89 80th 107 COUNT 10 MEAN 87.9
MICROBIOLOGY	20th 20 50th 24 80th 28 COUNT 5 MEAN 24.0	20th 34 50th 40 80th 49 COUNT 19 MEAN 41.7	20th 38 50th 46 80th 57 COUNT 24 MEAN 47.2	20th 53 50th 70 80th 90 COUNT 23 MEAN 70.5	20th 70 50th 79 80th 99 COUNT 11 MEAN 81.9
PHARMACOLOGY	20th 23 50th 29 80th 34 COUNT 6 MEAN 28.7	20th 34 50th 41 80th 47 COUNT 30 MEAN 40.2	20th 43 50th 50 80th 60 COUNT 32 MEAN 50.4	20th 54 50th 64 80th 88 COUNT 29 MEAN 69.6	20th 65 50th 83 80th 106 COUNT 12 MEAN 86.4
PHYSIOLOGY	20th 50th 80th COUNT 1 MEAN	20th 30 50th 41 80th 48 COUNT 23 MEAN 39.4	20th 42 50th 47 80th 55 COUNT 48 MEAN 47.7	20th 54 50th 64 80th 76 COUNT 38 MEAN 65.2	20th 71 50th 86 80th 96 COUNT 10 MEAN 85.0
OTHER BASIC	20th 50th 80th COUNT 3 MEAN	20th 24 50th 37 80th 46 COUNT 27 MEAN 38.0	20th 41 50th 50 80th 63 COUNT 30 MEAN 51.4	20th 61 50th 67 80th 83 COUNT 37 MEAN 72.5	20th 64 50th 69 80th 91 COUNT 7 MEAN 76.0
TOTAL BASIC	20th 20 50th 25 80th 30 COUNT 21 MEAN 26.0	20th 31 50th 37 80th 47 COUNT 154 MEAN 37.7	20th 41 50th 46 80th 57 COUNT 224 MEAN 48.0	20th 55 50th 65 80th 80 COUNT 228 MEAN 68.2	20th 69 50th 82 80th 98 COUNT 59 MEAN 83.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50th 80th COUNT 2 MEAN	20th 41 50th 46 80th 73 COUNT 18 MEAN 55.1	20th 49 50th 54 80th 57 COUNT 18 MEAN 56.3	20th 50th 80th COUNT 3 MEAN	20th 50th 80th COUNT 0 MEAN
COMMUNITY HEALTH	20th 50th 80th COUNT 0 MEAN	20th 39 50th 51 80th 61 COUNT 9 MEAN 52.4	20th 40 50th 51 80th 61 COUNT 6 MEAN 50.5	20th 65 50th 71 80th 90 COUNT 12 MEAN 78.2	20th 50th 80th COUNT 0 MEAN
DERMATOLOGY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 0 MEAN
FAMILY PRACTICE	20th 50th 80th COUNT 2 MEAN	20th 33 50th 37 80th 48 COUNT 25 MEAN 40.3	20th 41 50th 51 80th 60 COUNT 25 MEAN 51.2	20th 51 50th 62 80th 65 COUNT 10 MEAN 59.6	20th 50th 80th COUNT 1 MEAN
MEDICINE	20th 21 50th 26 80th 36 COUNT 19 MEAN 27.8	20th 34 50th 40 80th 51 COUNT 77 MEAN 43.6	20th 45 50th 53 80th 61 COUNT 43 MEAN 57.2	20th 50 50th 67 80th 84 COUNT 20 MEAN 70.1	20th 50th 80th COUNT 0 MEAN
NEUROLOGY	20th 50th 80th COUNT 2 MEAN	20th 32 50th 39 80th 44 COUNT 42 MEAN 39.3	20th 43 50th 49 80th 59 COUNT 21 MEAN 52.2	20th 63 50th 73 80th 86 COUNT 13 MEAN 74.5	20th 50th 80th COUNT 0 MEAN
OBS-GYNECOLOGY	20th 50th 80th COUNT 2 MEAN	20th 35 50th 46 80th 47 COUNT 24 MEAN 48.8	20th 44 50th 52 80th 60 COUNT 21 MEAN 55.9	20th 52 50th 75 80th 102 COUNT 17 MEAN 75.4	20th 50th 80th COUNT 0 MEAN
OPHTHALMOLOGY	20th 50th 80th COUNT 0 MEAN	20th 32 50th 33 80th 42 COUNT 4 MEAN 34.8	20th 42 50th 52 80th 63 COUNT 7 MEAN 51.7	20th 54 50th 59 80th 74 COUNT 14 MEAN 64.1	20th 50th 80th COUNT 0 MEAN
OTOLARYNGOLOGY	20th 50th 80th COUNT 0 MEAN	20th 33 50th 42 80th 48 COUNT 14 MEAN 41.6	20th 51 50th 59 80th 91 COUNT 11 MEAN 70.2	20th 62 50th 71 80th 83 COUNT 5 MEAN 72.6	20th 50th 80th COUNT 1 MEAN
PATHOLOGY	20th 37 50th 44 80th 49 COUNT 5 MEAN 43.0	20th 36 50th 42 80th 51 COUNT 67 MEAN 43.8	20th 48 50th 58 80th 69 COUNT 84 MEAN 60.3	20th 59 50th 80 80th 99 COUNT 51 MEAN 81.7	20th 50th 80th COUNT 0 MEAN
PEDIATRICS	20th 26 50th 29 80th 31 COUNT 15 MEAN 28.7	20th 32 50th 40 80th 48 COUNT 52 MEAN 40.6	20th 41 50th 49 80th 64 COUNT 45 MEAN 51.7	20th 56 50th 66 80th 71 COUNT 20 MEAN 65.8	20th 50th 80th COUNT 0 MEAN

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1986
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th	COUNT 1	20th 45	COUNT 7	20th	COUNT 3	20th	COUNT 2	20th	COUNT 0
	50th		50th 51		50th		50th		50th	
	80th	MEAN	80th 92	MEAN 81.4	80th	MEAN	80th	MEAN	80th	MEAN
PREVENTIVE MEDICINE	20th	COUNT 3	20th 36	COUNT 13	20th 44	COUNT 15	20th 63	COUNT 10	20th	COUNT 0
	50th		50th 40		50th 49		50th 73		50th	
	80th	MEAN	80th 58	MEAN 44.9	80th 57	MEAN 51.5	80th 86	MEAN 74.4	80th	MEAN
PSYCHIATRY	20th 26	COUNT 10	20th 36	COUNT 198	20th 46	COUNT 180	20th 60	COUNT 142	20th	COUNT 0
	50th 33		50th 43		50th 56		50th 72		50th	
	80th 38	MEAN 32.3	80th 54	MEAN 45.5	80th 75	MEAN 60.7	80th 91	MEAN 78.1	80th	MEAN
RADIOLOGY	20th	COUNT 2	20th 37	COUNT 58	20th 52	COUNT 48	20th 70	COUNT 45	20th	COUNT 0
	50th		50th 47		50th 63		50th 83		50th	
	80th	MEAN	80th 62	MEAN 49.7	80th 79	MEAN 65.6	80th 102	MEAN 90.2	80th	MEAN
GENERAL SURGERY	20th 24	COUNT 5	20th 39	COUNT 22	20th 38	COUNT 13	20th 58	COUNT 11	20th	COUNT 0
	50th 47		50th 45		50th 54		50th 88		50th	
	80th 99	MEAN 58.4	80th 68	MEAN 56.6	80th 80	MEAN 58.9	80th 156	MEAN 98.8	80th	MEAN
NEUROSURGERY	20th	COUNT 0	20th 25	COUNT 4	20th	COUNT 3	20th 64	COUNT 4	20th	COUNT 0
	50th		50th 42		50th		50th 76		50th	
	80th	MEAN	80th 104	MEAN 53.0	80th	MEAN	80th 94	MEAN 77.5	80th	MEAN
ORTHOPEDIC SURGERY	20th	COUNT 0	20th 43	COUNT 4	20th 47	COUNT 8	20th 60	COUNT 7	20th	COUNT 0
	50th		50th 47		50th 60		50th 71		50th	
	80th	MEAN	80th 51	MEAN 46.8	80th 91	MEAN 65.4	80th 94	MEAN 75.1	80th	MEAN
PLASTIC SURGERY	20th	COUNT 0	20th	COUNT 2	20th	COUNT 2	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
THOR & CARDIOV SURG	20th	COUNT 1	20th	COUNT 2	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
UROLOGY	20th	COUNT 0	20th	COUNT 1	20th	COUNT 2	20th	COUNT 3	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
OTHER CLINICAL	20th	COUNT 3	20th 37	COUNT 29	20th 50	COUNT 23	20th 74	COUNT 19	20th	COUNT 1
	50th		50th 53		50th 60		50th 87		50th	
	80th	MEAN	80th 62	MEAN 51.0	80th 74	MEAN 64.3	80th 134	MEAN 96.6	80th	MEAN
TOTAL CLINICAL	20th 25	COUNT 727	20th 35	COUNT 672	20th 46	COUNT 578	20th 80	COUNT 410	20th	COUNT 3
	50th 31		50th 43		50th 55		50th 73		50th	
	80th 39	MEAN 33.7	80th 54	MEAN 45.6	80th 70	MEAN 58.9	80th 93	MEAN 78.2	80th	MEAN